		Net Balance:	$12,930		
submitte	Last Updated				
		Final 2025-2026	Approved 2026-2027	% Change	Notes 26-27
Line #	**Income**				
1	Pledges Budgeted	$219,140	$240,422	10%	Goal ↑ to $230K approved by BOT; ↑ 4/14/26 per Cheri on new pledges;
2	New Pledges New Members	$4,000	$4,000	0%	
3	Dividend Income	$0	$200	-	
4	Interest Income	$5,200	$5,200	0%	CDs & Money Market
5	Gifts	$1,500	$2,500	67%	Higher this year bc some visitors give every month as a gift instead of
6	Fundraising	$1,200	$3,500	192%	May Day $2,000; Don & Millie's $500; book sale $1,000
7	Miscellaneous Income	$2,200	$315	-86%	Vanco Fee Offset $315; Subtract $2,250 music teacher rental income per
8	Offering	$15,200	$15,500	2%	
9	Rent	$7,200	$8,690	21%	Iglesias $7,700 + other
9.1	Endowment Fund Distribution	$0			
10	Transfer from Set-Asides	$0			
11	**Total Income**	**$255,640**	**$280,327**	10%	
	Expenses				
	Salaries and Benefits				
12	Office Admin. Salary	$26,356	$27,147	3.0%	Three % increase across the board per Cheri, Casey, Juniper
13	Office Admin Ins Benefits	$343	$570	66.2%	Adding life policy
14	Office Admin Retirement	$2,636	$2,715	3.0%	
15	OA Professional Expenses	$791	$814	3.0%	
16	DRE Salary	$29,194	$30,070	3.0%	
17	DRE Insurance Benefits	$623	$635	1.9%	
18	DRE Retirement	$2,919	$3,007	3.0%	
19	DRE Professional Expenses	$2,044	$2,105	3.0%	
20	Unfilled: Instrumentalist/Choir Direc	$0	$0		
21	Childcare Staff	$1,512	$1,500	-0.8%	Estimated cost of teens providing childcare. $15/hr
22	Tech Coordinator Salary	$8,925	$9,193	3.0%	
22.1	Tech Internet Stipend	$300	$300	0.0%	$25/mo for 12 mo
23	Payroll Taxes-Staff	$5,071	$5,195	2%	
24	Staff Development/Appreciation	$300	$330	10%	
25	**Total Salaries and Benefits**	$81,014	$83,581	3%	
	Ministerial Compensation				
26	Housing Allowance	$67,359	$69,380	3%	
27	Insurance Benefits	$13,594	$1,485	-89%	LTD & Life premiums
28	Minister W2 Salary	$0	$0	0%	same as last year
29	In Lieu of FICA	$5,153	$5,308	3%	
30	Professional Expenses	$6,736	$6,938	3%	
31	Minister Retirement	$6,736	$6,938	3%	
31.1	Minister Other Income	$0	$4,073	-	New line item. Compensation for Juniper's premiums under Vincent's
32	**Total Ministerial Compensation**	$99,578	$94,122	-5.5%	
	Administrative Expenses				
33	Administrative Expense	$1,920	$1,939	1%	Specialty printing $150; paper $450; Sign up Genius $115; Powerchurch
34	Treasurer Admin Expense	$2,620	$2,945	12%	Monthly payroll processing fees $2,300; Core Bank Fees $450
35	Treas Exp - Transaction Fees	$850	$975	15%	Vanco fees $975
36	**Total Administrative Expenses**	$5,390	$5,859	9%	
	General Expenses				
37	Board Expenses	$200	$200	0%	
37.1	Minister Installation	$2,500	$0	-100%	One time cost - prior year
38	Share the Plate Donations	$7,600	$7,750	2%	
39	Fundraising Expense	$100	$750	650%	May Day signage & promotion - MAC
41	Religious Education	$3,015	$3,350	11%	Cirricula (note: not planning to use Soul Matters pkg) $150: OWL training
42	Rental Event Support	$200	$240	20%	$60 x 4 events
42.1	Income Tax	$0	$375	-	
43	Copier Expense	$722	$1,731	140%	New copier. Copier lease $70/mo; copier maintenance $35.44/mo; copier
44	Denominational Dues	$13,518	$14,807	10%	Per email from Casey on 11/30/25. Confirmed from Vicki 4/07/2026
45	Insurance	$8,091	$9,851	22%	Multiperil $8,901; workers' comp $950
46	Janitorial-Cleaning	$8,400	$8,736	4%	Mint Fresh $168/wk
47	Janitorial Supplies/Trash Pick up	$2,500	$2,450	-2%	Trash pickup $1,750; Janitorial supplies $700
48	Lawn Mowing & Snow Removal	$5,760	$7,700	34%	Mowing church lawn $3,300 (30 times @ $110); Snow removal $4,400 (8
49	OTOC Dues	$2,574	$2,803	9%	Updated 4/14/2026
50	Postage	$300	$315	5%	Assume 5% postage increase in July 2026.
51	Telephone & Internet	$2,200	$2,200	0%	
52	Communications/Marketing	$1,250	$900	-28%	Pride Festival $350 (booth); Youth Pride festival & giveaways $350; 2UU
53	Utilities: Gas/Electric/Water	$6,520	$7,000	7%	
54	Security Service	$735	$735	0%	
55	Consulting	$0	$0		None anticipated.
56	**Total General Expenses**	$66,185	$71,893	9%	
	Committee Expenses				
57	Caring	$326	$80	-75%	Ministerial Plaque $30; Memorial Plaque $50
58	Fellowship	$1,225	$1,025	-16%	Thanksgiving dinner $475; Winter event $50;
59	Finance Coordinating Council	$0	$50	-	
60	Bldg & Grounds Maintenance	$1,370	$1,550	13%	Heating and AC inspection and filters $525; safety inspections $175 (fire
61	Bldg Capital Expense	$0	$0	0%	Please note basement project won't occur until 2027-28
62	Committee on Ministry	$120	$120	0%	Possible trainings $60; incedentals for gatherings $60
63	Adult Programming (formerly	$250	$650	160%	Young Adult Retreat - Wesley $250; program events $400
64	Library	$72	$72	0%	TinyCat to run and display the library shelf list $72
65	Connections (formerly	$450	$450	0%	Votives, bookmarks, welcome primer, pocket guide for gift bags, shipping

66	Worship/Aesthetics	$3,565	$3,565	0%		Guest speakers $1,950; piano tuning/repairs $300; worship
67	Social Justice	$1,145	$1,200	5%		Open Arms $480 (food for meetings $40/month); Community Garden
68	Stewardship	$500	$600	20%		Pledge drive event costs
69	Technology	$1,955	$1,555	-20%		YouTube Pro account $240; Box Online Storage account $40; Zoom
70	Technology New	$600	$800	33%		Security camera for foyer $200; CD/DVD player & lapel mic $600
71	Leadership Dev./Nominations	$125	$125	0%		Coffee with potential nominees $25;-Delegate Registration for
72	Safety Committee	$0	$0	0%		Safety committee plans TBD
72.1	Endowment Committee	$0	$0	-		All 2026-2027 Full Circle expenses (legacy recognition/participation,
72.2	Personnel Committee		$100			Per Sue A, comm chair
73	**Total Committee Expenses**	$11,703	$11,942	2%		
74	**Total Cash Expenses**	$263,870	**$267,397**	1.3%		
75	**Out of Balance by:**	-$8,230	**$12,930**	-257%		
7	**Other Income**					
76	Net Assets from Prior Years	$4,076				
77	Building Set Aside from Prior					
78	**Net Balance**	-$4,154	**$12,930**			
	Other Expense					
79	Depreciation Expense	$1,162	**$840**	-28%		