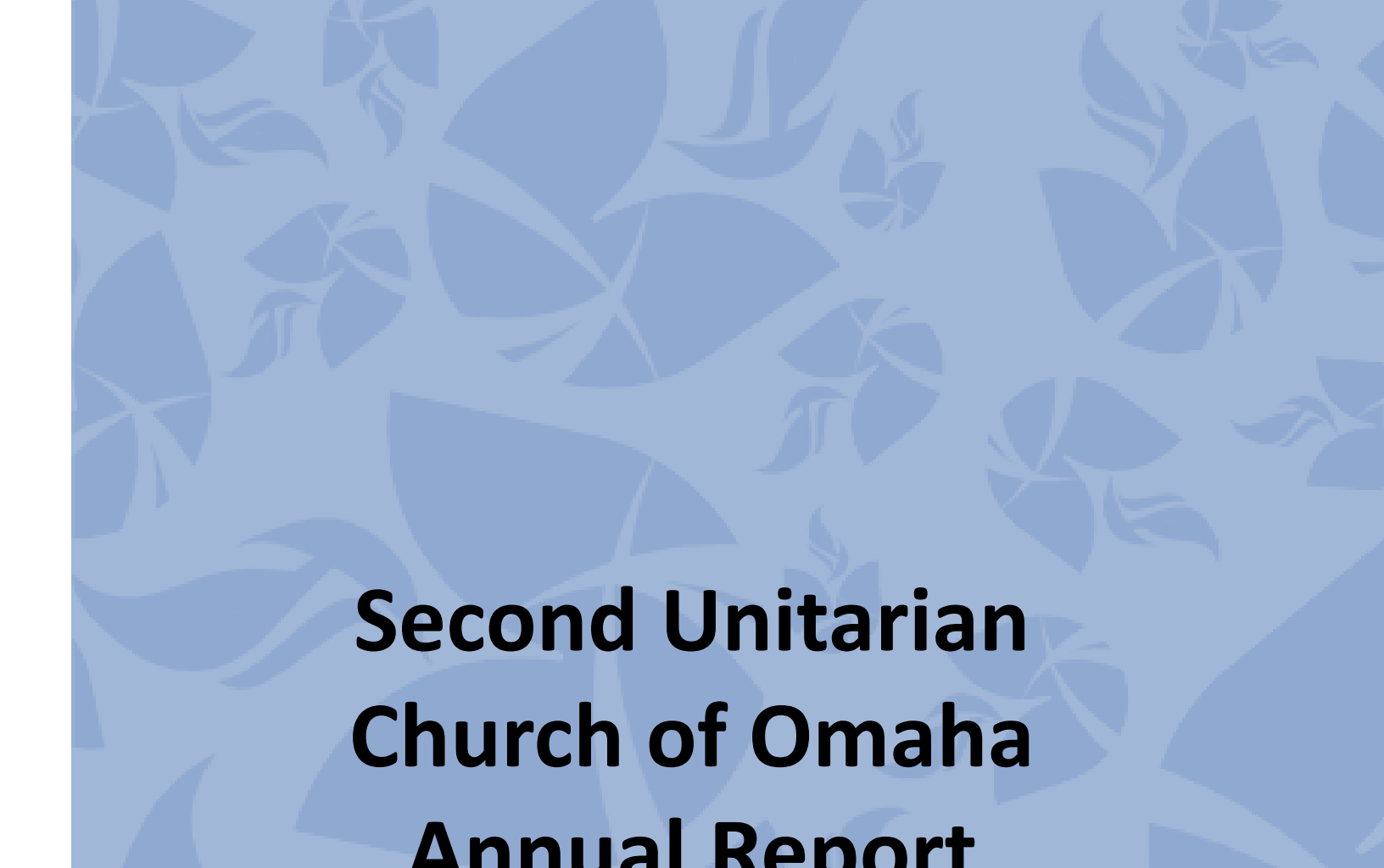




# **Second Unitarian Church of Omaha Annual Report**

**2024-2025**

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## ***Rules for Annual Meeting***

1. A quorum of voting members is required for business to proceed to a vote. You must be visible on screen in order to count for the quorum. Once quorum is established, you may turn off your camera.
2. To contribute to the discussion of any item: Open up chat and let the moderator know you have a question by typing “???” , “Comment”, “Question” or use the “Raise Hand” function in zoom. You will be identified as the next speaker and unmuted in the order that your request is received.
3. Time limit: 2 minutes, and you may not speak again until everyone else has had the opportunity to talk.
4. Your comments have to stay relevant to the motion presented.
5. Voting will occur following the meeting. All those present will receive an email soon after the meeting with your ballot. Please complete it by 5:00 pm today.

## ***Agenda for Current Annual Meeting***

# 2024-2025 Annual Congregational Meeting Agenda

## Second Unitarian Church of Omaha

*Saturday, May 31, 2025 @ 9:00 a.m.*

- I. **Welcome** - Anita Jeck (9:00)
- II. **Establishment of Quorum** (Co-Secretaries Vicki Pratt and Rachel Yamamoto): You must be visible (on screen and visible) in order to count for the quorum. Only after we establish a quorum (35% of the membership) should you turn off your camera if desired to improve your internet connection. Quorum is **42** eligible voting members present at our Annual Meeting. Please check in early to be included in the Quorum count.
- III. **Discussion Rules:** To contribute to the discussion of any item: Open up chat and let the moderator know you have a question by typing ??? or Comment or Question or use the “Raise Hand” function in zoom. You will be identified as the next speaker and unmuted in the order that your request is received.
  - A. Time limit: 2 minutes, and you may not speak again until everyone else has had the opportunity to talk.
  - B. Your comments have to stay relevant to the motion presented.
- IV. **Chalice Lighting and Opening Words** - Julie Kirn
- V. **Congregational Covenant of Right Relations** - Everyone
- VI. **Introduction of the Agenda and time keeper**
- VII. **Nominations** (Deborah Jadhav - Nominations and Leadership Development Committee)

- A. Board: Christopher Alberts, Karen Hux
- B. Endowment: Gene Kopecky
- C. Nominations and Leadership: Wesley Morrison-Sloat
- D. Stewardship: Karin Brown (as co-vice chairs)
- E. Floor nominations: none

VIII. **Approval of Endowment Fund Distribution** (Endowment Fund Committee)

IX. **General Assembly Delegates** - We are allowed 3 delegates to GA. If there are more candidates, then voting will be held by our online ballot.

- 1. Vicki Pratt
- 2. Cheri Cody
- 3. Open

X. **Treasurer's Report** (Cheri Cody, Treasurer)

XI. **2025 - 2026 Budget** -( Mark Seipker, Finance Coordinating Council Chair)

XII. **Budget Approval** (Casey Horpedahl)

XIII. **Bylaws**

XIV. **Chalice Extinguishing and Closing** - Julie Kirn

55 Attended. 2 absentee ballots and 55 regular ballots were sent out, 49 total were returned. All motions and bylaw changes passed.

## ***Minutes from Previous Annual Meeting***

### Annual Congregational Meeting Minutes Second Unitarian Church of Omaha (2024)

*Saturday, June 1, 2024 @ 10:00 a.m. - on Zoom*

Quorum (35% of membership, or 38 members) reached: 54 voting members present.

1. **Call to order** (Casey Horpedahl)

2. **Chalice Lighting (Casey Horpedahl)** (Modified from an Xavier University Jesuit prayer- credit to Molly Kliment-Jenkins)
3. **Congregational Covenant of Right Relations (Everyone)**
4. **Review of Agenda (Casey Horpedahl)**
5. **Treasurer's Report (Cheri Cody)**
6. **2024-2025 Budget Proposal (Mark Siepker)**
  - a. Mark Siepker made the motion to move the budget to the ballot. It was seconded.
7. **Slate of Nominees (Carol Johnson)**
  - a. Endowment: Mark Siepker
  - b. Nominations & Leadership: Dorothy Danielson
  - c. Stewardship: David Nesbit and Anita Jeck
  - d. Board of Trustees At-Large members: Vicki Pratt and Rachel Yamamoto
  - e. There were no nominations from the floor. Carol Johnson made the motion to move the nominations to the ballot. No discussion. It was seconded.
8. **General Assembly Delegates (Casey Horpedahl)**
  - a. Delegate nominees: Vicki Pratt, Cheri Cody, Anita Jeck
  - b. There were no nominations from the floor. Casey Hopredahl made the motion to move the delegates to the ballot. No discussion. It was seconded.
9. **Proposed bylaws changes (Casey Horpedahl)**
  - a. Updating language: him/her to their
  - b. Committee name change: Membership Committee to Connection Committee
  - c. Robert's Rules of Order: change to Democratic Rules of Order?
    - i. [Democratic Rules of Order](#)
    - ii. [Robert's Rules Discussion - Google Drive](#)
  - d. Membership Requirements: The Board of Trustees, with input from the minister when applicable, has the authority to waive the requirements for retaining membership for reasons of compassion, such as health or ability issues. If possible, the matter should first be addressed with the individual, to clarify their desire to continue membership.
  - e. Casey Horpedahl made the motion to move the bylaw revisions to the ballot. No second needed.
10. **Endowment Distribution (Casey Horpedahl)**
  - a. Use the \$2300 Endowment Fund Distribution toward the Installation Service of Rev. Juniper Meadows, newly settled minister of Second Unitarian.
  - b. Casey Horpedahl made the motion to move the measure to the ballot. No second needed.
11. **Ministerial Report (Rev. Juniper Meadows)**
12. **Chalice Extinguishing**
13. **Closing**

## Nominees

These are the candidates who are up for election at the upcoming Annual Meeting. The following slate of church officers does not include any floor nominations.

- Endowment: Gene Kopecky
- Nominations & Leadership: Wesley Morrison-Sloat
- Stewardship: Karin Brown
- Board of Trustees: Karen Hux and Chris Alberts

# Proposed Budget

## Second Unitarian Church PROPOSED Operating Budget for Fiscal Year 2025-26

Out of Balance by **-\$2,845**

| Line # | Income                              | Powerchurch | Expense Approval | Final 2024-2025  | Proposed 2025-2026 | % change from prev. FY | Notes 25-26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|--------|-------------------------------------|-------------|------------------|------------------|--------------------|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | Pledges Budgeted                    | 4101        |                  | \$190,542        | \$220,894          | 16%                    | As of 5/5/25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 2      | New Pledges New Members             | 4103        |                  | \$3,500          | \$4,000            | 14%                    | Estimate per Cheri.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 3      | Dividend Income                     | 4401        |                  | \$0              | \$0                |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 4      | Interest Income                     | 4402        |                  | \$2,881          | \$5,200            | 80%                    | CDs and Money Market                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 5      | Gifts                               | 4410        |                  | \$1,500          | \$1,500            | 0%                     | Assume same as last year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 6      | Fundraising                         | 4411        |                  | \$1,000          | \$1,200            | 20%                    | Per BOT Chair (Anita Jeck)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 7      | Miscellaneous Income                | 4412        |                  | \$390            | \$2,200            | 464%                   | Vanco fee offset \$200; vocal studio \$2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 8      | Offering                            | 4420        |                  | \$17,000         | \$15,200           | -11%                   | YTD Dec. 6 month 2024-25 actuals of \$7,596.46 x 2 rounded up to nearest \$100.                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 9      | Rent                                | 4430        |                  | \$7,500          | \$7,200            | -4%                    | Iglesia \$6,500; misc. \$500; rental event support \$200                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 9.1    | New Name: <b>End. Fund Distribu</b> | 4510-000    |                  | \$0              | \$0                |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 10     | Transfer from Set-Asides            | 4614-105    |                  | \$0              | \$0                |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 11     | <b>Total Income</b>                 |             |                  | <b>\$224,313</b> | <b>\$267,394</b>   | <b>15%</b>             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|        | <b>Expenses</b>                     |             |                  |                  |                    |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|        | <b>Salaries and Benefits</b>        |             |                  |                  |                    |                        | <b>Increase</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 12     | Office Admin. Salary                | 5101-100    | Treasurer        | \$25,588         | \$26,356           | 3.0%                   | 2.7% CPI UUA recommendation of 3.0% increase for staff                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 13     | Office Admin Ins Benefits           | 5101-200    | Treasurer        | \$345            | \$343              | -0.6%                  | LTD - \$342.63; Life - no policy                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 14     | Office Admin Retirement             | 5101-300    | Treas            | \$2,559          | \$2,636            | 3.0%                   | 10% of salary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 15     | OA Professional Expenses            | 5101-400    | OA and Minister  | \$768            | \$791              | 3.0%                   | 3% of salary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 16     | DRE Salary                          | 5102-100    | Treasurer        | \$28,344         | \$29,194           | 3.0%                   | 2.7% CPI UUA recommendation of 3.0% increase for staff                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 17     | DRE Insurance Benefits              | 5102-200    | Treasurer        | \$630            | \$623              | -1.1%                  | LTD - \$379.52; Life - \$243.60                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 18     | DRE Retirement                      | 5102-300    | Treasurer        | \$2,834          | \$2,919            | 3.0%                   | 10% of salary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 19     | DRE Professional Expenses           | 5102-400    | DRE and Minister | \$1,984          | \$2,044            | 3.0%                   | 7% of salary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 20     | Unfilled: Instrumentalist/Choir I   | 5103-100    | Treasurer        | \$0              | \$0                |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 21     | Childcare Staff                     |             | Treasurer        | \$0              | \$1,512            |                        | Because of the regularity of the teens providing care, their employment status has changed from contract (line #40) to staff (line #21) per IRS regulations. Should other teens begin providing childcare, they would be accounted for on line #40, until and if they became regular in that role. Minimum wage has increased to \$13.50 hour as of Jan. 1, 2025. Childcare providers are paid a minimum of two hours per event. This total is based on 50 Sundays plus 6 congregational meetings or events. |
| 22     | Tech Coordinator Salary             | 5106        | Treasurer        | \$8,965          | \$9,225            | 2.9%                   | 2.7% CPI UUA recommendation of 3.0% increase for staff. Included in Tech Coord Salary is \$300 internet stipend.                                                                                                                                                                                                                                                                                                                                                                                             |
| 23     | Payroll Taxes-Staff                 | 5115        | Treasurer        | \$4,812          | \$5,071            | 5%                     | Use same FICA and Medicare percentages as last year per Treasurer.                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 24     | Staff Development/Appreciation      | 5117        | Minister         | \$300            | \$300              | 0%                     | Per BOT Chair (Anita Jeck)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 25     | <b>Total Salaries and Benefits</b>  |             |                  | <b>\$77,129</b>  | <b>\$81,014</b>    | <b>5%</b>              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|        | <b>Ministerial Compensation</b>     |             |                  |                  |                    |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 26     | Housing Allowance                   | 5122        |                  | \$65,716         | \$67,359           |                        | 2.7% CPI                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 27     | Insurance Benefits                  | 5123        |                  | \$9,634          | \$13,594           | 41%                    | Increase due to cost associated with spouse included on health insurance plan. Church covers 50 percent of the additional cost of covering any dependents (spouse/partner and/or children).                                                                                                                                                                                                                                                                                                                  |
| 28     | Minister W2 Salary                  | 5124        |                  |                  |                    |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 29     | In Lieu of FICA                     | 5124-100    |                  | \$5,027          | \$5,153            |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 30     | Professional Expenses               | 5125        | Minister only    | \$6,572          | \$6,736            | 2%                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 31     | Minister Retirement                 | 5126        |                  | \$6,572          | \$6,736            | 2%                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

|      | <u>Powerchurch</u>                        | <u>Expense Approval</u>    | <u>Final</u><br><u>2024-2025</u> | <u>Proposed</u><br><u>2025-2026</u> | <u>% change</u><br><u>from prev.</u><br><u>FY</u> |                                                                                                                                                                                                                                                                                                    |
|------|-------------------------------------------|----------------------------|----------------------------------|-------------------------------------|---------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 32   | <b>Total Ministerial Compensation</b>     |                            | \$93,521                         | \$99,578                            | 6.5%                                              | <b>Notes 25-26</b>                                                                                                                                                                                                                                                                                 |
|      | <u><b>Administrative Expenses</b></u>     |                            |                                  |                                     |                                                   |                                                                                                                                                                                                                                                                                                    |
| 33   | Administrative Expense                    | 5131-100 OA and Minister   | \$1,455                          | \$1,780                             | 22%                                               | Soul Matters Social Media Toolbox Soul \$135; Specialty printing and paper \$100; Sign up Genius \$150; Powerchurch renewal \$455; Background checks \$90; Paper \$350; Office Supplies \$250; Constant Contact \$250                                                                              |
| 34   | Treasurer Admin Expense                   | 5132 Treasurer             | \$2,583                          | \$2,620                             | 1%                                                | Monthly payroll processing fees \$2,050; Core Bank Fees \$37.50/mo. x 12 = \$450; Safe Deposit Box: \$55; 1099 filing \$15; check reorder \$50                                                                                                                                                     |
| 35   | Treas Exp - Transaction Fees              | 5132-100 Treasurer         | \$720                            | \$850                               | 18%                                               | Vanco monthly fees and transactions \$850                                                                                                                                                                                                                                                          |
| 36   | <b>Total Administrative Expenses</b>      |                            | \$4,758                          | \$5,250                             | 10%                                               |                                                                                                                                                                                                                                                                                                    |
|      | <u><b>General Expenses</b></u>            |                            |                                  |                                     |                                                   |                                                                                                                                                                                                                                                                                                    |
| 37   | Board Expenses                            | 5500-100 Board Chair or VC | \$200                            | \$200                               | 0%                                                | Per BOT Chair (Anita J.)                                                                                                                                                                                                                                                                           |
| 37.1 | Minister Installation                     | 5504 Board Chair or VC     | \$2,500                          | \$2,500                             | 0%                                                | \$2,300 of funding from the Endowment Fund was previously approved. The transfer of funds is pending. Formula: 1/2 of Offering line                                                                                                                                                                |
| 38   | Share the Plate Donations                 | 5505 Treasurer             | \$8,500                          | \$7,600                             | -11%                                              |                                                                                                                                                                                                                                                                                                    |
| 39   | Fundraising Expense                       | 5506 Board Chair or VC     | \$0                              | \$100                               |                                                   | Per BOT Chair (Anita J.)                                                                                                                                                                                                                                                                           |
| 40   | Religious Education-Childcare             | 5510 DRE and Minister      | \$1,512                          | \$0                                 | -100%                                             | Because of the regularity of the teens providing care, their employment status has changed from contract (line #40) to staff (line #21) per IRS regulations. Should other teens begin providing childcare, they would be accounted for on line #40, until and if they became regular in that role. |
| 41   | Religious Ed Programming & Supplies       | 5515 DRE and Minister      | \$2,805                          | \$3,015                             | 7%                                                | Curricula - including \$165 toward SM CORE package \$215; OWL training (available online only for one person) \$350; YRUU \$550; 50th anniversary celebration incidentals \$50; installation incidentals \$50; supplies and snacks \$1,800                                                         |
| 42   | Rental Event Support                      | 5516 Board Chair or VC     | \$200                            | \$200                               |                                                   | Per BOT Chair                                                                                                                                                                                                                                                                                      |
| 43   | Copier Expense                            | 5520 OA and Minister       | \$1,250                          | \$722                               | -42%                                              | 4Per new lease/purchase contract - \$35.33/mo. maintenance and \$21.54/mo. lease financing fee (\$56.87/mo. total), plus \$40 for potential copy allowance overages.                                                                                                                               |
| 44   | Denominational Dues                       | 5521 Treasurer             | \$12,289                         | \$13,518                            | 10%                                               | Per UUA Annual Fund Program letter - anticipated ask                                                                                                                                                                                                                                               |
| 45   | Insurance                                 | 5522 Treasurer             | \$6,590                          | \$7,000                             | 6%                                                | Estimate per Vicki P.                                                                                                                                                                                                                                                                              |
| 46   | Janitorial-Cleaning                       | 5523 OA and Minister       | \$6,000                          | \$6,000                             | 0%                                                |                                                                                                                                                                                                                                                                                                    |
| 47   | Janitorial Supplies/Trash Pick u          | 5524 OA and Minister       | \$2,380                          | \$2,500                             | 5%                                                | Trash pickup \$1,800; Janitorial supplies (paper towels expensive - we use a lot) \$700                                                                                                                                                                                                            |
| 48   | Lawn Mowing & Snow Removal                | 5525 B&G                   | \$6,840                          | \$5,760                             | -16%                                              | Mowing church lawn (24 times @ \$90 each) = \$2,160; Snow removal (8 times when over 1" @ \$450 each) = \$3,600                                                                                                                                                                                    |
| 49   | OTOC Dues                                 | 5531 SJCC Chair            | \$2,223                          | \$2,574                             | 16%                                               | This is 1% of lines 7 through 15. To be finalized when revenue budget is finalized.                                                                                                                                                                                                                |
| 50   | Postage                                   | 5532 OA and Minister       | \$300                            | \$300                               | 0%                                                |                                                                                                                                                                                                                                                                                                    |
| 51   | Telephone & Internet                      | 5533 Treasurer             | \$2,320                          | \$2,200                             | -5%                                               | YTD Dec. 6 month 2024-25 actuals of \$1093.82 x 2 rounded up to nearest \$100.                                                                                                                                                                                                                     |
| 52   | Communications/Marketing Advisory Council | 5534 MAC                   | \$710                            | \$1,250                             | 76%                                               | Pride Festival (booth, workers admissions and promotion material & items \$500; Anniversary book celebrating 2U's 50th birthday (100 copies, 100 pages, color photos, bound, soft cover, \$7.50 per copy \$750; \$1,700 KIOS sponsorship is pass through so not included in total.                 |

|    | Powerchurch                      | Expense Approval                                   | Final<br>2024-2025 | Proposed<br>2025-2026 | % change<br>from prev.<br>FY |                                                                                                                                                                                                                                                                                      |
|----|----------------------------------|----------------------------------------------------|--------------------|-----------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 53 | Utilities: Gas/Electric/Water    | 5535 Treasurer                                     | \$6,333            | \$6,520               | 3%                           | <b>Notes 25-26</b><br>YTD Dec. 6 month 2024-25 actuals of \$1093.82 x 2 plus 3% rounded up to nearest \$100. Announced changes for 2025: MUD 1.9% decrease; OPPD 4.9% increase. Plus \$120 (9.95 x 12) for OPPD surge protection lease.                                              |
| 54 | Security Service                 | 5536 Treasurer                                     | \$720              | \$735                 | 2%                           |                                                                                                                                                                                                                                                                                      |
| 55 | Consulting                       | Board Chair or VC                                  | \$0                | \$0                   |                              |                                                                                                                                                                                                                                                                                      |
| 56 | <b>Total General Expenses</b>    |                                                    | \$63,672           | \$62,694              | -2%                          |                                                                                                                                                                                                                                                                                      |
|    | <b><u>Committee Expenses</u></b> |                                                    |                    |                       |                              |                                                                                                                                                                                                                                                                                      |
| 57 | Caring                           | 5901 Board VC in absence of Com Chair              | \$50               | \$326                 | 552%                         | 12x16 plaque with 24 plates and head plate \$201; engraving costs for 12 plates \$120; misc. fee \$5                                                                                                                                                                                 |
| 58 | Fellowship                       | 5902 Board VC in absence of Com Chair              | \$1,100            | \$1,225               | 11%                          | Thanksgiving dinner \$475; Fall event \$50; Winter event \$50; Supplies: coffee, cups, plates, napkins \$500; 50th anniversary - cake \$75; installation - cake \$75                                                                                                                 |
| 59 | Finance Coordinating Council     | 5903 Board VC in absence of Com Chair              | \$50               | \$0                   | -100%                        | No costs expected                                                                                                                                                                                                                                                                    |
| 60 | Bldg & Grounds Maintenance       | 5904-101 Board VC in absence of Com Chair          | \$1,615            | \$1,370               | -15%                         | Heating and AC inspection and filters \$475; safety inspections (fire suppressions hardware) \$175; garden supplies (mulch, plants, irrigation parts) \$150; miscellaneous supplies for bldg. maintenance \$400; Exterminator (spray for bugs) \$170.                                |
| 61 | Bldg Capital Expense Repair/R    | 5904-105 Board VC in absence of Com Chair          | \$3,700            | \$0                   | -100%                        | There are not any items anticipated for the 2025-26 budget year, per Clyde.                                                                                                                                                                                                          |
| 62 | Committee on Ministry            | 5920 Board VC in absence of Com Chair              | \$90               | \$120                 | 33%                          | Includes funds for possible training and incidentals for gatherings                                                                                                                                                                                                                  |
| 63 | Faith Connections                | 5961 Board VC in absence of Com Chair              | \$200              | \$250                 | 25%                          | Soul Matters: \$167 (1/3 of cost of \$500); Food for programs: \$83                                                                                                                                                                                                                  |
| 64 | Library                          | 5905 Board VC in absence of Com Chair              | \$72               | \$72                  | 0%                           | TinyCat to run and display the library shelf list \$72                                                                                                                                                                                                                               |
| 65 | Connections (formerly Member     | 5906 Board VC in absence of Com Chair              | \$250              | \$450                 | 80%                          | Votives \$30; bookmarks \$8; Welcome primer \$118; pocket guide \$36; shipping \$36; food for New Member ceremony, Pathways & Just the Basics \$222                                                                                                                                  |
| 66 | Worship/Aesthetics               | 5910 Com Chair or Minister                         | \$3,855            | \$3,565               | -8%                          | Guest speakers \$1,950; piano tuning/repairs \$300; worship supplies/aesthetics \$550; Soul Matters (1/3 of total cost) \$165; Guest musicians \$600                                                                                                                                 |
| 67 | Social Justice                   | 5913 SJCC chair; Board VC in absence of SJCC chair | \$910              | \$1,145               | 26%                          | Open Arms (\$40/mo. for food) \$480; Community garden \$125; Pride Parade fee \$140; Education Events, Materials, Banners \$200; Immediate action funds \$100; 50th anniversary \$100                                                                                                |
| 68 | Stewardship                      | 5962 Board VC in absence of Com Chair              | \$500              | \$500                 | 0%                           | Per Anita M. and Anita J.                                                                                                                                                                                                                                                            |
| 69 | Technology                       | 5914 Board VC in absence of Com Chair              | \$1,256            | \$1,955               | 56%                          | YouTube Pro account - \$240.00; Box Online Storage account \$40.00; Zoom Subscription \$320.00; DreamHost DSN Reg./Dreampress web content mgmt. \$355.00; Audio/Video maintenance, repair and replacements \$800.00; Reconfigure Sanctuary Mic connections to A/V amp/mixer \$200.00 |
| 70 | Technology New Equip/Replac      | 5914-105 Board VC in absence of Com Chair          | \$0                | \$600                 |                              | Most likely to replace the sanctuary A/V laptop                                                                                                                                                                                                                                      |
| 71 | Leadership Dev./Nominations      | 5921 Board VC in absence of Com Chair              | \$125              | \$125                 | 0%                           | Coffee with potential nominees: \$25; Delegate Registration for MidAmerica Region Annual Mtg: \$100                                                                                                                                                                                  |
| 72 | Safety Committee                 | 5959 Board VC in absence of Com Chair              | \$25               | \$0                   | -100%                        | Per BOT Chair (Anita J.)                                                                                                                                                                                                                                                             |
| 73 | <b>Total Committee Expenses</b>  |                                                    | \$13,798           | \$11,703              | -15%                         |                                                                                                                                                                                                                                                                                      |

|    | <u>Powerchurch</u>                  | <u>Expense Approval</u> | Final<br>2024-2025 | Proposed<br>2025-2026 | % change<br>from prev.<br>FY | Notes 25-26                                                                         |
|----|-------------------------------------|-------------------------|--------------------|-----------------------|------------------------------|-------------------------------------------------------------------------------------|
| 74 | Total Cash Expenses                 |                         | \$252,878          | \$260,239             | 2.9%                         |                                                                                     |
| 75 | Out of Balance by:                  |                         | -\$28,565          | -\$2,845              | -90%                         |                                                                                     |
| 7  | Other Income                        |                         |                    |                       |                              |                                                                                     |
| 76 | Net Assets from Prior Years         | Board                   | \$28,565           | \$2,845               |                              |                                                                                     |
| 77 | Building Set Aside from Prior Years |                         |                    |                       |                              |                                                                                     |
| 78 | Net Balance                         |                         | \$0                | \$0                   |                              |                                                                                     |
|    | Other Expense                       |                         |                    |                       |                              |                                                                                     |
| 79 | Depreciation Expense                | 6500-100                | \$322              | \$1,162               | 261%                         | Per Treasurer (Cheri Cody). Increase is for new lease/purchase of copier (\$70/mo.) |

**\*\*Note that line 46 (Janitorial Cleaning) had an approved increase to \$8400 at the Annual Meeting**

## Voting Membership Roster

The following individuals met the requirements to be considered a voting member for at least one congregational meeting. An eligible voter is one who has been a member for at least 60 days and has made a recordable contribution or received a waiver from the Board of Trustees within the past year.

*Record Count: 120 eligible voters; quorum: 35% = 42; 55 eligible voters present*

ABRAHAM, Stephen  
AFRANK, Jan  
ALBERTS, Chris  
ANDERSON, Clyde  
ASCHINGER, Sue  
BALLARIN, Marco  
BANG, Ember  
BAUMANN, Rod  
BELL, Kathy  
BELL, Rick  
BERGEVIN, Laura  
BROWN, Karin  
BURBACH, Aaron  
BURNSIDE, Calvin  
CAFFREY, Mary Jo

CAFFREY, Pat  
CANTRELL, Tom  
CLIMER, Michael  
CODY, Cheri  
CORWIN, Ruth  
CURTISS-SMITH, Pamela  
DANIELSON, Dorothy  
DEFFENBACHER, Helen  
DEFFENBACHER, Ken  
DEWESTER, Gay  
DOAN, Janet  
DRAPER, Darrel  
DRAPER, JoAnne

DUDLEY, Victoria (Vicki)  
DUGGIN, Lorraine  
ELLER, Judy  
FLECKENSTEIN-PHILLIPS, Betsy  
GIBSON, Debora  
GLENN, Keith  
GLENN, Lisa Burnside  
GUEVARA, Keellia  
GUEVARA, Pedro  
HANSEN, Pam  
HASKINS, Joel  
HASKINS, Kathie  
HESS, Bob  
HORPEDAHL, Casey

|                   |                     |                    |
|-------------------|---------------------|--------------------|
| HORPEDAHL, Lucy   | LISTER, Tom         | RUDY, Mary         |
| HUGGINS, Kathy    | LYNNE, Michael      | RUNDQUIST, Shirley |
| HUX, Alana        | MARSH, Rachna       | SCARBOROUGH, Gary  |
| HUX, Karen        | MCCABE, Carol       | SCARBOROUGH, Jill  |
| ILL, JJ           | MEIER, Monica       | SHARP, Lillie      |
| JACOBSON, Stephen | MEYER, Anita        | SHORT, Jaime       |
| JADHAV, Deborah   | MILLER, Carolyn     | SHORT, Justin      |
| JECK, Anita       | MILLER, Pete        | SIEPKER, Becky     |
| JENKINS, Jeffrey  | MILLER-JENKINS, Pam | SIEPKER, Jeff      |
| JENN, June        | MORRISON-SLOAT,     | SIEPKER, Mark      |
| JENSEN, Julie     | Wesley              | SOLICK, Patricia   |
| JH, Maja          | MUNDY, Don          | STONEROOK, Carl    |
| JOHNSON, Carol    | NELSON, Cheryl      | TALUKDAR, Andrea   |
| JOHNSON, David    | NESBIT, David       | TALUKDAR, Anjan    |
| KIRK, Tera        | NICHOLS, Janet      | THOMAS, Lolly      |
| KIRN, Julie       | NUNN, Martha        | TOTH, Gary         |
| KLIMENT-JENKINS,  | PETERS, Chris       | VANDERSLUIS, Nancy |
| Molly             | PETERSON, Stephanie | WATTS, Andrew      |
| KNAPE, John       | PETERSON, Tom       | WEISS, Michaela    |
| KNAPP, Forrest    | PHILLIPS, Phil      | WELLS, Randy       |
| KOHAMMER, Chris   | PINZON, Jonnathan   | WHEELER, Lily      |
| KOHAMMER, Olivia  | PIQUETTE, Craig     | WHITE, Jennie      |
| KONECKY, Melissa  | PRATT, Vicki        | WHITE, Joe         |
| KOPECKY, Gene     | RAMSEY, Cindy       | WIECZOREK, Judy    |
| KOPECKY, Vija     | ROBB, Linda         | WILLIAMS, Suzy     |
| KUHN, Carla/Bill  | ROBINSON ABRAHAM,   | YAMAMOTO, Rachel   |
| LEISE, Cy         | Gay                 |                    |
| LEISE, Marcia     | ROSSITER, Rebecca   |                    |

Addendum: 57 ballots sent out (includes 2 absentee ballots). 48 were returned by deadline. All motions and by-law changes were approved.

## ***Proposed Bylaws Changes***

### **Article 13. The Second Unitarian Church of Omaha Endowment Fund**

#### **Section 13.1. Name**

#### **Section 13.2. Purpose.**

The purpose of the Endowment Fund is (1) to enhance the mission of Second Unitarian Church of Omaha

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and (2) to promote Unitarian Universalist Values in the Community.

## **Article 14. The Endowment Fund Committee (EFC)**

### **Section 14.2. EFC Membership.**

The Endowment Fund Committee shall consist of three (3) members, all of whom shall be voting members of the Second Unitarian Church of Omaha for a minimum of one (1) year prior to the start of their term on the committee. One member will be elected each year at the Annual Meeting. The term of each member shall be three (3) years. No member of the EFC shall serve more than two (2) consecutive three (3) year terms. After a lapse of one (1) year, former EFC members may be re-elected. The Minister, the Chair of the Board of Trustees, and a representative from the Finance Coordinating Council shall be advisory, non-voting members of the EFC. All members will complete a financial conflict of interest (COI) statement each year by July 31 to file with the board secretary.

### **Section 14.6. Reports and Audit.**

The EFC shall report on a quarterly basis to the Board of Trustees. In addition, the EFC shall provide a complete account of the administration of the fund during the previous year at the annual congregational meeting. The endowment fund will be audited as part of the regular biennial church audit.

## **Article 15. Distributions From The Endowment Fund**

### **Section 15.1. Gift and Accounting Records.**

The EFC shall abide by and keep a record of the terms and restrictions of all gifts to the Endowment Fund and shall determine the principal and earnings of the Endowment Fund. The “principal” shall be defined as the original amounts contributed by donors; and “earnings” shall be defined as income, interest, dividends, rents, profits, and appreciation of investments.

### **Section 15.2. Use of the Endowment Fund.**

The Endowment Fund is a perpetual, intergenerational fund to be used to support the financial sustainability of the Church. The Endowment Fund may be used for any purpose deemed appropriate by the Endowment Fund Committee subject to the approval of the Board. This may include support for ongoing operations as well as capital expenditures, subject to the distribution requirements set forth in Section 15.3

### **Section 15.3. Distribution Requirements.**

The Endowment Fund is designed to continue in perpetuity. The principal amounts contributed to the Endowment Fund shall remain intact. This will ensure donors their contributions will continue to earn for the fund in perpetuity. Endowment distributions are to be made from the earnings on the fund. Of paramount importance is that distributions made to the church operating budget assure the financial security and sustainability of the Church. Distributions may occur when an operating budget results in a deficit. Part of any operating budget may include periodic capital expenditures for equipment and building and grounds. The

Endowment Fund distribution may be used to reduce or eliminate the deficit that results from any type of church expenditure. Distributions will be suspended whenever the fund total is less than \$250,000.

Cash and investment accounts will be utilized to mitigate any deficits, but Endowment Fund distributions may also be used. Decisions regarding how best to utilize all resources (cash, investments and the Endowment Fund) will be made as part of the budgeting process.

Continuing growth of the Endowment Fund is a goal of the Church. The amount of the distribution from the Endowment Fund should be carefully considered against the growth of the Endowment Fund through appreciation and contributions to the fund. An objective of the church is to achieve sustained growth in the Endowment Fund to enhance its ability to support the Church's endeavors.

The Board of Trustees, Endowment Fund Committee, and Finance Coordinating Council will annually recommend Endowment Fund distributions. Approval of the distribution of the Endowment Fund will occur as part of the approval for the annual operating budget. The Endowment Fund distribution will be shown as a specific line item in the Income section of the annual budget and is subject to review and approval by the church membership.

Mark Siepker made the motion to move the measure to the ballot. No second needed.

## **LEADERSHIP AND STAFF**

### **Minister**

This past year at 2nd Unitarian could best be described as dynamic; alive with opportunities and blessings while marked by challenge and change. The impact of a second Trump administration can be clearly felt within our community and various systemic pressures, both global and local, resonate through these times. Nonetheless our community perseveres, adapting where we can and improvising where we must, all the while remaining rooted in the Love that is the core of our shared faith.

Second Unitarian has much to be proud of, too much to list in a narrative. Here's a summary of the good

- The election of a generationally diverse board of trustees. This range of leadership will allow us to better meet the particular needs of generational cohorts within our community.
- Experimenting and implementing novel approaches to committee and board leadership (ex: co-secretaries/treasurers, co-chairs of committees). This allows committees to perform the vital work of the church while substantially lightening the individual burdens of leadership.

- Increased utilization of the church discord server. Not everyone will use it and not everyone has to, but it has proven a novel approach to internal church communications, a common platform to plan within and across committees, and a fun means by which our community can share their lives with one another in a safer moderated environment.
- A highly successful stewardship season capped off by an anonymous gift which allowed us to overcome a large and looming budget deficit of \$30,000. Personally, I take this as a blessing and a charge, that we may all rise to meet the needs of stewarding this congregation into and through this uncertain future before us. May we meet such a charge with the dignity and drive it deserves, and may Love be our guide.
- The emergence of several monthly activities,
  - 2U Open Mic
  - Wild Worship
  - Young Adult Group
  - Gen X Movie Night

Not to count eggs before they hatch, but I aim to bring in some more Adult Faith Formation opportunities in the fall. Currently we are exploring a group exploring Science and Spirituality, a Theology class, and/or a workshop for lay-led preaching. There is plenty of room on the calendar for you to make something happen! Share your ideas with church leadership and let's see what we can create together!

Unfortunately I was not able to attend General Assembly this year as I was recovering from surgery, but I am pleased to announce to our community that the broader denomination will be reviewing our denominational by-laws in the coming years. This is righteous. We are a living tradition and as our tradition lives it must evolve to meet the needs of the times. The general aim is to refine the bylaws to provide greater clarity and to make leadership more accessible. Love calls for accessible spaces *and* systems. The denomination will also be exploring denominational stewardship. I will personally be participating in a denominational cohort later this year to explore this topic and look forward to reporting back what I learn.

We face unprecedented challenges as well. The emergence of AI is a strange prospect, potentially threatening careers and most certainly changing how some communities do church. It is all but unavoidable as it finds its way into casual Internet searches. At 2U, our leadership will continue weighing the emerging realities of AI. There is potential to streamline quite a bit of labor, yet the environmental impact and ethical implications ought to give us pause, and they do. Nonetheless, the toothpaste is out of the proverbial tube and our world will have to reckon with the existence of powerful large language models like ChatGPT and the risks posed by technologies beyond a layperson's means to truly comprehend. We may find ourselves called into odd new realms of advocacy urging elected leaders to heed the damaging realities of massive data centers, the potential for abuse, and the dehumanizing potentials of this powerful technology.

Our congregation is blessed to be a spiritual home to several trans and non-binary people, people of different levels of ability, people of different generations, people of different experience. Our diversity is not our strength, rather it is our Love that weaves our strength into being and creates the conditions where diversity can

manifest. Our ready willingness to heed the humanity of our neighbor, to love across difference and misunderstanding, to inspire heaven on earth by the building of beloved community; diversity is simply a natural effect of such righteous labors, drawing the circle wide for more folks to find a spiritual home.

We must resist any tendency to minimize the impact of the times on those in our community who are made vulnerable by transphobic, homophobic, ableist, racist, xenophobic actions and policies and remain in deep solidarity with those who suffer under senseless war, needless violence, and the banal hate that pervades too much of our modern culture. Such is the call of compassion, to remain human in dehumanizing times, to insist on dignity always, both our own and that of our neighbor. We do rather well here, and should we remain open to growth and ready to deepen our commitments to the common good we can only improve.

I know so many of you are doing such wonderful things for the world. From immigration law to social work to teaching science, from visiting sick friends to welcoming new life into the world to helping families say goodbye to loved ones, from helping animals to healing your own broken heart, I want to conclude this report by honoring the liberating ministries I see you all bringing into the world and into this community. Thank you for helping make 2U Omaha a place where love can really come alive.

### Chair, Board of Trustees - Anita Jeck

**Board Members:** Anita Jeck, Chair; Casey Horpedahl, Vice Chair; Vicki Pratt, Co-secretary; Rachel Yamamoto, Co-secretary; Julie Kirn; Anita Meyer

This year marks Rev. Juniper Meadows' first year of settled ministry with Second Unitarian. With her spiritual leadership, our community is experiencing growth in both numbers and in energy. During these divisive and contentious times, we find support, courage, and comfort in a religious community with others who share our values. We are exploring new ways of sharing leadership roles and pursuing a financially sustainable future.

**Shared Leadership:** We encourage sharing leadership roles not only to share the burdens of responsibility, but to bring the many unique gifts of our members into collaborative leadership. We recognize that leading comes in many forms and that we are all leaders in one way or another. In the Board of Trustees this year, the position of secretary has been shared by two people, which has worked amazingly well. The '25-'26 Board of Trustees will have both co-secretary and co-vice chair positions. Use of the new 'trigger calendar' has proven a useful tool for board members to stay on top of responsibilities each month and facilitate accountability.

**Financial Sustainability:** Ensuring the financial sustainability of Second Unitarian Church has been a major focus this year and has been addressed in several ways.

- **May Day Festival:** We held our first of what we hope will grow into a favorite annual tradition enjoyed by the entire community. This event is meant to be not only a fundraiser, but a fun celebration of spring and the hope and joy the season inspires. Different committees and various people all worked together to make this a success. There was a May Pole dance celebration and craft activities. Sale items included plants, children's books, artwork, baked goods, and "joyful flea market" items (defined as items that "spark joy" to provide a curated type of mini-garage sale.)

- **Financial consultant considered:** For several years, we have been drawing from reserves to make ends meet, which is not sustainable. The Board of Trustees and the Finance Coordinating Council considered proposing to the congregation that we hire a financial consultant to chart a course toward financial sustainability. However, after a special anonymous gift of \$30,000 to offset the budget deficit and a pledge drive that well overshoot the goal, we decided not to pursue this at this time, as it seems we are now growing in the direction of sustainability.
- **Bylaw revisions:** The Endowment Fund Committee was tasked with proposing revisions to the bylaws so that distributions from the fund could be used for the operating budget. The revisions they proposed are flexible and ensure the endurance of the fund for generations to come. The revisions were approved by the congregation with minor amendments at the annual meeting.
- **Church rentals:** We continue to have a valued relationship with the congregation *Iglesia Apostolica de la Fe in Cristo*, who rents our church every Sunday afternoon for worship services. We have also welcomed *Gunther Vocal Studio* as a regular rental. Besides these regular rentals, there have been numerous rentals for special events and memorial services.

**Celebration:** There is much to celebrate in our church community, including: our continued commitment to OTOC (Omaha Together One Community) and to OATS (Open Arms Trans Social group), designation as a “Good Trouble” congregation by the UUA, the vibrant ministry of Rev. Juniper Meadows, burgeoning growth in members and visitors, a long-standing ‘can-do’ spirit that characterizes our congregation as one that is willing to try new ways of doing things. Two up-coming events provide opportunities to celebrate heartily:

- **Installation Service of Rev. Juniper** – scheduled for Saturday, Sept. 13, 2025
- **50-year anniversary of Second Unitarian** – this will be held in May, 2026

## Director of Religious Education

### 2024-2025 review

#### Children’s RE:

- used the Undivided Isle curriculum (these lessons are “escape room” style) to engage our attendees who vary widely in age. It was well-received and we discovered that attendance increased when we sent personalized post cards reminding families of RE Sunday.
- After many requests I finally ran the Mystery Friends program (kids and adults are paired up and exchange letters for several weeks using assigned code names, then gather for a luncheon to reveal their identities) and it was lots and lots of organization but not much return. We had more kids than adults sign up. I want to give it another shot maybe at a different time of year.
- RE team organized a few Winter Family Outings to give opportunities for community building to the families who aren’t able to attend church on Sunday mornings. They were not well attended. We will try a different approach in the upcoming year.

#### YRUU:

- 5 youth attended a youth convention in Coralville, IA

- attendance is up and holding steady (10), in fact many of the youth continued to meet on Wednesday evenings over the summer break
- We have managed to build up a solid group of youth advisors, allowing the DRE's to step back a bit.
- This year YRUU decided to alternate meeting places between First and Second U. While we worried this experiment may cause parents to grumble, they did not (at least not to us) and we are happy that the youth are feeling welcome and feeling some sense of "ownership" of their space provided at both churches.
- Looking forward: we are hoping to explore a curriculum of world religions with the youth this year

#### Professional Development:

- Childcare health and safety training (including CPR and AED training)
- Spirit Play training (First U)
- Mid-America Leadership course (online)
- LREDA Fall conference (online)

#### Accomplishments:

- positive annual review with Rev. Meadows
- Blanket/ cold-weather gear drive
- Organization of Christmas donations to Merry Mart and Stephens Center

#### Thorn:

- Kids Day In fundraiser pulled in zero attendees, sadly. (held 12/7, the RE team provided a day of childcare including games, crafts, treats, and movies for donations. Our thinking was that this was a shopping day leading up to Christmas and parents might take the opportunity for a child-free day.)

#### Rose:

- on 12/22 I led the "Unboxing Service" (each liturgical element was wrapped as a gift and unwrapped by volunteers on the spot) and it ended up being the highlight of my year as far as services go. I hope I get the opportunity to do it again.

## Office Administrator

### 2024-2025 Review

2024-2025 seemed like a busier than normal year around here! I attribute this energy to our joyful church connecting with each other and sharing our values with the wider community.

- This was a big year for cleaning up our church database
- We purchased a new copier for the office
- I began organizing a weekly volunteer to come in on Thursdays to help with folding the order of service and other small tasks.

I have to give a shout out to my amazing, hardworking, and creative coworkers! I enjoy working with Ashleigh & Juniper and helping with the mission of the church.

## Treasurer's Report

Our fiscal year is from July 1st to June 30th. The income/expense report compares amounts for 2024-2025 with end-of-year amounts for 2023-2024 and 2022-2023; the consolidated balance sheet compares the 2024-25 fiscal year to 2023-24 fiscal year.

### **Consolidated Balance Sheet**

The Consolidated Balance Sheet shows restricted and unrestricted funds in both the assets and liabilities balances of the balance sheet. For monthly finance team meetings, the balance sheet is separated by Fund (Operating and Endowment) but the software did not offer a way to do that for a 2-year comparison.

As of June 30, 2025, Checking, Edward Jones Account (CDs and money market), Prepaid Expenses and Set-Aside tracking balances total \$139,598.82. Fixed Assets total \$391,480.01.

The Endowment Fund is detailed on the Consolidated Balance Sheet. Investments are comprised of our purchases of Vanguard Group funds and the UUA Common Endowment Fund. Changes in market value are recorded as "Unrealized Gain or Loss" accounts, on a monthly basis, on the balance sheet. The stock market has been good to us and current balance of the Endowment Fund is \$403,541.55 as of June 30.

### **Income and Expense Statement – Operating Fund**

The Income and Expense Statement compares actual income and expenses to their budgeted amounts for the period ending June 30, 2025, as well as for the last two fiscal years. The projected shortfall for the budget is shown under Expenses total as Other Income. The good news for the 2024-25 fiscal year is that the church received two generous gifts that allowed us to end the year with a surplus. One gift for approximately \$30,000 was specifically for covering the projected deficit (\$28,565) for the fiscal year. A second gift of \$6,000 was targeted for the painting of the sanctuary; the painting was completed in June of this year.

### **Treasurer Duties and Responsibilities**

The Treasurer is appointed annually by the Board of Trustees. Responsibilities include custodian of all church funds, weekly deposits, bill paying, record keeping for pledges and other contributions as well as financial data analysis, presentation, retention, disbursements, plus preparing the workers comp audit report and other essential outside reports. I also administer payroll and ensure that the proper employee and employer forms are completed, payroll is submitted on a timely basis, as well as updates to information for the UUA insurance and retirement plans. The office administrator, Jaime Short, is responsible for day-to-day activities such as recording deposits, contributions, offerings, and paying invoices.

## Second Unitarian Church - Income and Expense Statement - Operating Fund (unaudited)

|                                          | as of 6/30/2025     |                   |                    | as of 6/30/2024     |                   |                    | as of 6/30/2023     |                    |                    |
|------------------------------------------|---------------------|-------------------|--------------------|---------------------|-------------------|--------------------|---------------------|--------------------|--------------------|
|                                          | Actual Year to Date | Annual Budget     | % Actual to Budget | Actual Year to Date | Annual Budget     | % Actual to Budget | Actual Year to Date | Annual Budget      | % Actual to Budget |
| <b>INCOME</b>                            |                     |                   |                    |                     |                   |                    |                     |                    |                    |
| Pledges Budgeted                         | \$188,005.46        | \$190,542.00      | 98.67%             | \$181,873.62        | \$190,162.00      | 95.64%             | \$180,257.09        | \$183,235.00       | 98.37%             |
| New Pledges Current Member               |                     |                   |                    |                     |                   |                    | 100.00              | 0.00               | 0.00%              |
| New Pledges New Member                   | 5,432.85            | 3,500.00          | 155.22%            | 4,800.01            | 2,000.00          | 240.00%            | 440.00              | 2,000.00           | 15.67%             |
| Pledges for Previous Year                | 403.00              | 0.00              | 0.00%              | 515.83              | 0.00              | 0.00%              | 902.00              | 0.00               | 0.00%              |
| <b>Subtotal Pledge Income</b>            | <b>193,841.31</b>   | <b>194,042.00</b> | <b>99.90%</b>      | <b>187,189.46</b>   | <b>192,162.00</b> | <b>97.41%</b>      | <b>181,699.09</b>   | <b>185,235.00</b>  | <b>98.09%</b>      |
| Dividend Income                          | 295.00              | 0.00              |                    | 473.00              | 450.00            | 105.11%            | 467.00              | 250.00             | 186.80%            |
| Interest Income                          | 4,604.08            | 2,881.00          | 159.81%            | 3,294.20            | 1,848.00          | 178.26%            | 490.93              | 0.00               | 0.00%              |
| Gifts                                    | 37,659.65           | 1,500.00          | 2510.64%           | 6,175.00            | 200.00            | 3087.50%           | 5,545.00            | 200.00             | 2772.50%           |
| Fundraising                              | 3,047.43            | 1,000.00          | 304.74%            | 1,050.09            | 1,000.00          | 105.01%            | 1,130.00            | 1,500.00           | 75.33%             |
| Miscellaneous Income                     | 3,113.84            | 390.00            | 798.42%            | 294.80              | 290.00            | 101.66%            | 244.94              | 170.00             | 144.08%            |
| Offering                                 | 17,337.46           | 17,000.00         | 101.99%            | 17,265.78           | 14,000.00         | 123.33%            | 14,097.10           | 14,000.00          | 100.69%            |
| Rent                                     | 8,075.00            | 7,500.00          | 107.67%            | 3,269.00            | 1,000.00          | 326.90%            | 300.00              | 0.00               | 0.00%              |
| RE/YRUI/YA Progm Income                  |                     |                   |                    | 637.00              | 0.00              | 0.00%              |                     |                    |                    |
| Transfer From/(To) Reserves              |                     |                   |                    |                     |                   |                    | 0.00                | 34,964.00          | 0.00%              |
| Transfer From Cap Cpgn                   |                     |                   |                    |                     |                   |                    | 0.00                | 0.00               | 0.00%              |
| Transfer From Restricted                 |                     |                   |                    |                     |                   |                    | 0.00                | 2,526.00           | 0.00%              |
| Trsf-Bldg/Tech Set-Asides                |                     |                   |                    | 4,500.00            | 5,500.00          | 81.82%             | 7,125.00            | 19,600.00          | 36.35%             |
| <b>Subtotal Income Received</b>          | <b>74,132.46</b>    | <b>30,271.00</b>  | <b>244.40%</b>     | <b>36,958.87</b>    | <b>24,288.00</b>  | <b>152.17%</b>     | <b>29,399.97</b>    | <b>73,210.00</b>   | <b>40.16%</b>      |
| <b>TOTAL INCOME</b>                      | <b>267,973.77</b>   | <b>224,313.00</b> | <b>119.46%</b>     | <b>224,148.33</b>   | <b>216,450.00</b> | <b>103.56%</b>     | <b>211,099.06</b>   | <b>258,445.00</b>  | <b>81.68%</b>      |
| <b>EXPENSES</b>                          |                     |                   |                    |                     |                   |                    |                     |                    |                    |
| Office Admin. Salary                     | \$25,672.56         | \$25,588.00       | 100.33%            | \$24,537.30         | \$24,843.00       | 98.77%             | \$24,079.11         | \$23,437.00        | 102.74%            |
| Office Admin-Ins Benefits                | 304.92              | 345.00            | 88.38%             | 322.92              | 308.00            | 104.84%            | 304.68              | 281.00             | 108.43%            |
| Office Admin-Retirement                  | 2,567.25            | 2,559.00          | 100.32%            | 2,453.73            | 2,484.00          | 98.78%             | 2,407.93            | 2,344.00           | 102.73%            |
| OA Professional Expense                  | 125.00              | 768.00            | 16.28%             | 75.00               | 745.00            | 10.07%             | 275.29              | 703.00             | 39.16%             |
| DRE Salary                               | 28,344.00           | 28,344.00         | 100.00%            | 27,518.04           | 27,518.00         | 100.00%            | 25,959.96           | 25,960.00          | 100.00%            |
| DRE-Insurance Benefits                   | 634.32              | 630.00            | 100.69%            | 588.84              | 562.00            | 104.78%            | 555.48              | 523.00             | 106.21%            |
| DRE-Retirement                           | 2,834.40            | 2,834.00          | 100.01%            | 2,751.84            | 2,752.00          | 99.99%             | 2,595.96            | 2,596.00           | 100.00%            |
| DRE-Professional Expense                 | 1,644.88            | 1,984.00          | 82.91%             | 1,905.57            | 1,926.00          | 98.94%             | 2,780.28            | 2,209.00           | 125.86%            |
| Child Care Staff                         | 636.00              | 0.00              | 0.00%              | 0.00                | 1,680.00          | 0.00%              | 0.00                | 3,936.00           | 0.00%              |
| Technology Coordinator                   | 7,941.46            | 8,665.00          | 91.65%             | 8,532.86            | 8,413.00          | 101.42%            | 7,907.71            | 7,327.00           | 107.93%            |
| Tech Internet Stipend                    | 300.00              | 300.00            | 100.00%            |                     |                   |                    |                     |                    |                    |
| Payroll Taxes-Staff                      | 2,509.79            | 4,812.00          | 52.16%             | 2,424.43            | 4,778.00          | 50.74%             | 2,555.74            | 4,640.00           | 55.08%             |
| Staff Development / Appreciation         | 300.00              | 300.00            | 100.00%            | 240.00              | 250.00            | 96.00%             | 250.00              | 250.00             | 100.00%            |
| <b>Subtotal Salary Expenses</b>          | <b>73,814.58</b>    | <b>77,129.00</b>  | <b>95.70%</b>      | <b>71,350.53</b>    | <b>76,259.00</b>  | <b>93.56%</b>      | <b>\$69,672.14</b>  | <b>\$74,206.00</b> | <b>93.89%</b>      |
| Housing Allowance                        | 18,468.00           | 18,468.00         | 100.00%            | 18,468.00           | 18,468.00         | 100.00%            | 17,217.00           | 16,800.00          | 102.48%            |
| Insurance Benefits                       | 11,179.72           | 9,634.00          | 116.04%            | 9,131.28            | 8,602.00          | 106.15%            | 8,348.76            | 8,094.00           | 103.15%            |
| Minister W2 Salary                       | 47,247.96           | 47,248.00         | 100.00%            | 43,827.96           | 43,828.00         | 100.00%            | 42,683.04           | 43,100.00          | 99.03%             |
| In Lieu of FICA                          | 5,027.04            | 5,027.00          | 100.00%            | 4,765.68            | 4,766.00          | 99.99%             | 4,581.96            | 4,582.00           | 100.00%            |
| Professional Expense                     | 2,453.28            | 6,572.00          | 37.33%             | 2,770.50            | 6,230.00          | 44.47%             | 4,951.48            | 5,990.00           | 82.66%             |
| Minister Retirement                      | 6,571.56            | 6,572.00          | 99.99%             | 6,229.56            | 6,230.00          | 99.99%             | 5,990.04            | 5,990.00           | 100.00%            |
| Moving Expenses                          |                     |                   |                    |                     |                   |                    |                     |                    |                    |
| <b>Subtotal Ministerial Compensation</b> | <b>90,947.56</b>    | <b>93,521.00</b>  | <b>97.25%</b>      | <b>85,192.98</b>    | <b>88,124.00</b>  | <b>96.67%</b>      | <b>\$83,772.28</b>  | <b>\$84,556.00</b> | <b>99.07%</b>      |

## Second Unitarian Church - Income and Expense Statement - Operating Fund (unaudited)

|                                        | as of 6/30/2025     |                  |                    | as of 6/30/2024     |                  |                    | as of 6/30/2023     |                    |                    |
|----------------------------------------|---------------------|------------------|--------------------|---------------------|------------------|--------------------|---------------------|--------------------|--------------------|
|                                        | Actual Year to Date | Annual Budget    | % Actual to Budget | Actual Year to Date | Annual Budget    | % Actual to Budget | Actual Year to Date | Annual Budget      | % Actual to Budget |
| Administrative Expense                 | 1,659.90            | 1,455.00         | 114.08%            | 1,653.48            | 2,080.00         | 79.49%             | 1,455.42            | 1,645.00           | 88.48%             |
| Treasurer Admin Expense                | 2,693.59            | 2,583.00         | 104.28%            | 2,391.73            | 2,400.00         | 99.66%             | 2,618.76            | 2,624.00           | 99.80%             |
| Treas Exp-Transaction Fee              | 862.01              | 720.00           | 119.72%            | 648.55              | 750.00           | 86.47%             | 656.68              | 870.00             | 75.48%             |
| Board Expenses                         | 113.34              | 200.00           | 56.67%             | 310.17              | 600.00           | 51.70%             | 333.19              | 400.00             | 83.30%             |
| Minister Installation                  | 0.00                | 2,500.00         | 0.00%              |                     |                  |                    |                     |                    |                    |
| Share the Plate Donations              | 8,643.73            | 8,500.00         | 101.69%            | 6,977.90            | 5,820.00         | 119.90%            | 7,228.27            | 7,000.00           | 103.26%            |
| Fundraising Expense                    | 222.80              | 0.00             | 0.00%              | 0.00                | 100.00           | 0.00%              | 0.00                | 100.00             | 0.00%              |
| Guest Musicians                        |                     |                  |                    |                     |                  |                    | 550.00              | 750.00             | 73.33%             |
| Investment Expense                     | 258.07              | 0.00             | 0.00%              |                     |                  |                    |                     |                    |                    |
| RGL- Childcare                         | 552.00              | 1,512.00         | 36.51%             | 1,086.00            | 1,344.00         | 80.80%             | 510.00              | 360.00             | 141.67%            |
| Religious Education Prog               | 2,981.20            | 2,805.00         | 106.28%            | 3,398.09            | 3,950.00         | 86.03%             | 2,844.11            | 3,750.00           | 75.84%             |
| Rental Event Host                      | 60.00               | 200.00           | 30.00%             |                     |                  |                    |                     |                    |                    |
| Copier Expense                         | 1,247.13            | 1,250.00         | 99.77%             | 1,245.18            | 1,250.00         | 99.61%             | 1,013.65            | 1,250.00           | 81.09%             |
| Denominational Dues                    | 12,289.00           | 12,289.00        | 100.00%            | 11,909.00           | 11,909.00        | 100.00%            | 13,232.00           | 13,232.00          | 100.00%            |
| Insurance                              | 7,106.50            | 6,590.00         | 107.84%            | 5,523.00            | 4,978.00         | 110.95%            | 4,365.00            | 4,500.00           | 97.00%             |
| Janitorial-Cleaning                    | 6,000.99            | 6,000.00         | 100.02%            | 6,053.75            | 6,000.00         | 100.90%            | 7,800.00            | 8,950.00           | 87.15%             |
| Janitorial-Suppl/Trash PU              | 2,244.19            | 2,380.00         | 94.29%             | 1,792.03            | 1,880.00         | 95.32%             | 1,491.44            | 1,656.00           | 90.06%             |
| Lawn Care & Snow Removal               | 5,503.00            | 6,840.00         | 80.45%             | 5,110.00            | 6,080.00         | 84.05%             | 4,033.75            | 5,830.00           | 69.19%             |
| OTOC Dues                              | 2,223.00            | 2,223.00         | 100.00%            | 2,109.00            | 2,109.00         | 100.00%            | 1,510.00            | 1,510.00           | 100.00%            |
| Postage                                | 251.73              | 300.00           | 83.91%             | 347.44              | 450.00           | 77.21%             | 99.86               | 550.00             | 18.16%             |
| Telephone/Internet                     | 2,187.62            | 2,320.00         | 94.29%             | 2,081.90            | 2,200.00         | 94.63%             | 3,826.12            | 3,900.00           | 98.11%             |
| Communications/Mktg/Adv C              | 989.30              | 710.00           | 139.34%            | 737.27              | 1,260.00         | 58.51%             | 801.10              | 850.00             | 94.25%             |
| Utilities                              | 5,863.92            | 6,333.00         | 92.59%             | 5,760.73            | 6,036.00         | 95.44%             | 5,669.05            | 5,700.00           | 99.46%             |
| Security Service                       | 725.60              | 720.00           | 100.78%            | 513.33              | 600.00           | 85.56%             |                     |                    |                    |
| UUA/MAR Consulting                     |                     |                  |                    |                     |                  |                    | 0.00                | 600.00             | 0.00%              |
| <b>Subtotal Admin/General Expenses</b> | <b>64,678.62</b>    | <b>68,430.00</b> | <b>94.50%</b>      | <b>59,648.55</b>    | <b>61,796.00</b> | <b>96.52%</b>      | <b>60,038.40</b>    | <b>66,027.00</b>   | <b>90.93%</b>      |
| Caring                                 | 30.00               | 50.00            | 60.00%             | 47.58               | 100.00           | 47.58%             | \$61.48             | \$50.00            | 122.96%            |
| Fellowship                             | 871.41              | 1,100.00         | 79.22%             | 1,117.20            | 975.00           | 114.58%            | 811.00              | 925.00             | 87.68%             |
| Finance                                | 0.00                | 50.00            | 0.00%              | 150.00              | 250.00           | 60.00%             | 346.43              | 1,050.00           | 32.99%             |
| Bldg/Equip Repair/Replace              | 900.57              | 1,615.00         | 55.76%             | 6,024.00            | 4,700.00         | 128.17%            | 8,651.61            | 12,000.00          | 72.10%             |
| Bldgs. & Grounds Mainten.              | 5,997.69            | 3,700.00         | 162.10%            | 1,453.70            | 1,495.00         | 97.24%             | 1,336.30            | 1,420.00           | 94.11%             |
| Library                                | 72.00               | 72.00            | 100.00%            | 110.96              | 100.00           | 110.96%            | 100.00              | 100.00             | 100.00%            |
| Membership                             | 274.37              | 250.00           | 109.75%            | 437.53              | 550.00           | 79.55%             | 203.27              | 400.00             | 50.82%             |
| Worship/Aesthetics                     | 2,949.49            | 3,855.00         | 76.51%             | 3,194.53            | 6,080.00         | 52.54%             | 3,387.64            | 5,950.00           | 56.94%             |
| Soc Justice                            | 835.11              | 910.00           | 91.77%             | 580.78              | 1,386.00         | 41.90%             | 1,047.25            | 1,100.00           | 95.20%             |
| Technology                             | 2,094.89            | 1,256.00         | 166.79%            | 853.46              | 1,806.00         | 47.26%             | 1,055.22            | 1,310.00           | 80.55%             |
| Technology New Equip/Repl              | 201.55              | 0.00             | 0.00%              | 560.27              | 800.00           | 70.03%             | 1,113.32            | 7,600.00           | 14.65%             |
| Committee on Ministry                  | 10.70               | 90.00            | 11.89%             | 34.56               | 300.00           | 11.52%             |                     |                    |                    |
| Leadership Dev-Nominations             | 0.00                | 125.00           | 0.00%              | 176.47              | 775.00           | 22.77%             | 149.47              | 750.00             | 19.93%             |
| Safety Committee                       | 0.00                | 25.00            | 0.00%              | 780.00              | 50.00            | 1560.00%           | 0.00                | 1,000.00           | 0.00%              |
| Faith Connections                      | 160.00              | 200.00           | 80.00%             | 272.35              | 305.00           | 89.30%             |                     |                    |                    |
| Stewardship                            | 375.24              | 500.00           | 75.05%             | 361.07              | 800.00           | 45.13%             |                     |                    |                    |
| <b>Subtotal Committee Expenses</b>     | <b>14,773.02</b>    | <b>13,798.00</b> | <b>75.05%</b>      | <b>16,154.46</b>    | <b>20,472.00</b> | <b>78.91%</b>      | <b>\$18,262.99</b>  | <b>\$33,655.00</b> | <b>54.27%</b>      |

## Second Unitarian Church - Income and Expense Statement - Operating Fund (unaudited)

|                                     | as of 6/30/2025     |                      |                    | as of 6/30/2024     |                    |                    | as of 6/30/2023      |                     |                    |
|-------------------------------------|---------------------|----------------------|--------------------|---------------------|--------------------|--------------------|----------------------|---------------------|--------------------|
|                                     | Actual Year to Date | Annual Budget        | % Actual to Budget | Actual Year to Date | Annual Budget      | % Actual to Budget | Actual Year to Date  | Annual Budget       | % Actual to Budget |
| <b>TOTAL CASH EXPENSES</b>          | <b>244,213.78</b>   | <b>252,878.00</b>    | 96.60%             | <b>232,346.52</b>   | <b>246,651.00</b>  | 94.43%             | <b>\$231,745.81</b>  | <b>\$258,444.00</b> | 89.67%             |
| <b>EXCESS CASH INCOME/EXPENSES</b>  | <b>\$23,759.99</b>  | <b>(\$28,565.00)</b> |                    | <b>(8,198.19)</b>   | <b>(30,201.00)</b> |                    | <b>(\$20,646.75)</b> |                     |                    |
| <b>OTHER INCOME</b>                 |                     |                      |                    |                     |                    |                    |                      |                     |                    |
| Net Assets from Prior Years         |                     | 24,765.00            |                    | 0.00                | 30,201.00          | 0.00%              |                      |                     |                    |
| Building Set-Aside from Prior Years |                     | 3,800.00             |                    |                     |                    |                    |                      |                     |                    |
| <b>OTHER EXPENSE</b>                |                     |                      |                    |                     |                    |                    |                      |                     |                    |
| Depreciation Expense                | 532.08              | 322.00               | 165.24%            | 322.08              | 322.08             | 100.00%            | \$541.92             | \$2,290.00          | 23.66%             |
| <b>TOTAL EXPENSES</b>               | <b>244,745.86</b>   | <b>253,200.00</b>    | <b>96.66%</b>      | <b>232,668.60</b>   | <b>246,973.08</b>  | <b>94.21%</b>      | <b>\$232,287.73</b>  | <b>\$260,734.00</b> | <b>89.09%</b>      |
| <b>EXCESS INCOME/EXPENSES</b>       | <b>\$23,227.91</b>  |                      |                    | <b>(\$8,520.27)</b> |                    |                    | <b>(\$21,188.67)</b> |                     |                    |

Second Unitarian Church  
**Balance Sheet**  
 Consolidated - June 2025

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|                                      | Current Year        | Previous Year       |
|--------------------------------------|---------------------|---------------------|
| <b>ASSETS</b>                        |                     |                     |
| <b>CURRENT ASSETS</b>                |                     |                     |
| <b>CHECKING</b>                      |                     |                     |
| Core Bank-Checking                   | \$25,407.63         | \$34,110.40         |
| <b>ENDOWMENT FUNDS</b>               |                     |                     |
| Vanguard Group                       | 345,645.71          | 298,001.39          |
| UUA Common Endowment Fund            | 57,895.84           | 53,838.65           |
| Subtotal Endowment Funds             | 403,541.55          | 351,840.04          |
| <b>EDWARD JONES</b>                  |                     |                     |
| CD - Mature 8/28/24                  | 0.00                | 22,000.00           |
| CD - Mature 12/8/25                  | 23,000.00           | 23,000.00           |
| CD - Mature - 9/11/26                | 13,000.00           | 0.00                |
| Bond-Mature 12/01/2053               | 9,875.84            | 0.00                |
| Bond accrue intrst-EJones            | 138.21              | 0.00                |
| Money Market - Edward Jon            | 58,826.97           | 25,884.29           |
| Cash - Edward Jones                  | 1,073.41            | 563.96              |
| Subtotal Edward Jones                | 105,914.43          | 71,448.25           |
| <b>BAL-RESTRIC BLD SET ASIDE</b>     |                     |                     |
| Rstrct Gift-Bldg Set-Asid            | 5,510.45            | 3,976.00            |
| Endow-Bldg Set-Aside                 | 2,766.31            | 4,500.00            |
| Subtotal Bal-restric Bld Set Aside   | 8,276.76            | 8,476.00            |
| <b>PREPAID EXPENSES</b>              | 0.00                | 160.00              |
| Subtotal Current Assets              | 543,140.37          | 466,034.69          |
| <b>FIXED ASSETS</b>                  |                     |                     |
| <b>LAND AND BUILDINGS</b>            |                     |                     |
| Land                                 | 20,000.00           | 20,000.00           |
| Church Building                      | 88,744.00           | 88,744.00           |
| Building Improvement 2021            | 278,612.00          | 278,612.00          |
| Subtotal Land And Buildings          | 387,356.00          | 387,356.00          |
| <b>EQUIPMENT FURNITURE &amp; FIX</b> |                     |                     |
| Equipment Furniture & Fix            | 11,346.53           | 11,346.53           |
| Accum Depreciation                   | (11,212.52)         | (10,890.44)         |
| Right-of-use Asset-Copier            | 3,990.00            | 0.00                |
| Subtotal Equipment Furniture & Fix   | 4,124.01            | 456.09              |
| Subtotal Fixed Assets                | 391,480.01          | 387,812.09          |
| <b>TOTAL ASSETS</b>                  | <b>\$934,620.38</b> | <b>\$853,846.78</b> |

Second Unitarian Church  
**Balance Sheet**  
 Consolidated - June 2025

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|                                         | Current Year | Previous Year |
|-----------------------------------------|--------------|---------------|
| <b>LIABILITIES</b>                      |              |               |
| <b>CURRENT LIABILITIES</b>              |              |               |
| Copier Lease Liability                  | \$3,990.00   | \$0.00        |
| <b>ACCOUNTS PAYABLE</b>                 |              |               |
| Accounts Payable Vendors                | 1,046.00     | 757.58        |
| <b>MEMORIALS PAYABLE</b>                | 4,805.69     | 3,990.69      |
| <b>PREPAID PLEDGES/GIFTS</b>            |              |               |
| Pledges Prepaid-Next Year               | 21,415.00    | 20,225.00     |
| Security Deposits-Rental                | 0.00         | 100.00        |
| Pass Thru Account                       | 0.00         | 140.00        |
| Subtotal Current Liabilities            | 31,256.69    | 25,213.27     |
| <b>TOTAL LIABILITIES</b>                | 31,256.69    | 25,213.27     |
| <b>NET ASSETS</b>                       |              |               |
| <b>UNRESTRICTED NET ASSETS</b>          |              |               |
| Unrestricted Net Assets                 | \$426,365.02 | \$394,938.92  |
| <b>RESTRICTED NET ASSETS</b>            |              |               |
| Reserve Fund Balance                    | 63,455.58    | 71,653.77     |
| Restr Gift-Bldg Set Aside               | 5,510.45     | 3,976.00      |
| Building Fund Set-Aside                 | 3,618.09     | 5,351.78      |
| OATS Program                            | 873.00       | 873.00        |
| Endowment Fund Balance                  | 155,115.12   | 150,178.33    |
| Unrealized Gain/Loss Vang               | 229,215.23   | 186,507.70    |
| Unreal Gain/Loss UUA Comm               | 19,211.20    | 15,154.01     |
| Subtotal Restricted Net Assets          | 476,998.67   | 433,694.59    |
| <b>TOTAL NET ASSETS</b>                 | 903,363.69   | 828,633.51    |
| <b>TOTAL LIABILITIES AND NET ASSETS</b> | \$934,620.38 | \$853,846.78  |

## Connection

| Committee/Team          | Caring                                                                                                                                                                                                                                                          |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Gay DeWester                                                                                                                                                                                                                                                    |
| Accomplishments         | Assisted with memorial services, provided meals to members recovering from illness or medical procedures, provided transportation to medical appointments and church. Keeping the congregation informed about members experiencing challenges and celebrations. |
| Challenges              | We have had difficulty recruiting new volunteers to help provide meals. We have been relying on the same small handful of volunteers.                                                                                                                           |
| Goals '25-'26           | Assist with memorial services, provide meals and transportation and encourage greater participation from our volunteers.                                                                                                                                        |
| Potential Teams '25-'26 |                                                                                                                                                                                                                                                                 |

| Committee/Team          | Connections Team                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | JoAnne Draper & Dorothy Danielson                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Accomplishments         | <ol style="list-style-type: none"> <li>1) Actively recruited 5 new Team members.</li> <li>2) The Fall Pathway Classes were held on Oct 12th &amp; 19<sup>th</sup>, 2024. We had a New Member Ceremony for Lilly Wheeler, Cindy Ramsey, Larry Kline, Maja Jugovic Hernandez (JH), Olivia (Wetzel) Kohammer &amp; Chris (Koch) Kohammer on Nov 10th. Shirley Rundquist renewed her membership on 11/27/2024, a total 7 new members.</li> <li>3) In January we had another 5 new members: Helen &amp; Ken Deffenbacher, Carol McCabe, Keellia &amp; Pedro Guevara.</li> <li>4) Spring Pathways classes were held on March 22nd &amp; 29th. At the New Member Ceremony, April 13th, we honored 6 new members from Pathways &amp; 5 who joined in January. New visitors, Tiffini &amp; Eric Friesen became members on 6-1-2025.</li> <li>5) We tried a more user-friendly &amp; efficient way to gather information from new members at Pathways. Each team member was assigned an attendee. Before Pathways we confirmed their contact information. At the end of the second class,</li> </ol> |

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|               | <p>we had “Chalice Stations” for biographies, photos, pledging, signing the book, mentoring &amp; surveys. After the New Member Ceremony, each new member received and reviewed the "Getting Involved" document with their assigned person. This was a vast improvement.</p> <p>6) For those visitors that wanted to attend Pathways but had conflicts with the dates, we set up a date &amp; time that worked for them &amp; did it over zoom. That was more meaningful &amp; effective than referring them to an online version.</p> <p>7) The Board approved a Standing Rule change we submitted that the Connection Team Chair will work with the Stewardship Chair and Treasurer to compile an official membership list twice a year in July &amp; January.</p> <p>8) Team roles have been selected by committee members for next year.</p> <p>9) OFFICIAL NUMBER OF MEMBERS:</p> <p style="padding-left: 40px;">The previous year, June 2024, we had 112 members plus 2 affiliates. As of June 30<sup>th</sup>, 2025, we have 125 members &amp; 6 affiliates for a total of 131. Included in this are Tiffini &amp; Eric Friesen, new visitors who pledged and signed the book on 6-1-2025.</p> <p style="padding-left: 40px;">This does include 2 people who passed away &amp; 2 that are no longer members. The net increase is 13 new members &amp; 4 affiliates or 15%.</p> <p style="padding-left: 40px;">The affiliates are Heidi Garvin, Sonya Greco, Roger &amp; Julie Nicolaisen, Charlie Sussman &amp; Kim Smith-Ferguson. The people who have passed are Cynthia Lynne and Charlie Woram and those that are no longer members are Lily Wheeler, Larry Cline, Kristy Fennessey, Kit &amp; Johnny Wells.</p> |
| Challenges    | <p>We are losing 3 members of our committee, 1 is going to the Board, Karen Hux, along with Michaela &amp; Lisa who want to find other ways to contribute to the church.</p> <p>We had 11 Just the Basics on the second Sunday of the month and 8 times we had no visitors. The Hospitality team places a sign advertising Just the Basics on the Welcome Desk on appropriate Sundays. There is also a verbal announcement during services and zoom slide.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Goals '25-'26 | <p>1) Identify &amp; solicit 2 more members and train them.</p> <p>2) In the Spring Pathways Class, the pledge &amp; ACH forms have dates that are not tailored for the timing of new members. Jaime can customize these dates to decrease the confusion for them &amp; internally. If dates were April 2026 through June 30<sup>th</sup>, 2027, they would only submit 1 pledge &amp; 1 ACH, instead of 4.</p> <p>3) We updated and reviewed a Visitor to Membership Protocol with Jaime's input. This will be submitted to the new board for their consideration to be added</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

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|                         | <p>to the Standing Rules.</p> <p>4) The mentor leads will determine steps for follow up with mentors &amp; mentees.</p> <p>5) It was suggested by a Pathways attendee to add a tour. This will be added to the first pathways class. A pledging “cheat sheet” needs to be developed.</p> <p>6) Come up with ideas of how to promote Just the Basics to visitors.</p> |
| Potential Teams ‘25-’26 | (6) Dorothy Danielson, JoAnne Draper, Lorraine Duggin, Sue Aschinger, Karin Brown, and Pat Solick                                                                                                                                                                                                                                                                    |

| Committee/Team          | Fellowship                                                                                                                                                                                                                           |
|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Janet Nichols                                                                                                                                                                                                                        |
| Accomplishments         | <p>Summer BYOB picnic</p> <p>Annual Thanksgiving Dinner</p> <p>Share the Warmth Share the Love- soup supper with donations for Project Harmony</p> <p>Assist RE with refreshments on Easter</p> <p>May Day Event: Lemonade stand</p> |
| Challenges              | <p>New members</p> <p>New Ideas</p>                                                                                                                                                                                                  |
| Goals ‘25-’26           | Continue to provide events to promote radical welcoming to all                                                                                                                                                                       |
| Potential Teams ‘25-’26 |                                                                                                                                                                                                                                      |

## Faith

| Committee/Team          | Adult Programming (formerly Faith Connections)                                                                    |
|-------------------------|-------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | JoAnne Draper                                                                                                     |
| Accomplishments         | <p><i>First Hour Programs:</i></p> <p>Aug 4th: Article II presentation attended by 17 people &amp; 5 on zoom.</p> |

|               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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|               | <p>Aug 27<sup>th</sup>: Enneagram program was inspired by Soul Matters, 14 people attended.</p> <p>Sept 13<sup>th</sup>: Ballot Initiatives in conjunction with Social Justice. Paid Sick Leave was presented by Dawn Essink; Allie Berry discussed Protect our Rights (Abortion) and Tim Royer's talked about "Support our Schools." 35 people attended &amp; 9 on zoom.</p> <p>Oct 13<sup>th</sup>: Rachna shared her story about being blind in a sighted world. 17 + 4</p> <p>Oct 30<sup>th</sup>: ACLU Director, Thai Pham along with Kristine Morton, Development Director for the ACLU of Nebraska, did a presentation on the 28 different scenarios the ACLU was developing for different legal challenges with the election of Trump. 41 + 8</p> <p>Dec 8<sup>th</sup>: How to be a Super Communicator presented by Cheri Cody. Everyone was asked to listen to NPR broadcast in advance. Board &amp; CLC were encouraged to attend. 19 + 6</p> <p>Feb 9<sup>th</sup> had a First Hour of Mental Health First Aid by Jill Archer lead coordinator was Anita Jeck. 13 + 7</p> <p>April 8<sup>th</sup>: showed the Ken Burns film, "Defying the Nazis-The Sharps' War. Afterwards, Carol Johnson led a thoughtful discussion with 2 visitors from the neighborhood attending. 13 + 2</p> <p>Total 8 events with an average of 26.5 participants.</p> <p>Other: We used popcorn &amp; free will donations to pay for pizza as ways to have programs inexpensively.</p> <p><i>After Hour</i>: This became a hybrid event due to Clyde Anderson's expertise &amp; effort. He has provided instructions for Tera so she can handle this when he is not available. Zoom people can stay on the same zoom link to participate. Tera has done a great job in submitting enews articles &amp; leading the discussions. There were 11 After Hours with an average of 8 attendees.</p> <p><i>Soul Matters</i>: There are 2 groups, one in person and the other via zoom. Anita wrote an article explaining Soul Matters and facilitator training. Anita &amp; Tera have been successful in reaching out to new members.</p> |
| Challenges    | <p>--Due to confusion of Faith Connections with the Connections Team, we changed our name to Adult Programming.</p> <p>--For the Ballot Initiatives there was uncertainty of who was the lead committee. We need to communicate with Social Justice more clearly in the future.</p> <p>--The microphone for First Hour is inadequate. Carla/bill is working on a solution</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Goals '25-'26 | <p>--Our team makeup is good, and we have enough people on the committee. However,</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

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|                         | <p>we need new leadership for this committee and Soul Matters.</p> <p>--Engage different people in the congregation for one-time requests.</p> <p>--No later than Wednesday before Sunday's After Hour, remind Jaime to include the After Hours Zoom link in all her email announcements for Sunday Service</p> <p>--Update First Hour Instructions</p> <p>--Remember to use Discord, engage MAC in promoting events and reach out to Kearney &amp; other UU churches.</p> |
| Potential Teams '25-'26 | Members of Committee (8) Cheri Cody, JoAnne Draper, Anita Jeck, Clyde Anderson, Pam Curtiss-Smith, Rachna Marsh, Dorothy Danielson, Tera Kirk.                                                                                                                                                                                                                                                                                                                             |

| Committee/Team          | Religious Education |
|-------------------------|---------------------|
| Chair/CoChairs/Convener | See DRE report      |
| Accomplishments         | See DRE report      |
| Challenges              | See DRE report      |
| Goals '25-'26           | See DRE report      |
| Potential Teams '25-'26 | See DRE report      |

| Committee/Team          | Social Justice                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Cindy Ramsey and Cheri Cody CoChairs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Accomplishments         | <p><b>Omaha Heartland Pride Parade (July 2024)</b></p> <p>This year, there were 20 members from 2<sup>nd</sup> Unitarian at the parade. During the march, between the Youth Festival on Friday night and the parade on Saturday, 750 packets of seeds were passed out. At the Festival, 2U had a nice booth, talked to many people and handed out flyers. A lot of people approached the booth to see what the Tapestry of Hope was about and many participated. We discussed 2U and OATS with a good number of younger people at the event.</p> |

**Open Arms Trans Social Group - OATS (all year)**

Thanks to the leadership of Rev. Juniper Meadows, Carla/Bill Kuhn, Aaron Burbach and others, members and sometimes new visitors attend the monthly meetings regularly. Generally, there is good discussion, and the group leadership tries to incorporate fun games and art projects, like making up a board game or painting rocks. Some members go on to visit/become members of 2U. Pizza is especially popular.

**Committee Leadership (August 2024)**

Cindy Ramsey became co-chair of the SJ Committee, sharing responsibility with Cheri Cody, the previous chair for several years.

**Ballot Initiative Information session (September 2024 - in collaboration with Adult Programming)**

An informational session on the fall 2024 ballot initiatives was held at 2U. Initiatives were: Paid Sick Leave, Protect Our Rights (abortion care) and Save Our Schools (to repeal school vouchers that allow public money to be spent on private schools). 30 people attended in person, and many were on Zoom.

- The event was recorded and can be watched at [2U Ballot Initiatives Event](#)

**Good Trouble Congregation**

2<sup>nd</sup> Unitarian became a UU The Vote Good Trouble Congregation for 2024. See [a list of our accomplishments](#).

- Included among the list of accomplishments, 20% of 2U membership turned out at the October 2024 Accountability Session at St. Pius the X, an event organized with OTOC members.

**House Meetings (November 2024)**

House meetings are a core function of determining issues within the framework of community organizing. House Meetings were held at 2U in

November 2024, asking members of the congregation what issues in the city kept them up at night. All in all, 40 people attended. Issues that frequently came up were affordable housing, public transportation, and immigration (immigrants being targeted, ICE raids, not enough English as a Second Language in schools). Feedback from these meetings helped determine action research issues for OTOC planning in 2025. This work will continue through 2026.

### **Omaha Together One Community (OTOC)**

- In January 2025, Sarah Keeney came to 2U and conducted training on how to do 1:1 relational meetings. These meetings are both a foundation of community organizing and help to build relationships between individuals.
- For the OTOC Internal Contribution Campaign: 2U members and affiliates contributed \$1,090.
- OTOC's annual Celebrating Community fundraiser/auction was held in late March 2025 and had a record-breaking net profit of \$48,000. Second U organized the following as auction items:
  - Darrel Draper offered a presentation entitled, "The Statue of Liberty: The Rest of the Story".
  - Gift cards from immigrant-owned restaurants were also donated. (These were auctioned separately and not in a basket.)
- Organizing in a Diverse Democracy training from OTOC (conducted by Sarah Keeney) continues throughout the summer of 2025.

### **Welcoming Congregation Renewal**

- We received our status as a [Welcoming Congregation for LGBTQ+ people](#) renewed for 2024-2025.

### **Community Garden**

For the 2025 planting season—In the first row, Aaron Burbach put raised beds to grow flowers for church services. All the other plots were rented for

the year.

### **UUA Climate Justice Revival (April 2025)**

The Revival was held on April 12, 19, 25 and 27; 38 people attended, including members of First Unitarian and friends of Second Unitarian. The objectives for the revival are:

- Learn new frameworks at the intersection of climate and justice.
- Weave together the threads that have always linked our deepest commitments.
- Equip Second Unitarian to enter into a new era of climate action — one that intentionally and faithfully breaks down silos and cultivates relationships that lead to flourishing collaborations that transform our congregations through climate justice.

(source: Climate Justice Revival Report written by Pam Miller-Jenkins)

Overall, the UUA Climate Justice Revival was a success. Pam Miller-Jenkins led the effort, and together Janet Doan, Clyde Anderson, and Chris Kohhammer, the group did an excellent job getting turnout and facilitating the sessions.

The report is currently in review process with committee members and then next steps will be discussed.

### **Share the Plate**

- Civic Nebraska (July/August 2024) – Received \$979.68.
- National Federation for the Blind, Nebraska Chapter (September/October 2024) – Received \$992.00.
- Siena Francis House (November/December 2024) We toured their tiny house setup--9 people came. Received \$1,540.51
- Friends United/Amigos Unidos (January/February 2025) – Received \$1,245.50
- Omaha For Us (March/April 2025) – Received \$1,548.50

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|                         | <ul style="list-style-type: none"> <li>Black Votes Matter (May/June 2025) – Received \$1,674.30</li> </ul> <p><b>Other</b></p> <ul style="list-style-type: none"> <li>Omaha Star Foundation – the SJ Committee purchased a founder’s brick that says "2nd Unitarian Church".</li> <li>Working with MAC for the design, the SJ Committee purchased a new banner, stating “You Are Worthy”. It hangs on the North outside wall of the church currently.</li> </ul> |
| Challenges              | The biggest challenge is finding new leadership, both for the committee and in working with OTOC.                                                                                                                                                                                                                                                                                                                                                                |
| Goals ‘25-’26           | <ul style="list-style-type: none"> <li>Determine outcomes of the Spring Climate Justice Revival</li> <li>Establish Share the Plate Recipients</li> <li>Stay within budget</li> <li>Expand communications to help find individuals who are interested in committee work and leadership</li> <li>Work with other OTOC members to hold a candidate accountability session in September 2026</li> </ul>                                                              |
| Potential Teams ‘25-’26 | Cheri Cody, Cindy Ramsey, Clyde Anderson, Vicki Pratt, Tera Kirk, Pam Miller-Jenkins, Anita Meyer (Board Liaison), Maja JH, Janet Doan, Carol McCabe, Ember Bang, Hellen and Ken Deffenbacher, JoAnne Draper, Rebecca Rossiter                                                                                                                                                                                                                                   |

| Committee/Team          | Worship Team                                                                                                                                                                                                                                                         |
|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Tom Peterson                                                                                                                                                                                                                                                         |
| Accomplishments         | <p>In addition to Rev. Juniper’s homilies and musical gifts, we welcomed a number of guests in our pulpit throughout the year.</p> <p><b>August 2024</b> Guest speakers Rev. Bran Lennox; Curtis Alexander, Jr. and Emmy Scott from the Winnebago Tribe; CB Beal</p> |

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|                         | <p><b>September</b> RE Service/Backpack Blessing; Water Communion; Mabon, Blessing of the Books</p> <p><b>October</b> Samhain</p> <p><b>November</b> Guest speaker Rev. Clovice Lewis; Pearls of Wisdom from Pete Miller/Sue Aschinger/Darell Draper</p> <p><b>December</b> Yule, Unboxing Service, Christmas Eve, Blue Christmas, Stone Communion</p> <p><b>January 2025</b> Guest speaker Anna Peters</p> <p><b>February</b> Imbolc, Stewardship Sunday</p> <p><b>March</b> Guest speaker David Nesbit</p> <p><b>April</b> Easter 4/20 Edition; Climate Justice Revival</p> <p><b>May</b> YRUU Service (livestreamed)</p> <p><b>June</b> Volunteer Appreciation, YA Service. Guest speakers: Deb Gibson; General Assembly (livestream); Cass Opal</p> <p>Thanks to all who helped plan, organize, speak, recruit, and generally contribute their spiritual gifts to vibrant, engaging worship week in and week out.</p> |
| Challenges              | Planning for services during Rev. Juniper's leave was a challenge, but we met it with great thanks to Rev. Juniper for reaching out to her network of connections and to our Worship Associates for stepping up.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Goals '25-'26           | Continuing to work with Rev. Juniper to provide vibrant, engaging, thought-provoking services throughout the year. We continue to welcome suggestions for topics, speakers, and persons interested in contributing as readers, musicians, and Worship Associates.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Potential Teams '25-'26 | Chris Peters, Lorraine Duggin, Deb Gibson, Pam Curtiss-Smith, David Nesbit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

## Fiscal

| Committee/Team          | Endowment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Chair: Rod Baumann<br>Convener: Mark Siepker<br>Investment Monitor: Carolyn Miller                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Accomplishments         | <ul style="list-style-type: none"> <li>Revised church bylaws Articles 13, 14, and 15 at the Board's request to permit the use of endowment funds for routine operating expenses.</li> <li>Revised EFC's Implementation Procedures to be consistent with the revised bylaws. Revisions not yet approved by the Board.</li> <li>Requested and received approval from the Board to move assets from UUCEF (Unitarian Universalist Common Endowment Fund) to the Vanguard family of funds.</li> <li>Revised planned giving information on the church's website to be consistent with the revised bylaws. Revisions not yet approved by the Board.</li> </ul> |
| Challenges              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Goals '25-'26           | <ul style="list-style-type: none"> <li>Begin a new campaign for bringing awareness to endowment fund planned giving.</li> <li>Reinstate the tradition of recognizing individuals who have included Second Unitarian in their estate plans by hosting annual Full Circle dinners and honoring them with a dedicated Full Circle plaque displayed in the church.</li> </ul>                                                                                                                                                                                                                                                                                |
| Potential Teams '25-'26 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

| Committee/Team          | Finance Coordinating Council (FCC)                                                                                                                                                                                                                                                       |
|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Mark Siepker (Chair and Convener)                                                                                                                                                                                                                                                        |
| Accomplishments         | <p><b><u>Revenue Accomplishments</u></b></p> <ul style="list-style-type: none"> <li>An anonymous donor gave approximately \$30,000 to the church in 2024-25 resulting in a surplus of nearly \$24,000 for the year</li> <li>The Stewardship campaign was very successful with</li> </ul> |

| Committee/Team | Finance Coordinating Council (FCC)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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|                | <p>total pledges for 2025-26 of \$220,894, a 16% increase over the budgeted amount in 2024-25</p> <ul style="list-style-type: none"> <li>o A donation of \$6,000 was made by Gene and Vija Kopecky to fund the painting of the sanctuary</li> <li>o Added rental agreement with new renter Thom Gunter</li> <li>o The first May Day festival fundraiser exceeded expectations and raised over \$2,000 after expenses</li> <li>o The BOT approved the initiation of the Don &amp; Millies fundraiser, which provided funds to the church for 20% of all purchases made by congregants on the second Sunday of each month</li> </ul> <p><b><u>Forecast and Analytic Tools</u></b></p> <ul style="list-style-type: none"> <li>o A five-year cash flow forecast model was prepared and presented to the congregation, to be updated annually. The five-year cash flow showed financial stability within the five-year horizon.</li> <li>o Maintained the Capital Expenditure spreadsheet of planned replacement and improvement dates, and estimated costs for building and equipment</li> </ul> <p><b><u>Office Equipment Acquisitions</u></b></p> <ul style="list-style-type: none"> <li>o New copier acquired using a lease agreement with an option to buy at the end of the five-year lease agreement</li> <li>o 2 laptops were donated by Cheri Cody's daughter</li> </ul> <p><b><u>Transaction Processing – Receipts and Expenses</u></b></p> <ul style="list-style-type: none"> <li>o Acquired and implemented a Vanco credit card reader to be used for fundraising activities, with the help of a donated used iPad from Pam Miller-Jenkins</li> <li>o Credit card reader used successfully for May Day festival fundraiser</li> <li>o Acquired a tax-exempt certificate and business account with Costco, and BOT approved the securement of a Costco business credit card account (application pending)</li> </ul> <p><b><u>Forms and Policies</u></b></p> <ul style="list-style-type: none"> <li>o Created an "Audit Confidentiality" statement that was signed by the audit team which stated that proprietary and confidential information accessed during the audit would not be shared with others</li> <li>o Credit Card Transaction Report form and Expense Check Request form was updated</li> </ul> <p><b><u>Other Accomplishments</u></b></p> <ul style="list-style-type: none"> <li>o After a several month review, provided</li> </ul> |

| Committee/Team | Finance Coordinating Council (FCC)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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|                | <p>recommendation to BOT to not engage outside consultant (“Stewardship for Us” – Rachel Maxwell) due to recent financial successes</p> <ul style="list-style-type: none"> <li>○ Worked with the audit team to perform the audit for the period 2022-24</li> <li>○ Completed the 2025-26 annual budget</li> <li>○ Reviewed financial statements prepared monthly by the Treasurer, Cheri Cody</li> <li>○ Organized weekly count of cash and checks -- thanks to Clyde Anderson, Kathy Bell, Kathie Haskins, Vicki Pratt, Mark Siepker, Lolly Thomas.</li> </ul>                                                                                                                                                                                                    |
| Challenges     | <ul style="list-style-type: none"> <li>- At the beginning of the fiscal year, the key challenge was the near-term (3 to 5 years) financial sustainability of the church. The receipt of the approximately \$30,000 anonymous donation, and the strength of the 2025-26 stewardship drive eliminated that near-term challenge and pushed any financial sustainability concerns well beyond 5 years.</li> <li>- An ongoing challenge is to foster involvement in the FCC by new members of the congregation, and help them prepare for future leadership roles</li> </ul>                                                                                                                                                                                            |
| Goals ‘25-’26  | <ul style="list-style-type: none"> <li>- Complete the Gift Policy and the Credit Card Reader procedure</li> <li>- Monitor and action opportunities for short-term investments</li> <li>- Manage use of financial reserves, and the contributions from the Endowment Fund (if necessary) to support Church operations</li> <li>- Continue to look for new revenue sources (rentals, other)</li> <li>- Prepare a credit card reader procedure</li> <li>- Update the gift policy</li> <li>- Look for ways to reduce expenses without impairing the Church’s mission or operations</li> <li>- Look for opportunities for involvement of new church members on the FCC, and younger church member if possible</li> <li>- Secure a co-chair for the committee</li> </ul> |
| FCC ‘25-’26    | <p>Mark Siepker (chair and Endowment Fund Committee liaison)</p> <p>Cheri Cody (Treasurer)</p> <p>Anita Jeck and David Nesbit (Stewardship co-chairs)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

| Committee/Team | Finance Coordinating Council (FCC)                          |
|----------------|-------------------------------------------------------------|
|                | Gene Kopecky (Member-at-Large)<br>Vicki Pratt (BOT liaison) |

| Committee/Team          | Stewardship                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Anita Meyer/Anita Jeck & David Nesbit Co-Vice Chairs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Accomplishments         | Total pledges collected was \$219570. This was an increase of \$27,206 over last year. \$6,570 of this was from new members who joined during 2024-25 church year and the rest was from increases in existing member pledges.<br>Pledge kick-off included a taco bar along with desserts baked by 2U members. Entertainment was a trivia night utilizing Kahoot app and included prizes                                                                                                                                                               |
| Challenges              | Planning and execution of the kick off dinner, decorations and entertainment is a large task.<br>Record keeping involves communication between 3 different groups and was a challenge at times.<br>The Stewardship chair needs to be aware of all their responsibilities at the beginning of their term.                                                                                                                                                                                                                                              |
| Goals '25-'26           | Goal will be to have successful pledge campaign that helps Second Unitarian meet their goals. Maintain the momentum in pledges. Continue to educate members on the importance their pledge and donations make to our church.<br>Embody a practice of year round stewardship and make it more than about money.<br>Ensure good communication between membership regarding pledges from new members received prior and during the stewardship campaign. Ensure good communication with treasurer as pledges are received during and after the campaign. |
| Potential Teams '25-'26 | Anita Jeck, David Nesbit, Karin Brown, Dorothy Danielson, Anita Meyer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

## Physical

| Committee/Team          | Building & Grounds                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Clyde Anderson                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Accomplishments         | <ol style="list-style-type: none"> <li>1. The severe storm 7/31/24 damaged several of the trees in the church yard requiring a lot of volunteer hours to clean up, but there was no damage to the building.</li> <li>2. Church Cleanup Days were held on 10/26/2024 and 4/05/2025, and we greatly appreciate all the volunteers who participated!</li> <li>3. At the recommendation of the Safety Team, we had a contractor replace the door at the bottom of the south stairway so it opens away from the stairs.</li> <li>4. The last week of June a contractor painted the Sanctuary. Our volunteers prepped the Sanctuary for the painters and restored the area afterwards with minimal disruption to church activities.</li> <li>5. Installed a drain tube to carry stormwater from the SE corner of the church down to the sidewalk to prevent further hillside erosion.</li> <li>6. Installed new restroom signs that include braille.</li> <li>7. Worked with OPPD to install a surge protection system for the church.</li> <li>8. Installed new benches dedicated in memory of Cindy Lynne by the church entrance and removed the invasive barberry plants behind the lower bench.</li> </ol> |
| Challenges              | <ol style="list-style-type: none"> <li>1. Attract new leadership. Clyde has been Chair since 2020.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Goals '25-'26           | <ol style="list-style-type: none"> <li>1. Our volunteers will use the old door from the south stairway to replace the door at the bottom of the north stairway so it opens away from the stairs.</li> <li>2. Extend the stormwater drain tube north along the sidewalk and construct a rain garden near the Peace Cairn.</li> <li>3. Procure and install signs for several of the lower-level doors with English, Spanish and braille.</li> <li>4. Re-establish a Church Garden Team to maintain the landscape and flower gardens on the property.</li> <li>5. Work with the Board on a long-range plan for improving the Basement Level of the building.</li> <li>6. Rehab the irrigation system for the front landscape garden areas.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Potential Teams '25-'26 | Rick Bell, Michael Climer, Pam Curtis-Smith (Aesthetics Liaison),                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

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|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | Dorothy Danielson, Chris Alberts (Board Liaison), David Johnson, Gene Kopecky, Carla/Bill Kuhn (Technology Liaison), Cy Leise, Michael Lynne, Roger Nicolaisen, Tom Peterson, Jim Poleshuk, Pete Sharp |
|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| Committee/Team          | Library                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Melissa Konecky                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Accomplishments         | (1)We participated in the May Day celebration by collecting and displaying books, games & DVDs for sale. (2)We are maintaining an excellent library focusing on social justice and material to support church committees and individuals' searches for meaning. Several books have been donated and are displayed on the library's central shelf. (3)We made \$507.10 at last year's book sale. (4)We compiled a list of recurring events/tasks the Library Committee performs. |
| Challenges              | We need approximately \$72 for TinyCat to go along with LibraryThing in order to display our church library shelflist in a convenient, readable and user friendly manner.                                                                                                                                                                                                                                                                                                       |
| Goals '25-'26           | (1)To raise \$ during the book sale in September (2)To (maybe) display a collection of banned books permanently or temporarily.                                                                                                                                                                                                                                                                                                                                                 |
| Potential Teams '25-'26 | Although we aren't immediately planning to team up with Building and Grounds or Technology, we will be trying to team up with other church members by recruiting some of them to help with the book sale in September. But, we benefit from those committees housing our physical library and enabling our website and zoom meetings. Our Library Committee team will hopefully remain me (Melissa Konecky), Vicki Pratt, Lucy Horpedahl, Lorraine Duggin and Pete Miller.      |

| Committee/Team          | Technology                                                                                                                                                                                                                                              |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Carla/bill Kuhn                                                                                                                                                                                                                                         |
| Accomplishments         | Configured and installed donated laptops from a generous donation replacing the ancient ASUS laptops, as well as the "Pulpit cam" laptop for Zoom services.<br>Acquired Microsoft Office licences for the laptops as no cost donation through TechSoup. |

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|                         | <p>Replaced the audio mixer for Dulcet singers and musicians, adding new microphones, to achieve a much better balance of voices.</p> <p>Added an access point to extend service into the rear of the sanctuary.</p> <p>Installed an 8 port Gigabit Ethernet switch in the AV cabinet to provide direct network access for the Zoom computer, instead of using WiFi.</p> <p>Added wireless two microphones for use in First Hour to resolve problems with sound for those on Zoom. Clyde Anderson and I have tested and results so far seem positive.</p> <p>Continued to add and maintain Keycodes and PINs for main door lock and Alarm System in conjunction with B&amp;G.</p> <p>Maintained and upgraded Security Cameras, Network video recorder</p> <p>Providing a backup of PowerChurch for redundancy.</p> <p>Adding additional elements of Sundry service recordings to provide a broader experience for those viewing services on our YouTube channel.</p> <p>Recycled unusable tech equipment; laptop, desktop, projectors and one printer, to free up storage space.</p> |
| Challenges              | <p>Adding additional members to the technology team, who are willing to train on the overall architecture of technology systems, critical components, basic operation, installation and problem solving, to maintain operations.</p> <p>Replacing speakers located in the foyer and over the coffee-bar/library area.</p> <p>Finding and implementing a comprehensive file management system and documentation system, that provides secured storage, file and document sharing accessible for the board, committee chairs and church staff, and getting buy-in from those who will be using it and providing the training and ongoing maintenance.</p>                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Goals '25-'26           | <p>Train members to be able to host Zoom for Sunday services, church meetings, and handle tech for memorial services, and church rentals. Having a trained host for Zoom services in-person, would be helpful to the worship team.</p> <p>Provide training to prepare members interested in serving on the Technology team.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Potential Teams '25-'26 | <p>Carla/bil Kuhn, Chris Alberts (Board Liaison) Tom Peterson, Clyde Anderson</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

## Facilitative

| Committee/Team          | Marketing & Communication                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Carol Johnson and Jaime Short                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Accomplishments         | <ul style="list-style-type: none"> <li>• Subscribed to Constant Contact for internal communications (this budget item will be recorded as an administrative expense in the future)</li> <li>• Collaborated with Social Justice on Pride Week 2024 Events including Pride Parade and booths at Pride Youth and Adult Festivals</li> <li>• Collaborated with Connections team to promote the Ballot Initiatives Education Event</li> <li>• Continued to manage and update the Second Unitarian website</li> <li>• Collected \$1,900+ for KIOS and negotiated the contract for advertising time. Collaborated with Rev Juniper on sponsorship wording.</li> <li>• Collaborated with the Board for refining Memorial Service Planning verbiage on the Website and on the Planning Form</li> <li>• Collaborated with Stewardship Committee to promote the stewardship campaign</li> <li>• Initiated planning for a book of Second Unitarian History to celebrate our 50th Anniversary in 2026</li> <li>• Publicized Good Trouble Congregation designation and Welcoming Congregation Recertification</li> <li>• Assisted in the promotion of Mayfest</li> <li>• Collaborated with Social Justice Committee to design the church banner “You are Worthy”</li> </ul> |
| Challenges              | <ul style="list-style-type: none"> <li>• Due to cuts in our budget, we were unable to advertise our congregation in River City Mixed Chorus programs this church year</li> <li>• Recruiting writers for the 50th Anniversary History 2010 through 2025</li> <li>• Committee requests made sufficiently in advance for MAC planning and design work</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Goals ‘25-’26           | <ul style="list-style-type: none"> <li>• Continue collaboration with the Board and committees to promote events</li> <li>• Continue to manage the Second Unitarian Website</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

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|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                         | <ul style="list-style-type: none"> <li>• Launch and conduct the KIOS flow-through campaign for radio advertising time</li> <li>• Continue participation in Pride Festival &amp; collaborate with Social Justice to promote Pride Parade</li> <li>• Produce 50th Anniversary History book for distribution</li> <li>• Promote Mayfest</li> </ul> |
| Potential Teams '25-'26 | Internal Communications and Promotions: Jaime, Kathy, Molly<br>50th Anniversary Book Leadership Team: Carol, Pat, Molly, Kathy                                                                                                                                                                                                                  |

| Committee/Team          | Nominations & Leadership Development                                                                           |
|-------------------------|----------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Deborah Jadhav                                                                                                 |
| Accomplishments         | Presented a slate of candidates spanning 2+ generations to the membership at the congregational Annual Meeting |
| Challenges              | Recruiting members for leadership positions on Endowment, Board of Trustees, Stewardship, and NLD              |
| Goals '25-'26           | To recruit a slate of candidates (as described in the by-laws), with a particular focus on young leaders       |
| Potential Teams '25-'26 | Elected team: Kathy Huggins, Dorothy Danielson, and Wesley Morrison-Sloat                                      |

| Committee/Team          | Personnel |
|-------------------------|-----------|
| Chair/CoChairs/Convener | No report |
| Accomplishments         | No report |
| Challenges              | No report |
| Goals '25-'26           | No report |
| Potential Teams '25-'26 | No report |

## Oversight

| Committee/Team          | Committee on Ministry                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chair/CoChairs/Convener | Pam Miller-Jenkins, chair; Pete Miller, vice chair/CLC co-chair; Stephanie Peterson, at large                                                                                                                                                                                                                                                                                                                                                                         |
| Accomplishments         | 2024-25 was a quiet year for the CoM. In late fall we had a zoom meeting with our MidAmerica Congregation Consultant Lisa Presley about best approaches to work with committees on feedback/evaluation processes. The committee ultimately decided for the time being to step back from that. We are working with Rev. Juniper on her MFC evaluations. Some preliminary planning has been done in regards to the process of revising the Covenant of Right Relations. |
| Challenges              | Outreach to committees in evaluation/feedback process.                                                                                                                                                                                                                                                                                                                                                                                                                |
| Goals '25-'26           | Revision of Covenant of Right Relations and presentation of/vote on revised Covenant at 2026 annual meeting.                                                                                                                                                                                                                                                                                                                                                          |
| Potential Teams '25-'26 | Pam Miller-Jenkins rotates off committee; Pete Miller becomes chair, Stephanie Peterson is vice chair/CLC co-chair, Julie Kirn is at large member                                                                                                                                                                                                                                                                                                                     |

# Mission, Vision & Covenants

## Meaning & Purpose

**The meaning and purpose** of our church is to nurture each other toward our better selves, in order to transform our community and the world to be more just and kind, and toward becoming better stewards of the earth.

We are the village that has the potential and the power to transform ourselves, the community, and the world.

## Vision

**The church we envision** is one where:

- We see ourselves as striving to live with integrity and working together to bring about needed change in our community and world through acts of love and justice.
- We find ourselves in ministry to each other and our community through vibrant worship, religious learning, and opportunities for personal and spiritual growth.
- We feel nurtured and challenged in the diverse tapestry of Beloved Community, where everyone can be their authentic selves and know they belong.

## Mission

**Through our mission** to be authentic, compassionate, and transformative in our lives, in our faith, and in the world.

View our [Meaning and Purpose Document](#) to learn how we plan to make our mission more than simply aspirational. Learn of the concrete actions we are taking on connection, ministry, religious education, reflecting our values, and organizational structure. And, the questions we continually ask to ensure we are still on the path to who we strive to be as a viable vibrant religious community, living in covenant and trust with each other.

## Congregational Covenant of Right Relations

To strengthen the bond of peace within and beyond the Second Unitarian Church of Omaha: We pledge

- to create a religious community where we freely explore our values and honor our diversity as a source of communal strength.
- to build healthy relationships by respecting our differences and assuming good intentions.
- to listen appreciatively and endeavor to speak directly, honestly, and compassionately, particularly when we are in conflict.
- to do our best to forgive if we hurt one another, to make amends and to reconnect in a spirit of gratitude and generosity.

- to abide by this covenant in celebration of the common purpose that unites us.

Faithfully done, our work carries forward the ministry of this church to create loving community and supports our mission to grow as a beacon of hope—sharing a vision of a world community that embraces diversity, justice, and respectful stewardship within the interdependent web of existence.

– Adopted May 23, 2010

## Board of Trustees Covenant

We, the members of the Board of Trustees of 2U, agree to enter into this covenant promising one another our mutual trust and support to carry out our responsibilities. We are beholden to our church's mission of love and justice. Advancing that mission will be at the forefront of our work, grounding our planning and decision making. We will take guidance from our Covenant of Right Relations, our church mission, the Values of our Unitarian Universalist faith and this covenant.

The work of the Board of Trustees is part of the spiritual aspect of each of our lives, nurturing and feeding us. We will encourage ourselves and each other to further our personal sense of meaning and purpose, as well as our spiritual development. It's up to each of us to make this a profound process, endeavoring to bring joy/reverential humor to our activities, acknowledging each of us brings unique gifts and insights.

We acknowledge that wisdom takes time, and is a process of thinking deeply, as no one person has all the answers. By practicing deep listening we will:

- Reflect before responding to opinions, ideas, thoughts and questions from other board members,
- Support constructive communication of differing opinions without judgment,
- Honor dissenting views,
- Seek outside sources for direction when needed,
- Respect BoT decisions, and
- Speak with one voice to the congregation.
- 

Healthy churches are led by healthy leaders.

## Staff Covenant

The staff of the Second Unitarian Church covenant to foster a beloved community as we support the congregation in achieving its mission. To live this covenant, we honor the following practices:

- We work to establish and nurture a culture of mutual trust and respect. We lean into accountability to one another and the mission of Second Unitarian Church.
- We will remain mindful of the dynamics of power within staff/supervisor relationships and actively work to mitigate the worst aspects of institutional hegemony in our team. Supervisory staff will advocate for those under their purview.
- We will make each other aware of our presence when arriving/leaving during the week.
- We commit to being open to direct and honest conversations, even in times of difficulty or conflict.

- We give honest feedback, both praise and constructive criticism, so we may all best serve Second Unitarian's mission and the congregation.
- We practice transparency, trusting each other by sharing information about our program areas.
- We respect our personal identities and full life outside of our work environment.
- Timely response and accountability to regular work tasks (expenditures, reports, requests, etc)
- Compassionate communication to members regarding boundaries, items out of our scope of practice (referring on) and timelines. We will call in our supervisor when we feel the need.
- We respect and appreciate our individual temperaments, work styles and means of communications and strive to accommodate each other according to our availability.

We take responsibility for reviewing and revising this covenant as needed, reminding ourselves of our intentions at the beginning of every staff meeting.

## *Membership & Life Changes*

### New Members

These individuals have made the decision to join our congregation. May the gifts of time, talent and treasure from these individuals help us live a fuller community life and feed their spiritual journey:

- Lilly Wheeler
- Cindy Ramsey
- Larry Kline
- Maja Jugovic Hernandez
- Olivia (Wetzel) Kohammer
- Chris (Koch) Kohammer
- Helen Deffenbacher
- Ken Deffenbacher
- Carol McCabe
- Keellia Guevara
- Pedro Guevara
- Charisa Ramsey
- Dave DeYarman
- Keith Glenn
- Bonnie Naylor
- Carl Stonerook
- Mary Jo Caffrey
- Tiffini Friesen
- Eric Friesen

**AFFILIATES:** (pledged but have not signed the book) 6

Heidi Garvin, Sonya Greco, Roger & Julie Nicolaisen, Charlie Sussman & Kim Smith-Ferguson.

## Reinstated Members

Life's journeys have taken each of us to new lands and experiences. May your return to our community come with a richness of experience to enlighten us on our shared path:

- Shirley Rundquist

## Departing Members

Those who came before helped support who we are today. We are thankful for the gifts of time, talent and treasure from these individuals who are no longer here with us in our building:

- Larry Kline
- Lilly Wheeler
- Kristy Fennessey
- Aaron Burbach- moved
- Kit Wells
- Johnny Wells

## Marriages & Commitment Ceremonies

Committing to become a new whole is a journey not taken lightly. These individuals have made that commitment to each other.

- |             |             |
|-------------|-------------|
| ● Anonymous | ● Anonymous |
| ● Anonymous | ● Anonymous |
| ● Anonymous | ● Anonymous |

## Deaths

We drink from a well we did not dig. While these individuals may no longer be a part of our physical world, they live on in our memories. We are thankful for their presence in our community.

- Cindy Lynn
- Charlie Woram

## Dedications

When children are brought into our community, it provides a joyous light and playfulness that reminds us of those parts of our childlike selves that may need nurturing. We dedicate our community to being there for these children and their families as we all grow together.

- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous

## Graduating Seniors

Life is full of transitions and finishing with high school is a major one. It has legal distinctions and it often comes with added responsibilities. We lift up your accomplishment and wish you a future filled with wonder, curiosity and joy.

- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous

## Endowment Fund Donations and Full Circle Membership

Individuals who contributed to our Endowment Fund this past fiscal year include:

- Vicki Pratt
- Shirley Rundquist
- Mark Siepker
- Joel & Kathie Haskins
- Heidi Garvin

In addition to periodic donations, a commitment can be made to the future of Second Unitarian through a planned gift to the Second Unitarian Endowment Fund. The commitment can be made by listing Second Unitarian as a beneficiary in legacy (such as will, trust, life insurance policy, or estate plan). Individuals who communicate their planned giving intentions to the church become Full Circle Members.

## Other Church Groups

### Dulcet Singers

The Dulcet Singers meet weekly on Thursday evenings from 6:00 p.m. until about 7:00 p.m. in order to prepare music for the following Sunday service. We are a welcoming group of musicians with varying levels of experience, talent, and interests. We are considering putting together a retreat in the coming year. We are always happy to add new members, so please reach out if you are interested in music!

### Writing for Spiritual Growth

Writing for Spiritual Growth provides 2U members and friends a fun, safe, and inspiring space to express themselves and explore life's big mysteries. In its current incarnation, WSG meets for one hour on the second Saturday of each month on Zoom. Facilitator Pete Miller emails a suggested writing topic the week before, usually inspired by that month's Soul Matters theme, along with a few questions to spark some ideas. People can write about whatever they wish, or they can just come to listen to other people read what they've come up with, whether it's a poem, a story, or a short personal essay. This is not a writing workshop where people critique others' writing. In fact, the actual writing is often secondary to the lively, free-flowing discussions inspired by the topic and the pieces people share. Conversations can get pretty deep, but there's also plenty of laughter. We average about five participants a week and always welcome new members. Join us! If you have any questions, please email Pete Miller at [whirledtour@yahoo.com](mailto:whirledtour@yahoo.com).