



Second Unitarian Church of Omaha
Annual Report for July 2020 through June 2021

<https://2uomaha.org/>

3012 South 119th Street

Omaha, NE 68144

402.334.0537

Our Mission is to be Authentic, Compassionate, and Transformative in our lives, in our faith, and in the world.

Our Vision: Authentic, Compassionate, Transformative.

Second Unitarian Church encourages people to live with integrity, to nurture one another, and to change the world through acts of love and justice.

We minister to each other through vibrant worship, religious growth and learning, and a commitment to advocacy, witness and action.

We come together to comfort and to challenge. We enrich our lives by weaving together our personal experiences, theologies and practices into one larger tapestry.

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SECOND UNITARIAN TOWN HALL

May 22nd at 10:00 AM

It's been quite a year and we are seeing the light as we move forward. We have much to be proud of as we've all worked together to make the most of this past church year, just to highlight a few of our accomplishments.

Together we've:

- Successfully defined our Meaning and our Purpose and developed our ReVision, rethinking how we provide religious education, already implementing several new learning opportunities for both children and adults, including Faith Formations and continuing Souls Matter.
- Welcomed our new Targeted Minister, Rev. Mary Moore. Our Worship Team worked overtime to provide meaningful worship, continuing to research and find ways to enhance our online worship experience, and brought on a Technology Coordinator to help navigate new applications.
- Developed necessary pandemic processes; taken this extra time to write and update existing policies.
- Nearly completed our current building improvements and planning for needed priority improvements.
- Provided support for our community with our Little Food Pantry, financially contributing to the Heartland Food Bank, and continuing to support our immigrant families and OATS.
- Implemented a new Search Team, who is working with the UUA to find a part-time Contract Minister for our congregation.
- Continued our generous giving and providing monthly fiscal reporting and monitoring, which have allowed us to continue as a financially healthy congregation.

All this has helped us to remain as a vibrant church community, as we develop plans to safely move physically back together. The purpose of the Town Hall is to prepare for our June 12 Annual Meeting, where we will vote to approve our budget for the coming church year; for our new slate of candidates for the Board of Trustees, Endowment, and Nominations and Leadership; and for our General Assembly delegates.

Town Hall Agenda

Opening Words Chalice Lighting - Tom Peterson

Welcome - Sue Aschinger, Board Chair

1. Present Slate of Candidates - Anita Jeck, Chair Nominations and Leadership
2. UUA General Assembly - Pam Miller Jenkins
3. Contract Minister Search update - Pam Curtiss-Smith
4. Review 2021/2022 Budget - Sue Aschinger

5. Back to the Building current plan - Ed Bok

Closing Words/Extinguish the Chalice - Tom Peterson

Here is the proposed budget.

[illegible]

		Second Unitarian Church								
		PROPOSED budget for FY21-22								

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		Final 2020-2021	Proposed 2021-2022	% change from prev. FY	Explanation Rev Moore July - Sept; 1/2 time minister Oct - June				
73	OTOC dues	\$1,600	\$1,324	-17%	.0075% of operating income (excludes money from reserves and Capital Campaign)				
74	Postage	\$550	\$550	0%	Per OA				
75	Telephone/Internet	\$3,276	\$3,890	19%	\$320/mo based on actual bill for 2 mo plus \$5 increase Oct-Jul				
76	Communications/Marketing Advisory Council	\$825	\$825	0%	River City Mixed Chorus \$175; Neighborhood Marketing \$400; ConstantContact \$250 KIOS: \$1,250 off-budget pass through				
77	Utilities: Gas/Electric/Water	\$5,700	\$5,700	0%	\$441/mo based on actual + expected increase				
78	New: MidAmerica Consulting		\$0		Original proposal was \$1,500 for Meaning and Purpose; professional ministry				
79	New: Search Committee		\$0		Original proposal was \$200; eliminated due to virtual search - no expenses				
80	Total General Expenses	\$49,449	\$52,301	6%					
<u>Committee Expenses</u>									
81	Caring	\$260	\$25	-90%	Plaque engraving, \$7 each				
82	Fellowship	\$1,145	\$600	-48%	Original proposal was: Paper Supplies \$400; Thanksgiving Dinner \$425; Winter Event \$100; Back in the Building Event \$150				
83	Finance Coordinating Council	\$1,100	\$475	-57%	Original proposal was: Stewardship: \$1,000 kick off food; \$200 training food and supplies Endowment: \$100 Education/webinars: \$50				
84	Bldg & Grounds Maintenance	\$950	\$1,200	26%	Heating and AC \$350 Safety inspections (fire suppression hardware) \$150 Garden supplies (mulch, weed killer, plants) \$200 Misc/plumbing \$500 Increased Misc Sup by \$200. May need to replace both keypad entry door locks because of unreliable performance.				
85	Library	\$0	\$0		Original proposal was: Supplies \$20; new acquisitions \$30 Wish list: \$1,000 for more book shelves				
86	Membership	\$725	\$500	-31%	Original proposal was: Visitors (guest name tags, gift bags, UU magazines) \$100; Pathways Class (2nd UU info + UU pocket guide) \$120; New Member Gifts (book & chalice) \$250; New Member Cake \$55; New Member End of Year \$100 ; Food for Pathways Class \$100				
87	Worship	\$2,100	\$10,000	376%	Original proposal was for \$5,850 but removed Choir music \$50 Increased to 24 guest speakers/yr = \$6,600 (\$275 per). 1/2 time minister proposed 20 services/year, leaves 32 to Worship team; will need to have some weeks at \$0 cost. plus piano tuning, worship supplies, licensing fees for music, aesthetics; \$300 for virtual musician stipends				
88	Social Justice	\$1,315	\$700	-47%	Open Arms (\$25 per mo & \$100 booth rental); MLK Luncheon \$50; Community Garden \$60; Pride Parade (Youth & Main Event) \$125; Education Events / Materials \$65				
89	Technology	\$1,892	\$2,600	37%	Software upgrades Office Admin PC \$300; iDrive backup and cloud storage \$100; Replacement UPS for Office Admin \$120; DreamHost DNS Reg./Dreampress web content Mgmt svcs \$200; Audio/Video maintenance and repair \$300; BOX online storage for file sharing \$40; Added by Finance CC: renewals for 2 Zoom accounts \$320 Wish List: DRE laptop replacement \$800; Pan-Tilt-Zoom (PTZ) Conferencing Camera designed for video broadcast and conferencing \$420. \$1,220 (included in total)				

Second Unitarian Church
PROPOSED budget for FY21-22

[illegible]

The Nominations and Leadership Development team is pleased to present the following nominations for consideration at the Annual meeting.



Phil Phillips
Board of Trustees

Click [here](#) to read Phil's bio.



Molly Kliment - Jenkins
Board of Trustees

Click [here](#) to read Molly's bio.



Gene Kopecky
Endowment Committee

Click [here](#) to read Gene's bio.



Carol Johnson
*Nominations & Leadership
Development*

Click [here](#) to read Carol's bio.

Second Unitarian Annual Meeting, June 12, 2021

For a second year, the meeting was held virtually via zoom due to the pandemic. After a rocky start in which the original zoom link would not work, a new email was sent with a working link to all members.

Board Chair Sue Aschinger welcomed the congregation.

Pam Curtiss-Smith gave opening words and lit the chalice

Sue had an uplifting commentary on what a year we had, and how we forged ahead with online Worship, our Meaning and Purpose work and our contract ministry.

Sue began the meeting by listing the items that would be voted on, explaining how to ask a question on zoom, and how we were to use Robert's Rules. The motion would only need to be seconded, and the discussion would proceed. Once the discussion was finished that motion would be closed and a new motion would begin. Ballots would be sent by email after the meeting once the motion was closed.

The Quorum of 35% was met. This was announced by Pam Miller-Jenkins at 10:15.

Anita Jeck thanked the Leadership and Development Team (Julie Kirn and Pete Miller) and commented what a privilege it had been to work with the Board on the Meaning and Purpose work.

She made each of the motions:

Anita Jeck made Motion 1 -To approve the slate of Nominees for the Board of Trustees, Endowment Committee and Nominations and Leadership

- Board - Phil Phillips and Molly Kliment-Jenkins
- Endowment - Gene Kopecky
- Nominations and Leadership -Carol Johnson

Discussion:

Greg Minter made a motion to amend the motion for Nominations and Leadership as well as all the motions to acclimation - The amendment was rejected because it would have invalidated the absentee ballots. The discussion was closed.

Anita Jeck made Motion 2: To approve the slate of Delegates for UUA General Assembly, June 23 - 27

- Vicki Pratt, Cheri Cody, Pam Miller-Jenkins

There was no discussion, and the motion was closed

Sue made Motion 3: To approve the budget for 2021 - 2022 as presented by the Board of Trustees, totaling \$188,098.

Sue explained that the budget had been sent out in the Enews twice and presented at the town hall meeting on May 22.

Discussion:

Cheri: A late pledge had come in of \$1000 on 6/6 and budget did not reflect this

Tom Peterson: explained that less money would be needed from the surplus (reserves) so motion would not change as the budget total would not change.

Joe White: Wanted to vote on the budget as originally projected as it would otherwise affect the absentee ballots

Tom - Minor bookkeeping error - changes could not be made because it was a PDF

Cheri: Board would publish a new budget to reflect the new pledge

Pam C-S: Should we send the new budget to the Congregation?

Tom: The Budget would be updated on the Church's' website

Sue closed the motion and finalized it

Sue announced that we were now ready to vote. She stated that everyone on the call would receive a ballot that would need to be completed by 5 PM June 12.

Only the members in attendance will get a link. You need to fill out the ballot in full.

Karen Hux - what if there are 2 people in the household?

Tom: the link will allow 2 people to vote - it will not allow 1 person to vote 2 times. There is no Proxy voting.

Choices are Favor, Opposed, Abstain

An Email will be sent with the results

Tom will be available for questions or problems (his phone number was given out)

Ruth Corwin asked how she would get a link since she does not get Email from the church. The link will be forwarded to her.

Votes were cast after the meeting via a Google survey. Vote tallies below were noted as of 5 p.m. June 12, 2021. Here are the voting results of the 6-12-2021 Second Unitarian Annual Meeting

Total Attendance at Zoom meeting: 54*

Motion 1: To approve the slate of nominees for the Board of Trustees, Endowment Committee, and Nominations and Leadership.

- 48 In favor
- 0 Opposed
- 1 Abstain

Motion 2: To approve the slate of nominees for Delegates to the online UUA General Assembly, June 23 - 27, 2021.

- 49 In favor
- 0 Opposed
- 0 Abstain

Motion 3: To approve the budget for 2021-2022 as presented by the Board of Trustees, totaling \$188,098.

- 49 In favor
- 0 Opposed

*Voting tabulations differ from attendance because not all attendees returned their Google ballot by 5 p.m. 6/22/2021. Four people voted by absentee ballot before the meeting.

Congregational Meeting July 25, 2021

Dear Second Unitarian members,

The Board of Trustees is scheduling a second vote on the amended budget for 2021- 2022. The congregation did approve the budget of \$188,098 on June 12. However, after that vote, it was discovered that some pledges were not included in the total, due to a spreadsheet error.

The amended budget that we will be voting on is \$207,950. The revised budget will allow Second Unitarian Church to apply for a $\frac{3}{4}$ time Minister. So, although this vote is very inconvenient, it is positive news.

The motion will be:

To approve the budget of \$207,950 for 2021 - 2022

With loving faith,
2021/2022 Board of Trustees

The revised budget was approved.

Second Unitarian Church
PROPOSED budget for FY21-22

		Final 2020-2021	Approved by Congregation 2021-2022	Board Approved Amended 2021-2022	Revised Proposal 2021 - 2022 3/4 minister	Amount Change: Congregation Approved vs. Revised Proposal 2021-2022	Comments: Approved by Congregation <i>Rev Moore July - Sept; 1/2 time minister Oct - June</i>	Additional Comments <i>Rev Moore July - Sept; 3/4 time minister Oct - June</i>
1	Pledge Income/Current Yr	\$178,923	\$159,968	\$171,904	\$171,904	\$11,936	Actual Stewardship pledges	
2	New Pledge Current Member	\$0	\$0	\$0	\$0	\$0		
3	New Pledges New Member	\$2,000	\$2,000	\$2,000	\$2,000	\$0		
4	Pledges for Previous Year	\$0	\$0	\$0	\$0	\$0		
5	Dividend Income	\$250	\$250	\$250	\$250	\$0	Per treasurer	
6	Gifts	\$200	\$200	\$200	\$200	\$0		
7	Fundraising	\$3,500	\$1,000	\$684	\$1,500	\$500	Per Library Com: Booksale \$700; Garden Walk \$200. Board is researching other	
8	Offering	\$12,000	\$13,000	\$13,000	\$13,000	\$0		
9	Rent	\$0	\$0	\$0	\$0	\$0	Per Board Vice Chair	
10	Other Income	\$200	\$120	\$120	\$120	\$0	Per SJ: Garden plot rental \$120	
11	Transfer from Capital	\$0	\$0	\$0	\$0	\$0		
12	Transfer from Prior Year's Surplus	\$17,235	\$9,110	\$0.00	\$16,526	\$7,416	Income needed to balance budget; researching Faithify for additional DRE salary. Capital Campaign \$ to cover deck expense from potential savings from original Fellowship Area estimate. (2021 plan was to use Reserves). Potential to receive Chalice Lighters grant to replace HVAC. HVAC would have some out of Building Fund. Reserves and Building fund could cover the \$2,912 if needed.	
14	Deplete Memorial Funds		\$2,450	\$0.00	\$2,450	\$0	Depletes several small non-endowment memorials held for several years	
15	Total Income	\$214,308	\$188,098	\$188,158	\$207,950	\$19,852		

Expenses
Salary Expenses

16	Office Admin. Salary	\$21,677	\$22,111	\$22,111	\$22,111	\$0	2% merit and COLA combined	
17	Office Admin L-T Ins Benefits	\$260	\$265	\$265	\$265	\$0	L-T Disability Premium	
18	Office Admin Retirement Fund	\$2,168	\$2,211	\$2,211	\$2,211	\$0		
19	OA Prof Expenses	\$650	\$442	\$442	\$442	\$0	Reduced to 2% of salary. Was 3% 2% merit and COLA combined,	24491.22
20	DRE Salary	\$18,833	\$24,491	\$24,491	\$24,491	\$0	Increase hours to 25/wk .6FTE Hours to provide Faith Formation support, ReVision initiatives, childcare coordination	
21	DRE Insurance Benefits	\$380	\$494	\$494	\$494	\$0	L-T and Life Premium	
23	DRE Retirement Fund	\$1,883	\$2,449	\$2,449	\$2,449	\$0		

24	DRE Prof Expenses	\$565	\$490	\$490	\$490	\$0	Reduced to 2% of salary. Was 3 %	
25	Music Director	\$13,587	\$0	\$0	\$0	\$0	Position eliminated	
26	New: Instrumentalist/Choir Director		\$0	\$0	\$0	\$0	Position not created. Original proposal was: 13 hours/week .325FTE	
27	Childcare Supervisor	\$720	\$0	\$0	\$0	\$0	Removed position. Original proposal was: 8 hours/month \$15.73/hr	
28	Childcare Staff	\$625	\$1,440	\$1,440	\$1,440	\$0	Nursery staff during service (2 people for 2 hr) \$10/hr. This is for regularly scheduled events - Sunday morning RE and Vespers. Taxes handled via Paychex.	
29	New: Technology Coordinator		\$6,912	\$6,912	\$6,912	\$0	\$18/hr; 8 hrs week; 48 weeks	
30	Staff Payroll Taxes	\$4,241	\$4,204	\$4,204	\$4,204	\$0	FICA and Medicare	
31	Staff	\$200	\$200	\$200	\$200	\$0	3 employees and minister - lunch	
32	Total non-ministerial staff	\$65,789	\$65,709	\$65,709	\$65,709	\$0		

2020-21 Ministerial Package

33	Housing Allowance	\$16,950					Last year's original package	
34	Insurance Benefits	\$5,730					Last year's original package	
35	Minister W2 Salary	\$45,564					Last year's original package	
36	In Lieu of FICA	\$4,782					Last year's original package	
37	Professional Expenses	\$6,251					Last year's original package	
38	Minister Pension	\$6,251					Last year's original package	
39	Moving Expenses	\$0					Last year's original package	
40	Total 2020-21 Ministerial	\$85,529						

Oct-Jun 1/2 Time Ministerial Package

41	Housing Allowance		\$22,463	\$22,463	\$34,098	\$11,635	DOA 2021-22 midpoint for DOA GEO today for Contract minister for small	3/4 time minister
42	Insurance Benefits		\$7,500	\$7,500	\$7,500	\$0	3/4 of \$10K	we pay 80% 3/4 time of insurance for 3/4 time minister and 50% of 3/4 for family
43	Minister W2 Salary		\$0	\$0	\$0	\$0	Dependent on hire	
44	In Lieu of FICA		\$1,718	\$1,718	\$2,608	\$890	Dependent on hire	
45	Professional Expenses		\$2,246	\$2,246	\$3,410	\$1,164	Dependent on hire	
46	Minister Pension		\$2,246	\$2,246	\$3,410	\$1,164	Dependent on hire	
47	Moving Expenses		\$0	\$0	\$5,000	\$5,000	Remote minister or negotiated	
48	Total Oct-Jun 1/2 Time		\$36,173	\$36,173	\$56,026	\$19,853		

Rev Moore Jul-Sept Ministerial Package

49	Housing Allowance		\$2,000	\$2,000	\$2,000	\$0	Rev Moore's contract	
50	Insurance Benefits		\$460	\$460	\$460	\$0	Rev Moore's contract plus insurance premium increase effective July 1	
51	Minister W2 Salary		\$5,870	\$5,870	\$5,870	\$0	Rev Moore's contract	
52	In Lieu of FICA		\$600	\$600	\$600	\$0	Rev Moore's contract	
53	Professional Expenses		\$785	\$785	\$785	\$0	Rev Moore's contract	
54	Minister Pension		\$785	\$785	\$785	\$0	Rev Moore's contract	
55	Total Jul-Sep Rev Moore		\$10,500	\$10,500	\$10,500	\$0		

Administrative Expenses								
56	Administrative Expenses	\$1,110	\$1,555	\$1,555	\$1,555	\$0	Per OA: Paper: \$500; Office supplies: \$400; Postcards/letterhead: \$200 Per Technology: Powerchurch renewal \$455	
57	Treasurer Admin Expense	\$2,325	\$2,430	\$2,430	\$2,430	\$0	Payroll Processing: Monthly-\$1,465; EOY/W-2/Qtrly-\$270; Core Bank Fees: Monthly-\$600; Safe Deposit Box-\$35; Nebr Filing Fees: Corp Biennial Renewal-\$20; 1099 Forms-\$20; Shredding-\$20	
58	Treas Exp- Transaction Fees	\$520	\$870	\$870	\$870	\$0	Vanico Fees: Monthly-\$120; Transactions-\$750	
59	Total Administrative Expense	\$3,955	\$4,855	\$4,855	\$4,855	\$0		
General Expenses								
60	Board Mtgs & Retreat	\$400	\$0	\$0	\$0	\$0	Original proposal was \$400	
61	Share the Plate Donations	\$6,000	\$6,500	\$6,500	\$6,500	\$0	1/2 of offering income line	
62	Fundraising Expense	\$100	\$100	\$100	\$100	\$0		
63	Loan Finance Expense	\$2,500	\$0	\$0	\$0	\$0	Loan paid off in 2021	
64	Guest Musicians	\$900	\$0	\$0	\$0	\$0	Original proposal was \$125/week	
65	Contract Childcare	\$300	\$300	\$300	\$300	\$0	For special events (\$10/hr) such as town halls, Social Justice, OATS. Paid through	
66	Religious Ed Programming & Supplies	\$1,613	\$2,100	\$2,100	\$2,100	\$0	Original proposal was: Family ministry \$850; Intergenerational services, supplies \$550; RE programs supplies/events \$650; Back in Building activities/events \$100; \$290 for Soul Matters small group not considered in budget.	
67	Copier Expense	\$938	\$1,250	\$1,250	\$1,250	\$0	Per OA	
68	Denominational Dues	\$12,487	\$13,483	\$13,483	\$13,483	\$0	Actual amt from UUA 4/27/21	
69	Insurance	\$3,830	\$3,974	\$3,974	\$3,974	\$0	Multiperil with added Legal Defense; Management Protection = \$3,024 Workers Comp \$950	
70	Janitorial-Cleaning	\$2,040	\$6,160	\$6,160	\$6,160	\$0	Cleaning 2x mo for Jul-Aug; 4x mo for Sept-Dec	
71	Janitorial Sup/Trash Pick up	\$1,170	\$1,075	\$1,075	\$1,075	\$0	Per OA: Supplies: \$440; New trash contract with Hillside Solutions: \$37/mo plus \$16/mo compost pick up = \$636	
72	Lawn Care & Snow Removal	\$5,220	\$5,070	\$5,070	\$5,070	\$0	Mowing church lawn (26 times, \$70 ea) = \$1,820 Snow removal (10 times at over 1" at \$325) = \$3,250 Increased mowing events from 24 to 26 because of large area of new sod. Increased snow removal rate from \$295/event to \$325/event reflecting increased rate from Affordable Maintenance Solutions, but lowered number of events from 12 to 10 reflecting recent history	

73	OTOC dues	\$1,600	\$1,324	\$1,324	\$1,324	\$0	.0075% of operating income (excludes money from reserves and Capital Campaign). Final budget override formula to keep amount same as approved in Annual Meeting.
74	Postage	\$550	\$550	\$550	\$550	\$0	Per OA
75	Telephone/Internet	\$3,276	\$3,890	\$3,890	\$3,890	\$0	\$320/mo based on actual bill for 2 mo plus \$5 increase Oct-Jul
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Committee Expenses

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90	Leadership Dev./Nominations	\$100	\$460	\$460	\$460	\$0	Original proposal for \$800 reduced to: Coffee with prospective leaders for	
91	Committee on	\$0	\$0	\$0	\$0	\$0	Original \$200 proposal eliminated	
92	New: Safety Committee		\$2,000	\$2,000	\$2,000	\$0	Comes from Memorial Funds income line. Original proposal was for \$5,000.	
93	Total Committee Expenses	\$9,587	\$18,560	\$18,560	\$18,560	\$0		
94	Total Expenses	\$214,309	\$188,098	\$188,098	\$207,950	\$19,852		
95	Out of Balance By	-\$1	\$0	\$60	\$0	\$0		
96	Depreciation Expense	\$2,887	\$2,587	\$2,587	\$2,587	\$0	Copier: 6 months (\$50 x 6 = \$300) AV equipment: 12 mo / (\$100.50 x 12 =	

BOARD REPORT

By Sue Aschinger, Chair

Sue Aschinger, Chair

Ed Bok, Vice Chair

Pam Miller-Jenkins, Secretary

Tom Peterson

Dorothy Danielsen

Pam Curtiss-Smith

Your Board of Trustees jumped into quite a year with a pandemic that was keeping us out of the church building and the ability to be physically together as a congregation, along with the resignation of our Developmental Minister, Rev. Cyndi Simpson. The Board started their church year on July 1, with determining what to do in a pandemic year, not knowing when we could be back together, and to determine the best approach to fill our need for professional leadership and worship. With no minister in place, the Board took on extra duties, such as staff management, Minister's Discretionary Fund, and more directed work with committees.

- Working with the UUA Transitions Office, we decided a Targeted minister would meet our temporary needs until we determined more long-term ministerial goals. Targeted Ministers are hired for very specific responsibilities for 3–6 month contracts. We asked the Nominations Team to form a Targeted Minister Search Team. They engaged Anita Jeck, Leader, Lorraine Duggin, Janet Nichols, Pam Curtiss-Smith, and Casey Horpendahl. Their direction was to find a half-time Targeted minister, who would provide worship and pastoral care/spiritual guidance for members. The Search team recommended Rev. Mary Moore. The Board finalized Rev. Moore's contract for December 1, 2020 – May 30, 2021. The Board extended Rev. Moore's contract for 4 months to September 30, 2021, in anticipation of finding a Contract Minister.
- To prepare for long term ministry, the Board continued work on developing the church's Meaning and Purpose, work started in Spring 2020, with Rev. Simpson. The board worked with Nominations and Leadership to involve the church members in developing, publishing, and providing communication to the members regarding the outcomes. Refer to Meaning and Purpose document on church website.
- Looking at various ministerial options, the Board (again working with the

UUA) decided on Contract ministry. Contract Ministers are hired at less than full time, for one year, with the option to renew and at a point in the future, “call the minister” if so approved by the congregation. Initially the Search was approved for a half-time minister, but after a successful pledge drive, this was increased to ¾ time. The same Search Team for the Targeted minister agreed to Search for our Contract Minister, hoping for a October 2021 start.

- As most boards have done, we started our year with an Orientation for new Board members and a Board Retreat. We developed our goals for the year and began developing our Board Covenant. The Board matched with committees to facilitate communication, attended the Committee Leadership Council, and took an active role with Finance to better understand to collaborate on the annual budget.
- Knowing that our Worship Team needed support with providing weekly virtual services, the Board initiated the process of hiring a Technology Coordinator, who would be involved in developing and managing the technical aspects of our weekly Sunday services. With the help of the Carla/bill Kuhn, Kathy Bell, and the Worship Team, the Board hired Sarah Carter.
- Other major initiatives during the church year were:
 - The Board again took leadership of the Annual Stewardship Drive, led by Dorothy Danielsen
 - Approving and contracting to rebuild the front decking.
 - Ensure the Capital Campaign bathroom project was completed.
 - Working with Church Treasurer to publish new Personnel Manual (in process).
 - Initiated Safety Task Force 2, considering the pandemic and to begin implementing priorities from the Safety Task Force 1 Report (led by Ed Bok).

More board details can be reviewed in our monthly board meeting minutes our and “News from the Board” which appeared in weekly enews. An initiative that needs attention in the coming church year is the needed updates to our church By-Laws and Standing Rules. Some of the needed changed were documented in our last church Audit.

Thank you to this church Board who took on many extra responsibilities, were always available with their time and their ideas and opinions to ensure this successful church year.

RELIGIOUS EDUCATION

by Ashleigh Fuson, DRE

Children's RE

K-5 th grade

- For Summer RE in 2020 I offered the Books and Cooks curriculum and delivered fresh ingredients to registered families weekly - there were 13 kids registered.
- A “chalk the walk” event was held to say goodbye to rev. Cyndi (august 2020). 15 people came to leave messages of love and support in chalk in the parking lot.
- In the summer of 2020, I had veered away from teaching RE via zoom due to low participation and began creating pre-recorded lessons shared via a private YouTube channel. The videos typically get between 1-3 views. The feedback from parents has been that the kids can't be convinced to do another online gathering/activity.
- RE lessons have been pulled from Soul Matters materials. I have also been sending out materials from the Soulful Home packets to reinforce parents as the primary religious educators.
- In the fall of 2020, I created a program around creating a sacred space at home. I put together bags for all registered families to come pick up from the building and only two of the 13 were picked up.
- In the Winter of 2020, I began focusing on creating a time for all ages to be shared during Sunday worship. This model is closer to the proposed changes in the RE Vision statement. I have heard a great deal of positive feedback since becoming more visible during Sunday worship.
- Collaborated with DRE from 1st UU for the Earth Day service
- Tried out a passive program (fairy garden) for Mother's Day and it was fairly well-received! I will be exploring more passive programming in the future.
- Worked with Tom to create the “Playing with the rules” service on June 27, 2021
- Summer RE for 2021 has been a collaborative effort between the DRE's of First and Second U. We have held family “field trips” to the zoo and to Fontanelle Forest and we are offering a family film series two Fridays a month.
- Although it is still unknown when we will be re-opening or what that will look like, I am beginning the process of recruiting teachers

for fall. I plan to hold lessons outdoors for as long as possible in order to reduce risk.

YRUU

- One teen from 2U participated in YRUU in 2020.
- After several years of service as a youth advisor, Carolyn Miller is stepping down.
- The youth from the Unitarian Church of Lincoln were invited guests to YRUU as they are still without leadership and their DRE requested our help
- When YRUU meetings became virtual they used that time to explore the Six Sources and to play online games together. We are still unsure if we will be able to meet physically when we reconvene.

RE Vision

- The RE Vision team met regularly to continue our philosophical exploration of religious education at Second Unitarian. Pam Miller-Jenkins agreed to act as our liaison with the Board.
- The RE Vision team presented our work to the board in January and received encouraging feedback! I'm incredibly proud of the work put forth by this group and the specificity of our vision for the future of religious education at 2U.
- We held a "sample" of the Thursday night service we plan to offer monthly in the future followed by a parent Q&A where we received valuable feedback. Nine families were invited via email and postcards. Three attended and it was an overall positive experience that we are looking forward to rolling out officially.
- The team met weekly leading up to the "It takes a village to raise us all" service. The time and effort was well rewarded with an engaging and moving service.
- We are currently collaborating on an informational pamphlet describing our philosophy.
- Members of the RE Vision team gathered on 7/29/21 and 7/31/21 to clean and organize the RE classrooms.

Professional Development

- Attended a Soul Matters new user orientation and a facilitation training in August of 2020.
- Attended the LREDA conference at the end of October
- Attended the New, Newer Virtual DRE Webinar Series.
- Completed an online course called "Mental Health First Aid for Adults Assisting Children and Youth"

- Renewed LREDA membership
- Registered for LREDA conference to be held in April of 2022
- Began regularly attending meetings for Worship Associates and the Safety Task Force
- I am working with Wesley Morrison-Sloat on creating training for volunteer liturgists
- I continue to stay in touch with other DREs both in Nebraska and around the country to see what steps are being taken toward re-opening and offering religious education for children. I am also monitoring the most current information from the UUA and our own safety task force. I will continue to use the best information available, the experiences of colleagues, the wisdom of the safety task force, and the desires of the congregation as my guide.

BUILDING & GROUNDS

By: Clyde Anderson, Chair

Committee Members

Clyde Anderson (Chair)
Rick Bell
David Johnson
Larry Kurtz
Carla/Bill Kuhn
Michael Lynne
Roger Nicolaisen
Tom Peterson

Summary of achievements:

- Formal Committee meetings occur on an ad hoc basis, typically to prepare for Fall and Spring Workdays. But members usually meet weekly on Thursday mornings to discuss any immediate property and building maintenance issues.
- Church Workdays were held on 10/3/2020 and 3/27/2021, and we greatly appreciate all the volunteers who participated!
- The failure of the blower motor on the 5-ton North HVAC unit this Spring resulted in a recommendation to the Board to replace both the North and 3-ton South HVAC systems. Both units were installed in the mid-1990s.

Although still functioning, the South A/C compressor unit was damaged in the May 2019 hailstorm. Bids were obtained from three vendors. The Board approved the project, and Advanced Heating & Air installed new Rheem systems at a total cost of about \$16,500. Installation was completed in July 2021.

- B&G volunteers did finishing work, primarily painting, of the new Bathroom Addition.
- Repairs were made to the water supply system for the Community Garden including the rain barrel.
- Many volunteer hours were spent maintaining the church grounds.
- There was a MUD water main break 3/21/2021 under the sidewalk adjacent to the south driveway. MUD finally completed concrete repairs in early June.
- A new, attractive LED ceiling light was installed in the Nursery, and this will be the standard for eventual replacement of the remaining Basement ceiling lights.
- Replaced the doorbell/intercom unit at the main church entrance.
- Installed a concrete panel floor in the tool crib on the west side of the church.
- Installed a concrete panel pad for the Hillside Solutions compost bins.
- Assisted the Church Safety Task Force with several projects including replacement of two fire extinguishers.
- Managed the lawn care and snow removal services which are contractor-provided.

Future goals:

- Paint or reside church exterior
- Paint the Sanctuary
- Assist with painting RE classrooms and Nursery

Other information:

- A list approaching a hundred tasks (many reoccurring) is maintained to provide a work agenda for the Fall and Spring Church Workdays.

PROPERTY IMPROVEMENT MINISTRY

By Clyde Anderson

Committee Members

Clyde Anderson, Building & Grounds Rep.
JoAnne Draper, Convener
Tom Peterson, Board Representative
Justin Short

Summary of the 2020-2021 achievements:

- Thanks to the fantastic, generous support from Second Unitarian's members and friends, construction of Handicap-accessible Bathroom Addition began on June 10, 2020, after considerable delay due to the COVID-19 pandemic. Diversified Construction was the general contractor for the project, and we were very satisfied with the quality of their work. When issues did arise, they followed up and corrected any problems to our satisfaction
- Construction on the two bathrooms and the new Basement Storeroom underneath was completed in late October. Church volunteers provided considerable sweat equity in the form of painting, other finishing work, and tending to the new sod.
- The contractor had a problem with inadequate compaction of the backfill around the exterior basement walls. There was considerable subsidence. Sections of the new sidewalk along the west side of the building sunk several inches. After attempts to mud jack the sidewalk back into place, the contractor finally had to replace sections of the sidewalk at their expense.
- With the completion of the Bathroom Addition, the PIM Team and Building & Grounds were concerned about the condition of the deck and stairs at the church entrance which were constructed in 2003. Much of the wood supporting the recycled plastic wood deck, steps, and railings was rotting and unsafe. After getting a bid from Diversified, the Board approved Phase 3 – Replacement of the Deck, Steps and Handicap Ramp. Phase 3 also included repairs to the utility chimney. That project was completed in April 2021.
- Costs:
 - Phase 1 – Parking Lot Replacement..... \$122,210
(completed fall of 2019)
 - Phase 2 – Bathroom Addition..... \$122,852
(completed fall of 2020)
 - Total Expenditures..... \$245,062

However, the Congregation still needs to celebrate completion when the Covid Pandemic subsides to allow the church to reopen.



- Funds Raised from Capital Campaign.....\$270,893
 Overage.....\$25,831
- Phase 3 – Replace Deck, Steps, Handicap Ramp..... 28,700
 - Total Capital Investment.....\$273,762
- As a part of the Developmental Goals of Second Unitarian Church, the Board created the Property Improvement Ministry Team in June 2017 to study replacing the church parking lot and add a handicap-accessible bathroom on the main floor. This assignment included work to be completed, strategies to cover the costs, communication with the congregation, and plans for implementation. We believe our assignment has been successfully completed, and this will be our final report.

7/2/20 – Pouring the concrete walls for the Addition.



10/3/20 – Loss of the west window resulted in the Entryway being dark. Carla/bill Kuhn installs a bright LED bulb to provide more light while Julie Kirn supervises.



Looking west down the new hallway to the new bathrooms.

7/27/20 – Framing the Addition.



10/1/20 – Exterior of addition completed and painted. Those blue pipes are the new sewer cleanouts and have been capped.



The completed. east handicap-accessible unisex bathroom There are two bathrooms.



4/22/21 – Completed deck, steps and handicap ramp with metal railings at the church entrance. A center railing will be installed.



4/22/21 – View of the new handicap ramp. The new sod now looks much better.

Wishes Fulfilled!



FINALLY, Fellowship and the Hospitality Teams got their wish for a sink at the back of the Sanctuary.	Looking SW in the new Basement at the groundwater drainage system with the sump pump in the far corner. Hopefully no more Basement flooding!

CARING COMMITTEE

By Board Liaison, Dorothy Danielson

Technically, the Caring Committee had disbanded shortly after the Pandemic. However, some parts of the Caring Committee were felt to be so important that it continue as an Ad Hoc committee.

One essential task was writing cards for Joys and Sorrows. These were captured from Zoom and sent to Deborah Jadhav who continued this important function. Tithe s was part of t “connection” piece that we identified in our Meaning and Purpose discussion as so important to the Church.

The Memorial Plaque duty was handled by Kathie Haskins. She kept track of the plaques and made the necessary updates.

We will need to reinstate the Memorial Services duties along with the volunteer list once Church resumes.

We will actively pursue getting this committee reorganized in 2021-2022, perhaps with a different structure.

FAITH CONNECTIONS (formerly Adult RE)

By JoAnne Draper, Co-Chair

BACKGROUND:

For several months the Social Justice Committee had been talking about offering some interesting webinars. The Membership Committee was thinking the same thing, so we decided to collaborate in Dec of 2020. During Zoom cottage meetings and townhalls the congregation had also expressed interest in having this kind of programming.

JANUARY:

Jan 12th Adult Religious Education met to with Cheri Cody (SJ), JoAnne Draper & Anita Jeck (Membership) and DRE Ashleigh Fuson to identify people to create a core Adult RE team. Ashleigh's contract does not include coordinating Adult RE. We wanted this group to be inclusive and reach out to the congregation, other committees & groups. Ideally the Core Team would be a source of people who can contribute to this work. We desire to have 2 or 3 people to lead this effort and this is an opportunity to build leadership skills.

Jan 30th meeting: Attendees were Mary Rudy, Carolyn Miller, Cheri Cody, Betty Segell, Lorraine Duggin, Clyde Andersen, Karen Hux, Pam Curtiss-Smith, Deborah Jadhav, Steve Abraham, and JoAnne Draper. We discussed what made each person interested in this team, what topics interested them as well as resources. It was noted with zoom, speakers can be from anywhere & don't have the associated costs of travel. The First Hour program was disbanded when Rev Scott McNeill was

Minister and we switched to 2 Sunday Services. We could have a webinar/presentation on zoom for 20 minutes & then discussion.

FEBRUARY:

On the 14th, Adult Education was renamed Faith Connections. Under the newly formed umbrella of adult religious education, there will be three broad categories:

1. Loving One Another – will focus on racism, political divide, difficult conversations.
2. Loving Faith – will focus on delving into our UU faith.
3. Loving Mother Earth – explore improving stewardship of our world.

As one of Faith Connections' first offerings, JoAnne and Anita will conduct two mini-Pathways classes on March 28 and March 30 respectively. Entitled "UU 101 and Our Stories," they will

feature "We Are Unitarian Universalists" video. Participants shared stories of their own spiritual journeys, along with discussion of our shared UU values. Subcommittees were determined: Loving our Faith: UU 101: Subcommittee: Karen Hux, Anita Jeck and JoAnne Draper. First Hour Subcommittee: Clyde, Cheri & Carolyn (every other month- will be a "share the plate" program from Social Justice)

Feb 17th: Introduction of Faith Connections & vision to congregation was done via enews article.

MARCH:

A congregational survey was developed & sent to the congregation via weekly enews by Pam Curtiss Smith. She reported were 10 responses and the highest ranking were topics were UU traditions, personal/spiritual faith, environment and sustainable life practice.

UU 101 and Our Stories: Spent time sharing stories of our faith journeys and what brought us to 2U. Programs were Sun. March 28th or Tues. March 30 – both at 1 pm via zoom.

APRIL:

Faith Connections hosted a return to "First Hour" on April 11th via zoom. Topics were the 2U Community Garden and the Hillside Solutions composting program. 2U is in the process of joining this program, which will include the presence of a composting bin on our grounds. Had 12 attendees.

MAY:

First Hour: Was held on May 9th at 9 am. "The Rest of the Story" of the Statue of Liberty was presented by congregant & professional historical speaker, Darrel Draper.

UU 101 - Tracing Our Roots on Tuesday May 11, 1 pm OR Saturday May 15, 10 am.

This is the first of a five-part monthly series. We started at the beginning, 1800 years ago, and our early heretics.

JUNE:

Sunday June 13th First Hour 9:00 am, TED Talk, Valerie Kaur, a nationally known civil rights activist, lawyer, filmmaker, innovator, founder of the Revolutionary Love Project and author of the book "See No Stranger: A Memoir and Manifesto of Revolutionary Love." This was followed by a discussion with 11 people in attendance.

UU 101 and Our Roots A guest historical expert & former member, Stu Burns, discussed the first country to have a Unitarian King & our early UU ancestors in England on Tues, June 15th & Sat. June 19th. Attendance was 8 people for Tuesday & 9 people on Saturday. It was suggested to have homework ahead of time and we will do so.

FELLOWSHIP

By Janet Nichols, Chair

Chair: Janet Nichols. Members: Judy Eller, Lynn Alsman. The mission of the Fellowship committee is to enhance the vision of the Second Unitarian Church by providing a ministry of welcome and celebration.

Due to the COVID 19 pandemic and closure of the 2U building, all events have been on ZOOM. We had a Bingo night in July with several families attending. Fellowship hosted a ZOOM Thanksgiving dinner with 22 people attending. Because so many people were not going to be with their families, we had a Thanksgiving Day ZOOM dinner that 10 people attend and a Christmas Day ZOOM dinner that 15 attended. At the request of the Board of Trustees, we will be coordinating a BACK IN THE BUILDING event for the late summer or fall. We will be working with other interested committees on this event to dedicate our handicap accessible bathrooms, as well as the joy of being back in the building with our 2U family.

FINANCE COORDINATING COUNCIL

By Vicki Pratt, Chair

Committee Mission Statement: The Council's mission is to oversee the fiscal health of Second Unitarian Church and to marshal the financial resources to further its mission. The Council includes the Finance, Stewardship, and Fundraising Teams plus the Endowment Committee and Treasurer. Specific duties include:

- a) Promoting stewardship.
- b) Conducting the annual pledge drive.
- c) Preparing the annual budget for submission to the Board.
- d) Reviewing the financial statements monthly and recommending action to the Board if a problem is apparent.
- e) Making recommendations to the Board concerning investments, endowments, and non-budgeted expenses.
- f) Canvassing new members shortly after they join the church.
- g) Maintaining pledging records.
- h) Soliciting and administering memorial gifts and bequests for the purpose of enlarging the Endowment Fund as specified in the Memorial Gifts Policy.
- Proposed addition: i) Completing Weekly Deposit Form to aid preparation of

weekly bank deposit; maintain transparency and security of cash and checks received from offering plate and otherwise received; and identify income lines for recording member pledges and other contributions.

Committee Members

Vicki Pratt, Chair
Cheri Cody, Treasurer
Joel Haskins
Jan A Frank, Endowment Committee representative
Anita Meyer
Tom Peterson
Nancy Kenny
Dorothy Danielson, Stewardship and Fundraising Teams representative
Karin Brown
Monthly Board of Trustees representative

Achievements:

- Managed the 2020-2021 Budget of \$214,308, including changes to accommodate contract for Targeted Minister after departure of Developmental Minister.
- Projected income/expense impacts during building closure due to COVID-19 pandemic. Projection was only possible thanks to thoughtful expense analysis by all Operating Budget line owners and stewardship pledge commitments.
- Treasurer submitted reports and filled out application to request Payroll Protection Program forgiveness of \$23,252 loan from Small Business Administration. Loan forgiveness was granted in October 2020.
- Recommended to Board of Trustees that the church opt out of participating in the Payroll Tax Deferment Program because of the income tax ramifications to staff.
- Treasurer set up Line of Credit at our bank to pay cost and interest for bathroom addition and related projects. Thanks to those who paid their Capital Campaign pledges early, Treasurer paid offline of Credit in February 2021 and eliminated future interest payments.
- Recommended to Board of Trustees to re-evaluate Church Mutual insurance coverage to: add \$1M Management Liability coverage;

- increase Legal Defense coverage to \$100K.
- Researched Church Mutual insurance option of signing Rejection of Terrorism Risk Insurance Act forms. Set up process to how to annually retain coverage.
- Informed Board of Trustees of Digital Security Assessment received from Core Bank.
- Worked with Technology Committee to set up secure offsite storage for Finance electronic files and move Finance files off home computers so files are accessible to everyone who needs them.
- Established baseline to start Multi-Year Budgeting.
- Held 12 regular meetings and several meetings to draft 2021-22 Budget, all by Zoom. Preparation included gathering budget needs from owner of each expense line.

Thanks to steadfast, reliable, and diligent volunteers who complete reporting of weekly stewardship and other income: Clyde Anderson, Kathy Bell, Kathie Haskins, Vicki Pratt.

Future Goals:

- Create process for ongoing Multi-Year Budgeting in addition to current one-year Operating Budget. Purpose is to forecast timing of large expenditures and have funds available when needed.
- Write procedures for how to approve and process charges on Church-issued credit cards.
- Consolidate Finance-related Policies and Procedures into one document.
- Consider bylaws change to set maximum amount Board of Trustees can spend without congregation approval.
- Prepare timeline of duties by month.
- Adequate training and team diversity to ensure continuity of leadership and fulfillment of all specified team duties.

Stewardship

By Dorothy Danielson, Chair

I volunteered to pull together a Stewardship committee. Because of the Pandemic, many modifications were necessary.

An Online Pledge form was developed using Google with the assistance of Kathy Bell.

POSITIVES

- It worked well during the campaign, however you still needed to transfer the data to a spreadsheet.
- It allowed several selected people to view the pledges when they were submitted
- It would notify you when a pledge was submitted

NEGATIVES

- Email addresses dropped off at one point and had to be reformatted
- It prints out on several pieces of paper. Kathy manipulated it to condense it down to 2 pieces of paper.

The ACH form and a paper pledge form were developed with the help of Molly Kliment-Jenkins.

2. A spreadsheet for 2021 - 2022 was set up with the help of Vicki Pratt. Formulas were applied to several columns.

This was a spreadsheet that had been used, copied and reformatted for the next year for several years. This leaves it ripe for errors that could be carried over.

It needs to be reformatted, with only the pledge information on one sheet, demographic information on another sheet, etc - It is my intention to set up a new format for 22-23.

3. Phil Phillips and Jan A Frank were “official” committee members. However, I enlisted the help of Sue Aschinger, Vicki Pratt, Cheri Cody, Kathy Bell and many others throughout the campaign.

4. Phil and I met with Jon Knapp to help us with ideas. He said to keep the needs of the church in front of people and to “think outside the box”. He said the theme is very important. After much brainstorming our theme for 21 - 22 was “Our New Path Forward”

5. Stewards were recruited with the help of Phil and Jan, we recruited 20 stewards. A spreadsheet was set up listing the stewards and the people they would be assigned to canvass. Most stewards were assigned 3 people. If there were extra people, the committee would take more. We used the previous year’s list for assignments and redistributed the unassigned people to a new steward.

PROBLEM: The directory did not have updated information on members. I received my information from Vicki or Cheri. Membership has since set up some new processes that should correct this.

6. Training

A Google Slides training presentation was developed. Training was going to be on Zoom.

A contact list was provided which was included as a slide in the presentation.

The Steward/ Canvass list was provided as a slide as well. Phil and Clyde did a presentation which covered some of the issues that may come up when one is canvassing people.

We had the training on February 13, 2021.

POSITIVE: The presentation can be used for 22 -23 with a few changes

7. Stewardship Sunday - February 21, 2021

Mary Moore helped the Stewardship team put together a fun service. We had a cat video from Jan, a rendition of "Wouldn't It Be Lovely", and Phil talked about the new bathrooms.

Stewards started calling Feb. 22, 2021.

8. The online pledge form link was included in the Enews every week.

Articles were submitted in the Enews to keep the campaign in front of the congregation. These included quotes from the stewardship seminars I had attended, as well as updates on how the pledges were coming in.

9. A letter was sent from the Board on February 15, highlighting all that we had done and were doing and asking for a generous pledge. It listed the amount that had been donated the previous year. (Jaime is given the information listing the member's name and amount pledged - that information came from Cheri.)

This was done with Mail Merge and was incorrect the first time it was sent to the members. A new letter with the corrected amount was sent.

- RECOMMENDATION Quality Audit be done by the Stewardship team before the letter is sent out. The name needs to be checked by the Stewardship committee against the amount previously pledged once the letter is printed.

10. No Event was planned, due to the Pandemic.

11. Testimonials were started in October, and given once a month, (4th Sunday of the month. The worship team was kept abreast of who would be speaking each month. Confirmation was sent to the person giving the testimonial, the worship associate and the worship chair. They were notified a month beforehand and then again about a week before the service. Doing this monthly was a big improvement over the three testimonials that had been given in previous years, I recommend keeping this format.

12. Thank yous were sent from stewards either by email, or by hand. This was a personal decision depending on the steward.

13. An official "Thank you" letter from the Board was sent, listing how much each member had pledged. Letters were also sent to members not paying their current pledge, as well as to members who had not pledged at all for 21 - 22.

14. Meetings were held with the FCC monthly which stewardship is a part of. Budget meetings started with a budget team to develop the 21-22 budget. The final number which the budget was based on was short of the goal and the budget had to be reduced.

15. Quartiles were set up showing the distribution of pledges. When this was done an error was discovered on the spreadsheet. Two large pledges were not credited.

SUGGESTION: Have someone with good technical skills review the spreadsheet for errors

- RECOMMENDATION: All the electronic pieces that are part of stewardship need to be kept in a church file. Currently they are stored on my computer.

Endowment Committee

1. Committee Members:
 - a. Convener - Rod Baumann
 - b. Secretary - Molly Kliment-Jenkins (asked to stay on as Russ Alberts died during his term and we didn't want two new members this term)
 - c. Investment monitor, UUCEF Quarterly Investor Call & FCC attendee - Jan A Frank
2. Review of Endowment Fund Performance (FY 2020-2021):
 - a. April Balance: \$276,048.29
 - i. UUA Common Endowment: \$54,378.19 (19.7%)
 - ii. Vanguard: \$ 211,670.10 (80.3%)
 - iii. Our goal has been to maintain a balance of 80%-20% between the two funds. The percentage in the parenthesis is the percentage in each fund, indicating we are on target with this goal.

- b. The Endowment Fund baseline threshold of \$250,000 was surpassed for the first time in December 2020.
- 3. Gifts to Endowment: Contributions were gratefully accepted from Pat Caffrey, and a memorial donation from Shirley Rundquist on behalf of her husband, Tom Rundquist.
- 4. Blue Boat Endowment Awareness Campaign (BBEAC): The incorrect federal tax identification number (FEIN) was communicated as part of our publicity during last year's BBEAC. A letter with the correct FEIN was sent to all church members and all incorrect FEIN references on the website and in the bookmarks were removed.

Fundraising Report by Dorothy Danielson

A Garden walk was held on September 12, 2020. This was deemed to be a safe way to raise money given that the Pandemic had virtually eliminated most other types of fundraising. The Garden walk raised \$420.00.
The Garden walk was organized by Molly Kliment-Jenkins.
We were not able to hold the annual Book sale.
A silent auction was looked into but with the Pandemic, the decision was made to put that on hold.

TREASURER'S REPORT Cheri Cody, Treasurer

Our fiscal year is from July 1 to June 30. The following pages compare amounts for 2020-2021 with end-of-year amounts for 2019-2020 and 2018-2019.

Consolidated Balance Sheet

Balance Sheet

Consolidated - June 2021

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		Current Year
ASSETS		
CURRENT ASSETS	1050	
CHECKING	1100	
Core Bank-Checking	1110	\$91,517.82
ENDOWMENT FUNDS	1130	
Vanguard Group	1131	228,888.15
UUA Common Endowment Fund	1136	56,527.08
Subtotal Endowment Funds	1130	285,415.23
MONEY MARKET	1200	14,678.68
ACCOUNTS RECEIVABLE	1220	
Edward Jones Acct	1230	2,500.00
CAPITAL CAMPAIGN PLEDGES	1240	
Cap Campaign Pldg-Current	1240-100	12,430.53
Cap Campaign Pldg-Noncurr	1240-200	27,029.00
Allowance-Doubtful Pldgs	1240-400	1,348.29
Subtotal Capital Campaign Pledges	1240	40,807.82
Subtotal Current Assets	1050	434,919.55
FIXED ASSETS	1800	
LAND AND BUILDINGS	1810	
Land	1811	20,000.00
Church Building	1812	88,744.00
Building Improvement 2021	1813	278,612.00
Subtotal Land And Buildings	1810	387,356.00
EQUIPMENT FURNITURE & FIX	1822	
Equipment Furniture & Fix	1823	24,645.70
Accum Depreciation	1823-100	-14,543.12
Subtotal Equipment Furniture & Fix	1822	10,102.58
EQUIPMENT	1825	
Equipment	1826	3,000.00
Accum Depreciation-Copier	1826-100	-2,700.00
Subtotal Equipment	1825	300.00
Subtotal Fixed Assets	1800	397,758.58
TOTAL ASSETS		\$832,678.13

Balance Sheet

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Consolidated - June 2021

Page: 2

		Current Year
LIABILITIES	2000	
ACCOUNTS PAYABLE	2200	
Accounts Payable Vendors	2201	\$17,025.50
MEMORIALS PAYABLE	2255	2,450.00
PREPAID PLEDGES/GIFTS	2300	
Pledges Prepaid-Next Year	2310	14,305.00
Pass Thru Account	2401	-9,720.00
TOTAL LIABILITIES		24,060.50
FUND BALANCE		
Operating Fund Balance	3001	\$162,314.36
Reserve Fund Balance	3001-001	43,034.91
Building Fund Balance	3001-005	3,360.28
N. Heinemeyer Mem Fund	3001-007	1,355.00
Elvera Boggs Fund -MM	3001-008	7,200.00
New Bldg Fund - MM	3001-009	7,125.00
YRUU Fund Balance	3001-031	151.85
OATS Program	3001-032	550.00
Cap Campgn Fund Bal-Cash	3001-700	26.96
Cap Campgn Fund Bal-Pldg	3001-701	40,807.82
Cap Campgn Non-Pldg Cash	3001-705	142.35
Unrealized Gain/Loss Vang	3002	136,665.71
Unreal Gain/Loss UUA Comm	3006	16,351.67
Member Equity	3050	389,531.72
TOTAL FUND BALANCE		808,617.63
TOTAL LIABILITIES AND FUND BALANCE		\$832,678.13

The Consolidated Balance Sheet shows restricted and unrestricted funds in both the assets and liabilities/fund balances/members equity portions of the balance sheet. The Operating Fund 01 money is held in the checking account or money market account which includes everything except Endowment. This gives comprehensive and transparent reports by showing all transactions. Endowment funds are invested, restricted, and not liquid.

As of June 30, 2021, Checking, Money Market, Account Receivable, Capital Campaign Pledges, and Investment Accounts Balances total \$434,919.55 which includes Restricted Funds of \$415,729.90 (including investment funds) and Unrestricted Funds of \$19,189.65.

The Endowment Fund is detailed on the Consolidated Balance Sheet.

Investments are comprised of our purchases of Vanguard Group funds and our account in the UUA Common Endowment Fund. Changes in market value are recorded as "Unrealized Gain or Loss" account monthly on the balance sheet.

Capital campaign:

- Total pledged: \$272,696.08
- Pledge cash received: \$231,888.26
- Current pledges receivable (Dec 2018-Nov 2021): \$12,430.53
- Noncurrent pledges receivable (Dec 2021-Nov 2022): \$27,029
- Pledges considered doubtful: \$1,348.29
- Non-pledge cash received: \$550
- Expenditures: \$257,337

Income and Expense Statement – Operating Fund

The Income and Expense Statement compares actual income and expenses to their budgeted amounts for the period ending June 30, 2021, as well as for the last two fiscal years.

Second Unitarian Church - Income and Expense Statement - Operating Fund (unaudited)

	as of 6/30/2021			as of 6/30/2020			as of 6/30/2019		
	Actual Year to Date	Annual Budget	% Actual to Budget	Actual Year to Date	Annual Budget	% Actual to Budget	Actual Year to Date	Annual Budget	% Actual to Budget
INCOME									
Pledges Budgeted	\$164,389.32	\$178,923.24	91.88%	\$201,926.59	\$205,139.00	98.43%	193,569.92	196,729.96	98.39%
New Pledges Current Member	2,400.00	0.00	0.00%	1,095.00	1,120.00	97.77%			
New Pledges New Member	1,470.03	2,000.00	73.50%	470.00	3,000.00	15.67%	1,642.00	5,458.04	30.08%
Pledges for Previous Year	1,530.00	0.00	0.00%	2,670.00	0.00	0.00%	915.00		
Subtotal Pledge Income	\$169,789.35	180,923.24	93.85%	206,161.59	209,259.00	98.52%	196,126.92	202,188.00	97.00%
Dividend Income	209.10	250.00	83.64%	305.10	250.00	122.04%	577.55	250.00	231.02%
Income from Sale	44.84	0.00	0.00%						
Gifts	5,119.24	200.00	2559.62%	290.00	200.00	145.00%	200.00	200.00	100.00%
Fundraising	420.00	3,500.00	12.00%	4,503.87	4,000.00	112.60%	4,173.95	5,000.00	83.48%
Other Income (new line '16)	225.86	200.00	112.93%	185.92	311.00	59.78%	189.83	489.00	38.82%
Offering	13,854.20	12,000.00	115.45%	13,799.92	12,000.00	115.00%	13,555.70	12,000.00	112.96%
Rent	0.00	0.00	0.00%	50.00	200.00	25.00%	98.00	200.00	49.00%
	23,252.00	0.00	0.00%						
Transfer From/(To) Reserves	0.00	17,235.00	0.00%	0.00	3,595.00	0.00%	2,411.18	0.00	0.00%
Transfer From Cap Cpgn	0.00	0.00	0.00%	0.00	3,000.00	0.00%			
Transfer From Restricted	3,250.00	0.00	0.00%						
Subtotal Income Received	\$46,375.24	33,385.00	138.91%	19,134.81	23,556.00	81.23%	21,206.21	18,139.00	116.91%
TOTAL INCOME	\$216,164.59	214,308.24	100.87%	225,296.40	232,815.00	96.77%	217,333.13	220,327.00	98.64%
EXPENSES									
Office Admin. Salary	\$21,675.20	\$21,677.00	99.99%	\$20,900.98	\$21,294.00	98.15%	21,550.22	21,235.00	101.48%
Office Admin-Ins Benefits	281.76	260.00	108.37%	266.16	256.00	103.97%	254.88	428.00	59.55%
Office Admin-Retirement	2,167.51	2,168.00	99.98%	2,090.11	2,129.00	98.17%	2,155.02	2,123.00	101.51%
OA Professional Expense	209.75	650.00	32.27%	335.94	639.00	52.57%	332.56	637.00	52.21%
DRE Salary	18,833.04	18,833.00	100.00%	14,735.97	19,018.00	77.48%	16,187.53	16,958.00	95.46%
DRE-Insurance Benefits	403.62	380.00	106.22%	265.40	383.00	69.30%	310.80	342.00	90.88%
DRE-Retirement	941.64	1,883.00	50.01%	548.60	1,902.00	28.84%	1,618.78	1,696.00	95.45%
DRE-Professional Expense	187.17	565.00	33.13%	792.73	571.00	138.83%	295.47	509.00	58.05%
Music Director	4,529.00	13,587.00	33.33%	13,347.00	13,347.00	100.00%	12,513.96	12,514.00	100.00%
Childcare Supervisor Salary	0.00	720.00	0.00%	585.00	1,440.00	40.63%	1,230.00	1,800.00	68.33%
Child Care Staff	-26.26	625.00	-4.20%	1,090.95	1,250.00	87.28%			
Technology Coordinator	2,272.50	0.00	0.00%						
Payroll Taxes-Staff	2,085.05	4,241.00	49.16%	3,242.54	4,311.00	75.22%	3,948.02	4,017.00	98.28%
Payroll Processing				Moved to Treasurer Admin Exp			1,065.76	1,350.00	78.95%
Staff Development / Appreciation	150.00	200.00	75.00%	117.02	200.00	58.51%	200.00	200.00	100.00%
Subtotal Salary Expenses	\$53,709.98	65,789.00	81.64%	58,318.40	66,740.00	87.38%	63,038.00	65,609.00	96.08%
Housing Allowance	9,882.07	16,950.00	58.30%	16,650.00	16,650.00	100.00%	15,600.00	15,600.00	100.00%
Insurance Benefits	4,129.63	5,730.00	72.07%	12,610.26	12,871.00	97.97%	12,052.20	12,403.00	97.17%
Minister W2 Salary	27,586.88	45,564.00	60.55%	44,757.96	44,758.00	100.00%	43,560.00	43,560.00	100.00%
In Lieu of FICA	2,682.77	4,782.00	56.10%	4,698.00	4,698.00	100.00%	4,526.04	4,526.00	100.00%
Professional Expense	350.22	6,251.00	5.60%	3,976.82	6,141.00	64.76%	4,563.61	4,569.00	99.88%
Minister Retirement	3,747.01	6,251.00	59.94%	6,140.97	6,141.00	100.00%	5,916.00	5,916.00	100.00%
Subtotal Ministerial Pkg	48,378.58	85,528.00	56.56%	88,834.01	91,259.00	97.34%	86,217.85	86,574.00	99.59%

Second Unitarian Church - Income and Expense Statement - Operating Fund (unaudited)

	as of 6/30/2021			as of 6/30/2020			as of 6/30/2019		
	Actual Year to Date	Annual Budget	% Actual to Budget	Actual Year to Date	Annual Budget	% Actual to Budget	Actual Year to Date	Annual Budget	% Actual to Budget
Administrative Expense	1,119.09	1,110.00	100.82%	1,024.93	1,110.00	92.34%	1,079.13	1,110.00	97.22%
Treasurer Admin Expense	2,423.16	2,325.00	104.22%	2,328.41	2,181.00	106.76%	545.59	933.00	58.48%
Treas Exp-Transaction Fee	895.56	520.00	172.22%	438.10	240.00	182.54%	100.93	0.00	0.00%
Office Equipment	209.99	0.00	0.00%						
Board Mtgs & Retreat	17.25	400.00	4.31%	0.00	450.00	0.00%	164.07	300.00	54.69%
Share the Plate Donations	7,206.55	6,000.00	120.11%	7,202.35	6,000.00	120.04%	6,772.85	6,000.00	112.88%
Fundraising Expense	0.00	100.00	0.00%	60.00	0.00	0.00%	0.00	500.00	0.00%
Loan Finance Expense	776.98	2,500.00	31.08%	0.00	3,000.00	0.00%	0.00	5,000.00	0.00%
Invest Realized Loss/Exp	80.36	0.00	0.00%				98.02	0.00	0.00%
Guest Musicians	0.00	900.00	0.00%	1,250.00	1,800.00	69.44%	1,375.00	1,800.00	76.39%
RGL- Childcare	0.00	300.00	0.00%	332.00	600.00	55.33%	1,080.00	2,500.00	43.20%
Religious Education Suppl	1,611.99	1,613.00	99.94%	2,193.37	2,150.00	102.02%	2,150.51	2,150.00	100.02%
Copier Expense	427.10	938.00	45.53%	888.21	1,200.00	74.02%	950.17	1,000.00	95.02%
Denominational Dues	12,490.00	12,487.00	100.02%	11,350.00	11,352.00	99.98%	10,320.00	10,320.00	100.00%
Insurance	3,753.00	3,830.00	97.99%	3,829.00	3,950.00	96.94%	3,794.00	4,875.00	77.83%
Janitorial-Cleaning	1,820.00	2,040.00	89.22%	7,017.90	8,730.00	80.39%	6,970.00	7,000.00	99.57%
Janitorial-Suppl/Trash PU	1,202.76	1,170.00	102.80%	1,144.60	1,390.00	82.35%	1,326.18	1,500.00	88.41%
Lawn Care & Snow Removal	4,208.75	5,220.00	80.63%	2,725.00	4,380.00	62.21%	5,157.50	2,785.00	185.19%
OTOC Dues	1,600.00	1,600.00	100.00%	1,652.00	1,652.00	100.00%	1,102.00	1,102.00	100.00%
Postage	485.00	550.00	88.18%	539.20	550.00	98.04%	601.30	500.00	120.26%
Telephone/Internet	3,855.88	3,276.00	117.70%	3,522.97	3,700.00	95.22%	3,221.45	3,500.00	92.04%
Communcations/Mktg/Adv C	420.00	825.00	50.91%	385.00	1,390.00	27.70%	707.73	1,440.00	49.15%
Utilities	5,093.65	5,700.00	89.36%	5,936.20	5,700.00	104.14%	5,723.52	5,200.00	110.07%
Subtotal Admin/General Expenses	49,697.07	53,404.00	93.06%	53,819.24	61,525.00	90.36%	50,139.30	55,672.00	90.06%
Caring	14.42	260.00	5.55%	215.00	460.00	46.74%	209.33	260.00	80.51%
Fellowship	14.00	1,145.00	1.22%	877.70	1,765.00	49.73%	1,204.58	1,765.00	68.25%
Finance	107.01	1,100.00	9.73%	825.66	1,560.00	52.93%	422.28	1,450.00	29.12%
Bldg/Equip Repair/Replace	19,668.00	0.00	0.00%						
Bldgs. & Grounds Mainten.	1,439.81	950.00	151.56%	30.42	950.00	3.20%	751.93	950.00	79.15%
Library	0.00	0.00	0.00%	96.89	100.00	96.89%	111.95	100.00	111.95%
Membership	332.00	725.00	45.79%	76.07	725.00	10.49%	585.77	845.00	69.32%
Music & Worship	3,363.91	2,100.00	160.19%	2,597.54	4,400.00	59.04%	2,178.98	3,000.00	72.63%
RGL Council							Moved to RE Supplies in 2019-20		
Soc Justice	689.82	1,315.00	52.46%	494.18	1,950.00	25.34%	438.62	600.00	73.10%
Technology	870.49	1,892.00	46.01%	1,193.50	1,283.00	93.02%	698.37	699.00	99.91%
Leadership Dev-Nominations	75.00	100.00	75.00%	0.00	100.00	0.00%	56.09	160.00	35.06%
Transition Team							2,293.60	0.00	0.00%
Subtotal Committee Expenses	26,574.46	9,587.00	277.19%	6,406.96	13,293.00	48.20%	8,951.50	9,829.00	91.07%
TOTAL CASH EXPENSES	178,360.09	214,308.00	83.22%	207,378.61	232,817.00	89.07%	210,072.30	219,727.00	95.61%
EXCESS CASH INCOME/EXPENSES	37,804.50			17,917.79			7,260.83		
Depreciation Expense	2,887.44	2,887.00	100.02%	2,887.44	2,887.00	100.02%	2,887.44	600.00	481.24%
TOTAL EXPENSES	181,247.53	217,195.00	83.45%	210,266.05	235,704.00	89.21%	212,959.74	220,327.00	96.66%
EXCESS INCOME\EXPENSES	34,917.06			15,030.35			4,373.39	0.00	0.00%

Treasurer Duties and Responsibilities

The Treasurer is appointed annually by the Board of Trustees. Responsibilities include custodian of all church funds, weekly deposits, bill paying, record keeping for pledges and other contributions as well as financial data analysis,

presentation, and retention, disbursements, plus preparing the workers comp audit report and other essential reports. I also administer payroll and ensure that the proper employee and employer forms are completed, payroll is submitted on a timely basis, and update information for the UUA insurance plans. The office administrator, Jaime Short, is responsible for day-to-day activities such as recording deposits, contributions, offerings, and paying invoices. In March of 2019, I assumed responsibility for the monthly bookkeeper responsibilities such as making accounting entries, reconciling the bank statements, and preparing balanced financial reports.

♦ Weekly Counters – Clyde Anderson, Kathy Bell, Kathie Haskins, Vicki Pratt, and David Johnson. As a team they organize the offering plate contents into pledge payments, Share the Plate donations and other income.

MACYL BOROFF MEMORIAL LIBRARY COMMITTEE

By Pete Miller, Chair

Lorraine Duggin
Vicki Pratt
Melissa Konecky
Gwen Eurich
Pete Miller

Due to the pandemic preventing in-person meetings, Library Committee met on Zoom on the third Monday of each month.

- Due to the pandemic, we were unable to hold a book sale. We have done some planning for a sale later in 2021, pending a resumption of in-person activities.
- Melissa continued to sort through archival church materials, but this project will require more resources and energy from the church. There needs to be a long-term plan for archiving church materials for future generations.
- The Committee purchased five new titles with a focus on Social Justice, including the book “Breathe.” “Breathe” was the UUA Common Read and the subject of a series of Adult RE discussion

groups.

- The Committee has two gift cards with money available to purchase books, so we volunteered to reduce our Operating Budget to zero for 2021-22.

Future goals for your committee

- To work with the rest of the church to figure out a good long-term storage solution for historical church materials.

Marketing and Communications Committee (MAC)

By Kathy Bell

Committee Members: Jaime Short (convener), Molly Kliment-Jenkins (co-convener), Carol Johnson, and Kathy Bell.

Sponsorships:

- KIOS Fundraiser – We coordinated raising \$1,360 to underwrite 46 weekly announcements on “All Things Considered.”
- River City Mixed Chorus – RCMC canceled its programming this year due to Covid-19. We hope to resume sponsorship during the upcoming church year.

Fundraising Support:

- 2U Garden Tour – We assisted in promoting the Sept. 12, 2020 2U Garden Tour with postcards, online announcements, online sign-up form, and ticket purchase via our donation system. This new fundraiser, coordinated by Molly Kliment-Jenkins, grossed \$380, with 38 tickets sold at \$10 each.
- Omaha Gives – The Omaha Community Foundation discontinued offering this city-wide fundraiser, which we had participated in since 2016. We looked into SHARE Omaha’s “Do Good Week” but found it does not allow churches to participate.

Website: We supported the Membership Committee in creating an online “Connection Card” for visitors and a UU history page of compiled videos, entitled “Unitarian Universalism 101.” We also supported DRE Ashleigh Fuson in revising the Children’s and Youth’s Religious Education page. We edited pages to note where programs were now offered via Zoom and to reflect the transition from settled minister Rev. Cyndi Simpson to contract minister Rev. Mary Moore.

Reopening Celebration: We began planning how we might assist the Fellowship

Committee in promoting a reopening celebration this Fall.

Membership Committee

By JoAnne Draper, Chair

Membership Is all about Welcome & Deepening the Connections

Members of Committee: JoAnne Draper, Chair; Kathy Bell; Lorraine Duggin; Anita Jeck

We met on the second Wednesday of the month by zoom. Our original budget (pre-covid) was \$725. We resubmitted a new budget of \$430 in Nov and ended up with \$98.00 left. A warm welcome to new member, Michaela Weiss.

ISSUE: Adapting to Covid, Zoom and no full time Minister.

JoAnne joined UUA Ass. of Membership Professionals & worked with other congregations for ideas. Change encouraged our creativity to develop & implement new programs.

- 1) Kathy published a new “Connect with Us” questionnaire on the church website in October. Eleven website visitors filled out the Online Connection Card through the end of June.
- 2) A Welcome Letter was developed & provided to Sunday visitors in July.
- 3) Identifying Visitors in zoom meetings: Committee members recorded visitors using the following schedule and sent their names to JoAnne to track.
 - First Sunday: Anita
 - Second Sunday: Kathy
 - Third & Fifth Sundays: Lorraine
 - Fourth Sunday: JoAnne
- 4) An on-line Unitarian Universalism 101 introductory program, <https://2uomaha.org/about-us/our-beliefs/about-unitarian-universalism>, with 7 short videos and readings to provide a better understanding of our core principles, our history, our theology, and what it means to be a Unitarian Universalist. The total video watch time is 37-minutes, and this was adapted from a series compiled by Rev. Matthew Johnson.
- 5) Pathways Classes: A three-session class was developed for prospective members. The first session encourages sharing of individual religious journeys, our seven UU principles, and the diversity of beliefs among UUs.
The second session focuses on UU history and theology.
The third session discusses the covenant of Second Unitarian,

governance, structure of the UUA, and the benefits & expectations of membership.

There is brief “homework” before each session to enhance the discussions.

- 6) Common Read: Starting in February Anita held a three-session book discussion on “Breathe” with eight people participating.

This year we put together an Exit Interview Process in which we send them an email & ask permission to do a follow up phone call. This is for people who resign or are moving. Questions we ask are:

What attracted you to 2nd Unitarian?

Why did you decide to join?

Did you feel welcome at 2nd Unitarian?

Why or why not?

Why did you decide to leave 2nd Unitarian?

How could we have responded to your needs better?

Have you found another spiritual community?

By the Numbers:

Membership: started the year w/106

New Members: Mary Rudy

Membership Renewals: Vicki Dudley, Judy Maniscalco, Charlie Woram.

Resignation: Cindy Kelly & Betty Segell.

Moved: Kelly Baxter Osborne & Tammy Hunter.

The best information as of July 25th, 2021, is a membership of 102.

There are 4 which are unaccounted for which could be due to not pledging.

It could be Ina Mulford, Jocelyn Owens and Kate Turner. The Godfreys did not pledge.

Rev Cyndi Simpson came in August of 2016 & resigned her position as of Sept 30, 2020, and her last day was Aug 31st.

Historical Membership Numbers reported to the UUA

Feb 2012 133 (+13)

Feb 2013 128 (-5)

Feb 2014 132 (+4)

Feb 2015 116 (-16)

Feb 2016 112 (-4)

Feb 2017 119 (+7)

Feb 2018 120 (+1)

Feb 2019 115 (-5)

Feb 2020 107 (-8)

Existing Programs:

Soul Matters (spiritual discussions) – Two groups meet in the evenings w/ Anita Jeck & Judy Wiczorek heading these up. Both are full.

Visitor to Member Protocol document updates:

- 1) The process for updating the Directory will now again be overseen by this committee.
August 1st and Feb 1st will be the dates to update the directory & obtain accurate membership numbers.
- 2) A step-by-step process was developed of what to do when someone wants to become a member during a Minister vacancy. This was done in collaboration with: the Membership, Stewardship, Finance Committees, the Church Administrator, the Board & Board President & Treasurer. This can be easily adapted when we have a minister & to their desires.

Hospitality Teams (part of Membership & Fellowship)
by Kathy Bell

This ministry was suspended the entire church year, due to COVID-19 causing the continued shut-down of in-person Sunday services.

NOMINATIONS and LEADERSHIP DEVELOPMENT
By Anita Jeck, Chair

Members: Anita Jeck, Chair
Julie Kirn
Pete Miller

NLD operates on a three-year cycle. Anita Jeck will be retiring from the committee, and Julie Kirn will be taking over as chair for the 2021-2022 church year. Note that new members to the committee are expected to assume chair position upon their third year of committee membership.

Leadership: Over the course of the 2020-2021 pandemic church year, NLD collaborated with the Board of Trustees to guide the congregation through the work of discerning the meaning and purpose of Second Unitarian Church. This process of congregational reflection and discussions resulted in a strategic plan. The plan is to be reviewed quarterly by the Board of Trustees and semi-annually by the leadership council. In this manner, it is meant to be a living document and a useful tool to guide the way forward for our church community.

Two Second Unitarian members, Dorothy Danielson and Anita Jeck attended the online Midwest Leadership School this spring.

Nominations: NLD nominated, and the congregation voted in, the following members for three-year leadership positions:

Board of Trustees:	Molly Kliment-Jenkins
	Phil Phillips
Endowment:	Gene Kopecky
NLD:	Carol Johnson

Looking forward: NLD can expect to become increasingly involved with committee leadership needs of Second Unitarian as the Meaning and Purpose plan is implemented.

SOCIAL JUSTICE COMMITTEE

By Cheri Cody & Tera Kirk

Committee Mission Statement:

“At Second Unitarian our social justice identity is grounded in Unitarian Universalism which asks us to value all people, be ethical, work for equality, and respect the earth. We are optimistic, engaged, and willing to take risks. We are willing to be public, to stand with those who are discriminated against, and engage with others as we build a community that works for all. We seek relationships, speak and gather with others, are aware of our community and have a conscience that compels us to act to make a difference in our world.”

Committee members:

Cheri Cody, Convener, Chair; Tera Kirk, Scribe
Clyde Andersen; Larry Kurtz; Deborah Jadhav; Ruth Corwin; Vicki Pratt; Bob Fischbach; Cassandra Andersen; JoAnne Draper; Tammy Hunter; Kim Jones; Kael Sagheer

Summary of the past year's achievements:

- Participated in the OTOC 2020 Individual Contribution Campaign; Second Unitarian members contributed \$1,122.25. Each year OTOC congregations conduct an internal contribution campaign where letters are sent to a targeted group of members in the congregation. The letters are signed by members of the OTOC Core Team within Second Unitarian Church.

- Participation by Second U OTOC Core Team in Leadership Development and other training opportunities available through our congregation's membership in Omaha Together One Community, the local congregation-based community organizing group.
- Held House Meetings in preparation for OTOC's Candidates Accountability Session for candidates for mayor and city council before April primary. Second U Core Team members also participated in briefing sessions with city council candidates in central and west Omaha districts including the district where the church is located. Accountability Session was a huge success -- candidates from each Council District were present. More voters in attendance by Zoom that could have fit into physical venue.
- Supported the OTOC auction by donating a basket in June 2021. Deborah Jadhav and Ruth Corwin created the justice-oriented basket and it garnered high bids resulting in excellent proceeds for OTOC.
- Worked with OTOC and other organizations to secure petition signatures to cap payday lending interest on the November 2020 ballot. Vicki Pratt provided leadership on this effort and the ballot measure was approved by the Nebraska electorate.
- Collaborated with the Human Needs Committee of St. Pius Catholic to help the East African Development Association of Nebraska purchase cleaning supplies for Somali families affected by COVID-19. Second U members contributed \$400 towards the project and the Minister's Discretionary Fund donated \$200 for the project. Second U paid \$600 of the \$1,100 total for the project.
- Continued to monitor and encourage contributions for the Little Free Pantry.
- Continued to support our sanctuary family, giving \$200-300 a month. At the start of the pandemic and the closing of the church building, supporters donated money in lieu of groceries and household goods. The family can use the Second U contribution to purchase the foods, etc. that they need. The contributions from Second U are the only outside assistance that the family receives. The family has become quite self-sufficient in the past year. Kael Sagheer manages the donations and payments.
- Sponsored an Open Arms Trans Social Group (OATS) training session for new and returning facilitators via Zoom with Miles Jordan facilitating.
- Accepted an OATS change in leadership when Tammy Hunter moved to Colorado in June. Carla/Bill Kuhn and Ruth Corwin agreed to become co-chairs of the OATS.
- Managed the community garden and provided ground tilling and water for the 14 community plots. Larry Kurtz, coordinator of the garden, proposed purchasing a sign to assist gardeners with information to maintain their plots and the sign was installed at the start of the season.

- Kicked off the resumption of First Hours with a presentation on the history and benefits of our community garden in April.
- Participated in the Faithful Builders coalition for Habitat for Humanity. Clyde Anderson coordinated volunteers and wrote articles about the house and family during the months of the build.
- Participation by Cheri Cody and others in the Omaha Community Council for Racial Justice and Reconciliation. The Council commemorated the 1919 lynching of Will Brown by installing the plaque from the Justice Equity Institute at the courthouse. The larger purpose of OCCRJR is to foster discussion and racial healing in Omaha.
- Acted on the recommendation of 2U member, Ronda Stevens, to establish a drop-off site for household compost. Social Justice worked with Hillside Solutions and Building & Grounds built a pad for two compost carts. The site became active May 1st and serves Compost Club members in the community. SJ encouraged 2U members to become Hillside Solutions Compost Club members.

Future goals:

- Continue to collaborate with the Faith Connections Team which is a joint effort of Membership, Religious Education, and Social Justice.
- Promote adoption of the 8th Principle by Second U through education sessions, small group meetings, First Hours, and collaboration with other committees.
- Continue to provide First Hour presentations on justice issues and to feature Share the Plate recipients.
- Resume in-person OATS gatherings.

TECHNOLOGY

By Carla/bill Kuhn, Chair

Most of the technology activities involved working with Worship, to assist with Zoom services. The only significant item to report, is the replacement of the sanctuary Sound system.

WORSHIP COMMITTEE

by Lorraine J. Duggin, Chair

Members: Tom Peterson; Ashleigh Fuson, DRE; Wesley Morrison-Sloat; Chris Peters; Carla/bill Kuhn; Thad Sand; Vicki Dudley; Deb Gibson; Lorraine Duggin. Rev. Mary Moore is always in attendance at monthly meetings, advising and assisting at every level.

The Worship Committee had a challenging but productive year. Rev. Cyndi Simpson resigned in July 2020, and her final sermon was on August 30, 2020, (65 in attendance) in which she explained the reasons for her leaving. The highlights for the years 2020-2021 are as follows:

- All services were planned using Soul Matters monthly themes from Sept. through June. The Worship Team added two themes for summer services.
- Due to the pandemic, on-line zoom services were started 5-17-20 and have continued through the date of this report. Services are held every Sunday, at 10:30 a.m. followed by break-out rooms.
- Worship meetings are held once a month, the first Tuesday at 6:30 p.m.
- A Search Committee was formed to search for a half-time Targeted Minister.
- Rev. Mary Moore of Bloomington, IL, an experienced minister currently working as a UUA interim minister, was hired for 6 months to present 3 sermons per month and do minimal pastoral care beginning in December, 2020. Rev. Moore began by conducting the Christmas Eve Vespers Service. In May, 2021 her contract was extended until September 19, 2021. After that, she has other professional obligations, so the Search Committee has resumed a search for a ¾ time contracted minister. She has attended all monthly meetings, instituted a helpful cue sheet for Worship Associates, and advised and assisted in all aspects of Worship. We are grateful for her expertise.
- Deb Gibson joined the Worship Team, delivering a sermon she wrote, acting as Worship Associate, and participating in a collaboration with First Unitarian Church, which Vicki Dudley and Chris Peters also participated in to represent 2U.
- Carla/bill Kuhn magnificently handled all technical issues, with some assistance from Wesley, Tom, and Chris, until March, 2021, when Sarah Carter was hired as 2U's Tech Coordinator, working 10 hours a week. Carla/bill recorded speakers, made videos for Joys and Sorrows (with Julie Kirn), the Flower Ceremony, edited YouTubes, and kept team members apprised of copyright issues, as only a few of his responsibilities before Sarah took over as technician for Sunday services. He has also worked with the Safety Task Force as we prepare for multi-

platform services.

- Wesley Morrison-Sloat coordinated three collaborative services between Second and First Unitarian Churches, including an all-music service on July 4th. The other two services were Samhain in November and Earth Day in April. This careful planning is in addition to Wesley's writing and delivering a sermon, reflections, readings, in his role as Worship Associate. He also did time-consuming work to help facilitate the Flower Ceremony's 2021 wildflower pollinator project.
- Tom Peterson did double or triple duty on the Board and the Worship Team, keeping meetings and services running smoothly with his expertise, facilitating many aspects of the team's work, attending Webinars, interviewing the tech candidate, stepping up with his expert problem-solving skills, and doing more than his share as Worship Associate.
- Thad Sand wrote and delivered a sermon, offered his musical talents, and acted as Worship Associate before resigning from the Team on June 1, 2021.
- Ashleigh Fuson, who has joined the Worship team, plans and presents an interesting and provocative Time for All Ages on most Sundays and also planned and delivered a complete service with the theme of "Play" in June.
- The Leadership Council in November asked for Joys and Sorrows to be resumed in an online format, so it was decided to do this via Carla/bill's musical recording of candle-lighting twice a month, first and third Sundays, opening the chat for members to express their joys and concerns.
- The ReVisioning Team planned and executed three Sunday services with the theme of "It Takes a Village" in April-May. These were very well received as judged by attendance at those services. The Religious Education plans for the future were also presented to the Worship team with discussion on how our services will change without a downstairs Children's Religious Education program.
- Tom Peterson is coordinating a collaborative Workshop and Sunday Service with Paula Cole Jones on the proposed 8th Principle in August, 2021.
- Attendance at Sunday services averaged between 45 and 55 most Sundays, but this summer (2021) has averaged 38 to 45.
- Several guest speakers, ministers, and seminarians gave Sunday services/sermons obtained through the UUA Pulpit Supply, as former members, or through acquaintance with members of the Worship Team.
- Musical offerings for services were contributed by several church

members, including Carla/bill Kuhn, Alana Hux, Thad Sand, Vicki Pratt, Deborah Jadhav, and Lorraine Duggin.

- Several budget adjustments were made during the year, with the final request being \$7,150.00 for the coming year, including aesthetics purchases of furnishings.
- Future plans are to continue offering Zoom services as we plan for a return to the church building in phases, depending on pandemic numbers, which are currently increasing, and to hire a $\frac{3}{4}$ time contracted minister for one year with the option of renewal.