

Second Unitarian Church 2019-2020 Budget
 Approved at Special Congregational Meeting - August 25, 2019

	Approved 2018-2019	Board Adjusted 2018-2019	Proposed 2019-2020	Change 2018-2019 2019-2020	% Change
Line # Income					
1 Pledge Income/Current Yr	\$196,000	\$196,730	\$205,139	\$9,139	5%
2 New Pledge Current Member	\$0	\$0	\$1,120	\$1,120	0%
3 New Pledges New Member	\$6,188	\$5,458	\$3,000	-\$3,188	-52%
4 Pledges for Previous Year	\$0	\$0	\$0	\$0	0%
5 Dividend Income	\$250	\$250	\$250	\$0	0%
6 Gifts	\$200	\$200	\$200	\$0	0%
7 Fundraising	\$5,000	\$5,000	\$4,000	-\$1,000	-20%
8 Offering	\$12,000	\$12,000	\$12,000	\$0	0%
9 Rent	\$200	\$200	\$200	\$0	0%
10 Other Income	\$489	\$489	\$311	-\$178	-36%
11 Transfer from Capital Campaign	\$0	\$0	\$3,000	\$3,000	New
12 Transfer from Prior Years Surplus	\$0	\$0	\$3,595	\$3,595	New
13 Total Income	\$220,327	\$220,327	\$232,815	\$12,488	6%
Expenses					
<u>Salary Expenses</u>					
14 Office Admin. Salary	\$21,235	\$21,235	\$21,294	\$59	0%
15 Office Admin Ins Benefits	\$428	\$428	\$256	-\$173	-40%
16 Office Admin Retirement Fund	\$2,124	\$2,123	\$2,129	\$6	0%
17 OA Prof Expenses	\$637	\$637	\$639	\$2	0%
18 DRE Salary	\$16,958	\$16,958	\$19,018	\$2,060	12%
19 DRE Insurance Benefits	\$342	\$342	\$383	\$42	12%
20 DRE Retirement Fund	\$1,696	\$1,696	\$1,902	\$206	12%
21 DRE Prof Expenses	\$509	\$509	\$571	\$62	12%
22 Music Director	\$12,514	\$12,514	\$13,347	\$833	7%
23 Childcare Supervisor	\$1,800	\$1,800	\$1,440	-\$360	-20%
24 Childcare Staff	\$0	\$0	\$1,250	\$1,250	New
25 Staff Payroll Taxes	\$4,017	\$4,017	\$4,311	\$294	7%
26 Payroll Processing ¹	\$1,350	\$1,350	\$0	-\$1,350	-100%
27 Staff Appreciation/Development	\$200	\$200	\$200	\$0	0%
28 Total non-ministerial staff	\$63,809	\$63,809	\$66,739	\$2,930	5%
<u>Ministerial Package</u>					
29 Housing Allowance	\$15,600	\$15,600	\$16,650	\$1,050	7%
30 Insurance Benefits	\$12,403	\$12,403	\$12,871	\$468	4%
31 Minister W2 Salary	\$43,560	\$43,560	\$44,758	\$1,198	3%
32 In Lieu of FICA	\$4,526	\$4,526	\$4,698	\$172	4%
33 Professional Expenses	\$4,569	\$4,569	\$6,141	\$1,572	34%
34 Minister Pension	\$5,916	\$5,916	\$6,141	\$225	4%
35 Moving Expenses	\$0	\$0	\$0	\$0	0%
36 Total Ministerial Expense	\$86,573	\$86,574	\$91,258	\$4,685	5%
<u>Administrative Expenses</u>					
37 Administrative Expenses	\$1,110	\$1,110	\$1,110	\$0	0%
38 Treasurer Admin Expense ¹	\$933	\$933	\$2,421	\$1,488	159%
39 Total Administrative Expense	\$2,043	\$2,043	\$3,531	\$1,488	73%

Note 1 - Payroll Processing expense moved from Line 26 to Line 38.

	Approved 2018-2019	Board Adjusted 2018-2019	Proposed 2019-2020	Change 2018-2019 2019-2020	% Change
<u>General Expenses</u>					
40	Board Mtgs & Retreat	\$300	\$300	\$450	\$150 50%
41	Share the Plate Donations	\$6,000	\$6,000	\$6,000	\$0 0%
42	Fundraising Expense	\$500	\$500	\$0	-\$500 -100%
43	Guest Musicians	\$1,800	\$1,800	\$1,800	\$0 0%
44	RGL-Childcare	\$2,500	\$2,500	\$600	-\$1,900 -76%
45	Religious Education Programming &	\$2,150	\$2,150	\$2,150	\$0 0%
46	Copier Expense	\$1,000	\$1,000	\$1,200	\$200 20%
47	Denominational Dues	\$10,320	\$10,320	\$11,352	\$1,032 10%
48	Insurance	\$4,875	\$4,875	\$3,950	-\$925 -19%
49	Janitorial-Cleaning	\$7,000	\$7,000	\$8,730	\$1,730 25%
50	Janitorial Sup/Trash Pick up	\$1,500	\$1,500	\$1,390	-\$110 -7%
51	Lawn Care & Snow Removal	\$2,785	\$2,785	\$4,380	\$1,595 57%
52	OTOC dues	\$1,102	\$1,102	\$1,652	\$550 50%
53	Postage	\$500	\$500	\$550	\$50 10%
54	Telephone/Internet	\$3,500	\$3,500	\$3,700	\$200 6%
55	Communications/Marketing Advisory	\$1,440	\$1,440	\$1,390	-\$50 -3%
56	Utilities: Gas/Electric/Water	\$5,200	\$5,200	\$5,700	\$500 10%
57	Depreciation Expense	\$600	\$600	\$0	-\$600 New
58	Mortgage/Line of Credit Interest	\$5,000	\$5,000	\$3,000	-\$2,000 -40%
59	Total General Expenses	\$58,072	\$58,072	\$57,994	-\$78 0%
<u>Committee Expenses</u>					
60	Caring	\$260	\$260	\$460	\$200 77%
61	Fellowship	\$1,765	\$1,765	\$1,765	\$0 0%
62	Finance Coordinating Council	\$1,450	\$1,450	\$1,560	\$110 8%
63	Bldg & Grounds Mainten	\$950	\$950	\$950	\$0 0%
64	Library	\$100	\$100	\$100	\$0 0%
65	Membership	\$845	\$845	\$725	-\$120 -14%
66	Music and Worship	\$3,000	\$3,000	\$4,400	\$1,400 47%
67	Social Justice ²	\$600	\$600	\$1,950	\$1,350 225%
68	Technology	\$699	\$699	\$1,283	\$584 84%
69	Leadership Dev./Nominations	\$160	\$160	\$100	-\$60 -38%
70	Committee on Ministry	\$0	\$0	\$0	\$0
71	Total Committee Expenses	\$9,829	\$9,829	\$13,293	\$3,464 35%
<i>Note 2 - Social Justice now includes funding for expanded Open Arms Transgender Program</i>					
72	Total Expenses	\$220,327	\$220,327	\$232,815	\$12,488 6%
73	Out of Balance By	\$0	\$0	\$0	
74	Depreciation Expense	\$600	\$2,887	\$2,887	\$2,287 381%