



Second Unitarian  
Church of Omaha

authentic. compassionate. transformative.

# 2017 - 2018

# Annual Report

June 3, 2018

11:45 a.m.

# Our Mission & Vision

The mission of Second Unitarian Church of Omaha is to be Authentic, Compassionate, and Transformative in our lives, in our faith, and in the world.



Our vision: Authentic, Compassionate, Transformative.

- ∂ Second Unitarian Church encourages people to live with integrity, to nurture one another, and to change the world through acts of love and justice.
- ∂ We minister to each other through vibrant worship, religious growth and learning, and a commitment to advocacy, witness and action.
- ∂ We come together to comfort and to challenge. We enrich our lives by weaving together our personal experiences, theologies and practices into one larger tapestry.

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# Developmental Ministry

created March 2017

## **The Dream of Our Developmental Ministry**

Our aspiration is to develop a vibrant, innovative and exciting church environment that attracts and retains young and older persons, including families, persons of color, and those of diverse ethnic backgrounds, gender identities and sexual orientations. We envision a congregation that fosters the connection of all persons with each other and the community at large to carry out dynamic programs that exemplify our Unitarian Universalist values to transform our local area and the world.

## **2U Developmental Goals & Key Outcomes**

### **IDENTITY GOAL**

*2U has a clear and shared idea of our identity as Unitarian Universalists in this time and place*

1. The Board of Trustees and church leaders maintain their clarity of church identity.
2. Our identity drives the determination and fulfillment of the purpose of the congregation.
3. Our culture, organizational structure, programs, worship, and activities reflect and are grounded in our identity.
4. Our church name reflects our identity as Unitarian Universalists.
5. Because we act on our identity, the church is recognized in the larger community as a UU liberal religious faith community.
6. Our culture of right relationship is apparent in how we are together and is central to our understanding of our identity.
7. Our building and spaces reflect our understanding and practice of being UU:
  - ∂ Accessible to all
  - ∂ Inviting and welcoming
  - ∂ 7 Principles apparent in structure & function
8. Our worship celebrates and reflects our diversity of all kinds, while emphasizing our essential unity.

### **WELCOME GOAL**

*2U is a welcoming and engaging congregation for newcomers and members*

1. Newcomers and members are excited and enthusiastic about belonging to 2U.
2. Newcomers and members want to join in on the 2U mission.
3. Newcomers and members have connection and good relationships at 2U.
4. Newcomers and members have personal and spiritual growth at 2U.
5. As a congregation, 2U is diverse, multicultural and multigenerational.
6. Our worship celebrates and reflects our diversity of all kinds, while emphasizing our essential unity.
7. Our worship strengthens and affirms our mutual bonds of love, relationship and covenant.
8. Our building and spaces reflect our understanding and practice of being UU:
  - ∂ Accessible to all
  - ∂ Inviting and welcoming
  - ∂ 7 principles apparent in structure & function

## **STRUCTURE GOAL**

*2U has an organizational and physical structure that is appropriate for and responsive to our vision for the future*

1. Our structure reflects the identity, purpose and covenants of the church and continually moves the congregation forward in its development.
2. More people will be engaged in doing manageable tasks that appeal to different kinds of people.
3. Members experience various ministries as engaging, energizing and spiritually fulfilling.
4. Our structure supports a more intentional, focused and coordinated presence in the wider community.
5. Our culture of right relationship is apparent in how we are together and is central to our understanding of our identity.
6. Our structure stimulates new ideas and the application of new ideas.
7. Our structure reflects a clear understanding of roles, responsibilities and accountabilities, and of what is essential.
8. Our building and spaces reflect our understanding and practice of being UU:
  - ∂ Accessible to all
  - ∂ Inviting and welcoming
  - ∂ 7 principles apparent in structure & function

## **WORSHIP GOAL**

*2U engages in worship that activates and transforms spirit, mind and body*

1. Our worship presents diverse opportunities for inspiration, illumination, meaning and transformation.
2. Our worship is a time of solace and sanctuary.
3. Our worship celebrates and reflects our diversity of all kinds, while emphasizing our essential unity.
4. Our worship strengthens and affirms our mutual bonds of love, relationship and covenant.
5. Our worship affirms our worth and what we hold to be worthy.
6. Our worship calls and equips us to partner with others to change the world.

# Meeting & Voting

## Rules of Order

### **The Handling of a Motion:**

1. A member makes a motion. ("Member" means voting member of the Church.)
2. Another member seconds the motion.
3. The chair states the question on the motion.

Neither the making nor the seconding of a motion places it before the assembly; only the chair can do that (with step 3). When the chair has stated the question, the motion is pending and is open for debate.

Members debate the motion (unless no member claims the floor to do so). During debate, no one shall speak more than two minutes (unless the assembly declares its desire to waive this rule for a specific speaker). No one is entitled to the floor a second time on the same motion as long as any other member who has not spoken on this motion desires the floor. With the permission of the chair, a non-member may participate in debate (please identify yourself as a non-member when recognized by the chair, so there is no confusion).

The chair asks if there is any further discussion and, if there is not, puts the question to a vote, calling for those in favor, those opposed, and those abstaining.

The chair announces the result of the vote.

During the debate on the motion, a member may call for the "question," which is a request to close debate and proceed to a vote. The chair may observe that the question has been called and ask if there is any objection to closing debate. If there appears to be significant objection, the chair may allow the debate to proceed. If a member wishes to press for closure, she/he may seek recognition and "move the previous question." This is a priority-taking motion, which, if seconded, must be voted on immediately. If it carries by a 2/3 majority, then debate on the previous motion is terminated, and the chair proceeds immediately to put the previous question to a vote. Otherwise, debate on the previous motion continues.

In cases of questions on parliamentary procedure, the chair shall rule. If the ruling is contested, the assembly shall vote on whether or not to uphold.

# Agenda

Second Unitarian Church  
2017-2018 Annual Meeting  
June 3, 2018

Call to Order

Opening Words

Congregational Covenant

Review of Agenda and Rules of Order

Certification of Quorum

Report of Nominating Committee (all for 3 year terms)—Additional nominations may be offered from the floor

∂ Board of Trustees: Pam Miller-Jenkins and Tom Peterson

∂ Endowment: Molly Kliment-Jenkins

∂ Nominations and Leadership Development: Anita Jeck

Election of Delegates to General Assembly—Additional nominations may be offered from the floor

∂ Gay Robinson Abraham, Steve Abraham, Cheri Cody

∂ (Alternate: Vicki Pratt)

Treasurers Report of current budget (2017-2018)

Approval of Proposed Budget for 2018-2019

By-laws Revisions (Voted as published and as whole document)

Recognition / Gratitude for Services to Congregation

Identification of Leaders for 2018-2019

Report from Property Improvement Ministry

Closing Words

Adjournment

# Voting Members

Stephen Abraham & Gay Robinson Abraham  
Jan Afrank  
Russ Alberts & Ruthann Irby  
Lynn Alsman  
Sana Amoura  
Clyde Anderson  
Jill Archer  
Sue Aschinger  
Marco Ballarin  
Betty Bange  
Rod Baumann & Janet Doan  
Rick & Kathy Bell  
Joan Benziger  
Edward Bok  
Lisa Burnside  
Pat Caffrey  
Cheri Cody  
Ruth Corwin  
Pamela Curtiss-Smith  
Todd Dagaanaar & Elise Brazeal-Dagaanaar  
JoAnne & Darrel Draper  
Phil & Donna Dudley  
Victoria Dudley  
Lorraine Duggin  
Judy Eller  
Gwen Eurich  
Bob Fischbach  
Jack Frost  
Benjamin & Michelle Godfrey  
J. Patrick Hart  
Joel & Kathie Haskins  
Casey & Lucy Horpedahl  
Tammy Hunter  
Anita Jeck  
June Jenn  
David & Carol Johnson  
Chris Kasel  
Tera Kirk  
Molly Kliment-Jenkins & Jeffrey Jenkins  
Richard & Norma Koelling  
Melissa Konecky  
Gene & Vija Kopecky  
Carla/Bill Kuhn & Julie Kirn  
Larry Kurtz  
Pattie & Kyle Larson  
Michael & Cynthia Lynne  
Steve & Beth Marks  
Monica Meier  
Pete & Carolyn Miller  
Pam Miller-Jenkins & Dave Jenkins  
Gregory B. Minter  
Don Mundy  
Janet Nichols  
Martha Nunn & Tom Cantrell  
Jocelyn Owens  
Kelly Patton  
Chris Peters  
Tom & Stephanie Peterson  
Phil Phillips & Betsy Fleckenstein-Phill  
Craig Piquette & Nancy VanderSluis  
Jim Poleshuk  
Vicki Pratt  
Scott Quackenbush & Maria Di Fiore  
Meg Quintana  
Dodie Robison  
Tom & Shirley Rundquist  
Ken Salzman  
Betty Segell  
Justin & Jaime Short  
Mark Siepker & Family  
Ronda & Ken Stevens  
Jodi & Stephen Straub  
Jeff & Katie Tessin  
Lolly Thomas  
Gary Toth & Anita Meyer  
Michaela Weiss  
Joe & Jennie White  
Judy Wiczorek  
Charles Woram  
Rachel Yamamoto





# Church Leadership Nominees

The Nominations and Leadership Development Committee is announcing candidates for Board of Trustees, Endowment Committee, and Nominations Committees. Additional nominations of any eligible voting members for these offices may be made during the Annual Meeting. All offices are for 3-year terms ending June, 2021.

Meet our candidates:

## For Board of Trustees

### Tom Peterson

Tom (he/him/his) has been a UU for nearly 30 years, a member of Second Unitarian Church of Omaha, Nebraska since 2002, and is the past chair of Nominations and Leadership Development. Tom is completing his third year as a member of the lay staff of the MidWest Leadership School, a program of the MidAmerica Region of the UUA. Tom is on the Worship team and choir member, and assists with Technology, Building and Grounds, and Stewardship committees, and is a past chair of the Board of Trustees. During the week, he works as a technical systems architect in information systems for Mutual of Omaha. Tom is an avid woodworker and retired hot-air balloon pilot, and enjoys working in and around the rural home he shares with his wife Stephanie and their two dogs.

### Pam Miller-Jenkins

Having not been raised in any structured religious environment, I found my spiritual home when I joined Second Unitarian with my husband, Dave Jenkins, and two sons in 2013. I have been on the Religious Growth and Learning Committee since 2014 and have found working with our church's youth one of my most satisfying experiences. I more recently joined the Personnel Committee. I spent three decades working in the media/communications field as an editor, designer and occasional writer for the World-Herald and will soon be embarking on an as-yet untold chapter in my career.

# For Nominations & Leadership

## **Anita Jeck**

I have been a member of Second Unitarian since 1985. Like many UUs, my husband and I were looking for a spiritual home in which to raise our children where we felt we could be true to our beliefs. Over the years, I have served in various areas of leadership, including religious education, membership, board of trustees, and committee on ministry. Having been somewhat inactive in the past few years while caring for my husband who recently passed away, I long to become more engaged again. Currently, I care for babies and toddlers in the nursery once a month and serve on the membership committee. Having recently returned full time to my career in nursing, I am finding that my irregular hours are a complication for regular church and committee attendance. With my past experience in various positions though, I do believe nominations and leadership development may be a good fit; and hope to contribute to the growth of our religious community in this way.

# For Endowment Committee

## **Molly Kliment-Jenkins**

Molly (she/her/hers) has been a Unitarian Universalist in spirit her entire life, first attending First Unitarian in 1999, and becoming a member of one congregation or another since 2003. She held many leadership posts including president of her congregation in Sioux Falls. At Second Unitarian, Molly was the Director of Religious Education from 2013-2018. Additionally, she is a trained facilitator in Our Whole Lives for the elementary ages. Her hobbies include gardening, sewing, home remodeling, reading and cycling.

# Treasurer's Report

Cheri Cody, Treasurer

Thanks to your generosity Second Unitarian Church again set a record for pledging and budgeted income in 2017-18. Our fiscal year is from July 1st to June 30th. The following pages compare 2017-2018 amounts as of April 30, 2018 to end-of-year amounts for 2016-2017 and 2015-2016.

## **Consolidated Balance Sheet**

The Consolidated Balance Sheet shows restricted and unrestricted funds in both the assets and liabilities/fund balances/members equity portions of the balance sheet. You will see that the format for the balance sheet ending April 30th, 2018 is different from the previous two years. This year we moved all of the many separate Funds into the Operating Fund 01. The money is held in the checking account or money market account so moving everything, except Endowment, into Fund 01 gives more comprehensive and transparent reports by showing all transactions. Endowment funds are invested, restricted, and not liquid. The Board has approved for the transfer of \$7,800 from the Reserve Fund for use by the Property Improvement Ministry for preliminary planning for the bathroom addition. This is shown under Fixed Assets on the balance sheet; \$4,400 has been spent thus far.

As of April 30th, 2018 the Checking and Money Market account balances total \$75,140.27. Of this amount, \$49,562.94 is restricted (cannot be used for regular expenses) and \$25,577.83 is unrestricted.

2018-2019 pledges already paid in this fiscal year are recorded as a Liability (Payable) since we cannot spend this money until the new fiscal year starts on July 1st. The Endowment Fund is detailed on the Consolidated Balance Sheet. Investments are comprised of our purchases of Vanguard Group funds and our account in the UUA Common Endowment Fund. Changes in market value are recorded as the "Unrealized Gain or Loss" account on a monthly basis on the balance sheet.

## **Income and Expense Statement – Operating Fund**

The Income and Expense Statement compares actual income and expenses to their budgeted amounts for the period ending April 30th, 2018 as well as for the last two fiscal years.

## **Treasurer Duties and Responsibilities**

The Treasurer is appointed annually by the Board of Trustees. Responsibilities include custodian of all church funds, weekly deposits, bill paying, record keeping for pledges and other contributions as well as financial data analysis, presentation, and retention, disbursements, plus preparing the workers comp audit report and other essential reports. I am close to finishing my first year as treasurer and have learned that unexpected issues pop up multiple times a week so the treasurer's work is not just at the end of the month. My respect and admiration for the treasurers who preceded me has grown enormously, two of whom performed all of the required functions without help from others. Kudos to JoAnne Draper, Pat Caffrey, and Vicki Pratt who mastered PowerChurch functions. Vicki also had the unenviable task of trying to train me on all of the duties; she has written a comprehensive manual detailing the duties which is a great security blanket. In recent years, we have been lucky to have office administrators who learned many of the duties and now serve as assistant treasurer. There are many moving pieces and I am deeply grateful for:

- ∂ Office Administrator - Jaime Short. Office Administrator responsibilities include day-to-day activities such as recording deposits, contributions, offerings, and paying invoices. Jaime also performs monthly bookkeeper responsibilities such as making accounting entries, reconciling our bank statements, and preparing balanced financial reports.
- ∂ Weekly Counters – Clyde Anderson, Kathy Bell, Kathie Haskins, Anita Jeck, David Johnson, and Mark Siepker. As a team they organize the offering plate contents into pledge payments, Share the Plate donations and other income.
- ∂ Payroll – I continue to serve as payroll administrator and enter all salary related entries into our account at Paychex to ensure that the minister and staff are paid correctly and on time.

Second Unitarian Church  
**Balance Sheet (UNAUDITED)**  
 Consolidated, April 2018

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	Current Year
<b>ASSETS</b>	
<b>CURRENT ASSETS</b>	
<b>CHECKING</b>	
Core Bank-Checking	\$60,527.00
<b>ENDOWMENT FUNDS</b>	
Vanguard Group	114,042.11
UUA Common Endowment Fund	<u>21,378.57</u>
Subtotal Endowment Funds	135,420.68
<b>MONEY MARKET</b>	<u>14,613.27</u>
Subtotal Current Assets	210,560.95
<b>FIXED ASSETS</b>	
<b>LAND AND BUILDINGS</b>	
Land	20,000.00
Church Building	88,744.00
Equipment Furniture & Fix	1,771.64
Accum Depreciation	<u>-1,771.64</u>
Subtotal Land And Buildings	108,744.00
<b>EQUIPMENT</b>	
Equipment	3,000.00
Accum Depreciation-Copier	<u>-800.00</u>
Subtotal Equipment	2,200.00
<b>BLDG IMPROVE WORK IN PROG</b>	
Bldg Improve/Work in Prog	<u>4,400.00</u>
Subtotal Fixed Assets	<u>115,344.00</u>
<b>TOTAL ASSETS</b>	<u><u>\$325,904.95</u></u>
<b>LIABILITIES</b>	
<b>MEMORIALS PAYABLE</b>	\$1,210.00
<b>PREPAID PLEDGES/GIFTS</b>	
Pledges Prepaid-Next Year	18,818.00
Pass Thru Account	<u>762.00</u>
<b>TOTAL LIABILITIES</b>	20,790.00
<b>FUND BALANCE</b>	
Operating Fund Balance	\$98,132.70
Reserve Fund Balance	10,926.69
Building Fund Balance	2,014.40
N. Heinemeyer Mem Fund	1,355.00
Elvera Boggs Fund -MM	7,200.00
New Bldg Fund - MM	7,125.00
YRUU Fund Balance	151.85
Unrealized Gain/Loss Vang	55,775.11
Unreal Gain/Loss UUA Comm	3,914.48
Member Equity	<u>118,519.72</u>
<b>TOTAL FUND BALANCE</b>	305,114.95

Second Unitarian Church  
**Balance Sheet (UNAUDITED)**  
Consolidated, April 2018

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	Current Year
TOTAL LIABILITIES AND FUND BALANCE	<u>\$325,904.95</u>

Second Unitarian Church  
**Income and Expense Statement (UNAUDITED)**  
 OPERATING 01, April 2018

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	Current Period	Year to Date	YTD Budget Percentage	Annual Budget	Annual Budget Percentage
<b>INCOME</b>					
<b>PLEDGE INCOME</b>					
Pledges Budgeted	\$10,918.33	\$164,265.97	100.06%	\$197,000.00	83.38%
New Pledge Current Member	0.00	1,200.00	0.00%	0.00	0.00%
New Pledges New Members	0.00	950.00	16.29%	7,000.00	13.57%
Pledges for Previous Year	0.00	726.00	0.00%	0.00	0.00%
<b>Subtotal Pledge Income</b>	<b>10,918.33</b>	<b>167,141.97</b>	<b>98.32%</b>	<b>204,000.00</b>	<b>81.93%</b>
<b>INCOME RECEIVED</b>					
Dividend Income	0.00	334.50	0.00%	0.00	0.00%
Gifts	0.00	0.00	0.00%	200.00	0.00%
Fundraising	28.00	1,183.75	60.04%	2,366.00	50.03%
Other Income	2.40	1,679.12	419.78%	480.00	349.82%
Offering	723.85	9,642.07	96.42%	12,000.00	80.35%
Rent	24.00	172.00	86.00%	200.00	86.00%
Transfer from Reserves	0.00	5,487.00	0.00%	0.00	0.00%
<b>Subtotal Income Received</b>	<b>778.25</b>	<b>18,498.44</b>	<b>145.22%</b>	<b>15,246.00</b>	<b>121.33%</b>
<b>TOTAL INCOME</b>	<b>11,696.58</b>	<b>185,640.41</b>	<b>101.59%</b>	<b>219,246.00</b>	<b>84.67%</b>
<b>EXPENSES</b>					
<b>SALARY &amp; BENEFITS EXPENSE</b>					
Office Admin. Salary	\$1,701.70	\$17,621.45	101.57%	\$20,818.00	84.65%
Office Admin-Ins Benefit	20.39	244.68	69.91%	420.00	58.26%
Office Admin-Retirement	170.17	1,762.16	101.57%	2,082.00	84.64%
OA Professional Expense	36.00	41.21	7.91%	625.00	6.59%
DRE Salary	1,672.67	16,726.70	100.00%	20,072.00	83.33%
DRE-Insurance Benefits	33.72	337.20	99.91%	405.00	83.26%
DRE-Retirement	167.27	1,672.70	100.01%	2,007.00	83.34%
DRE Professional Expense	26.32	54.57	10.88%	602.00	9.06%
Music Director	1,022.42	10,224.20	100.00%	12,269.00	83.33%
Musicians	125.00	1,250.00	62.50%	2,400.00	52.08%
Childcare Supervisor Sal	77.50	780.00	61.58%	1,520.00	51.32%
Payroll Taxes-Staff	342.29	3,469.52	99.53%	4,183.00	82.94%
Payroll Processing	105.06	1,150.91	95.57%	1,445.00	79.65%
Staff Development/Appreci	0.00	0.00	0.00%	200.00	0.00%
<b>Subtotal Salary &amp; Benefits Expense</b>	<b>5,500.51</b>	<b>55,335.30</b>	<b>96.11%</b>	<b>69,048.00</b>	<b>80.14%</b>
<b>MINISTERIAL COMPENSATION</b>					
Housing Allowance	1,200.00	12,000.00	100.00%	14,400.00	83.33%
Insurance Benefits	985.56	8,734.68	97.39%	10,939.86	79.84%
Minister W2 Salary	3,633.33	36,333.30	100.00%	43,600.00	83.33%
In Lieu of FICA	369.75	3,697.50	100.00%	4,437.00	83.33%
Professional Expense	608.20	2,482.35	62.19%	4,790.00	51.82%
Minister Retirement	483.33	4,833.30	100.00%	5,800.00	83.33%
<b>Subtotal Ministerial Compensation</b>	<b>7,280.17</b>	<b>68,081.13</b>	<b>97.50%</b>	<b>83,966.86</b>	<b>81.08%</b>
<b>ADMINISTRATIVE EXPENSES</b>					
Administrative Expense	0.00	986.27	106.62%	1,110.00	88.85%
Treasurer Admin Expense	35.50	557.11	76.58%	873.00	63.82%
<b>Subtotal Administrative Expenses</b>	<b>35.50</b>	<b>1,543.38</b>	<b>93.40%</b>	<b>1,983.00</b>	<b>77.83%</b>



Second Unitarian Church  
**Income and Expense Statement (UNAUDITED)**  
 OPERATING 01, April 2018

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	Current Period	Year to Date	YTD Budget Percentage	Annual Budget	Annual Budget Percentage
<b>GENERAL EXPENSES</b>					
Board Mtgs & Retreat	0.00	116.71	42.44%	275.00	42.44%
Share the Plate Donations	361.93	4,821.03	96.42%	6,000.00	80.35%
Fundraising Expense	0.00	207.30	41.46%	500.00	41.46%
RGL Childcare	0.00	888.00	41.63%	2,560.00	34.69%
Religious Education Suppl	29.63	636.67	55.36%	1,150.00	55.36%
Copier Expense	106.76	580.91	116.18%	600.00	96.82%
Denominational Dues	1,011.50	10,115.00	100.00%	10,115.00	100.00%
Insurance	0.00	3,648.00	85.84%	4,250.00	85.84%
Janitorial-Cleaning	650.00	5,590.00	95.56%	7,020.00	79.63%
Janitorial-Suppl/Trash PU	170.09	683.06	40.98%	2,000.00	34.15%
Lawn Care & Snow Removal	-67.50	2,468.75	106.37%	3,415.00	72.29%
OTOC Dues	0.00	1,100.00	100.00%	1,100.00	100.00%
Postage	2.89	366.56	87.97%	500.00	73.31%
Telephone/ & Internet	265.66	2,661.73	91.02%	3,509.00	75.85%
Communications/Mktg Adv C	0.00	1,260.47	79.27%	1,590.00	79.27%
Utilities	410.00	4,064.04	92.02%	5,300.00	76.68%
UUA/MAR Consulting	0.00	0.00	0.00%	500.00	0.00%
Depreciation Expense	50.00	500.00	100.00%	600.00	83.33%
<b>Subtotal General Expenses</b>	<b>2,990.96</b>	<b>39,708.23</b>	<b>87.83%</b>	<b>50,984.00</b>	<b>77.88%</b>
<b>COMMITTEE EXPENSES</b>					
Caring	0.00	39.57	15.22%	260.00	15.22%
Fellowship	119.89	1,032.11	72.64%	1,705.00	60.53%
Finance	0.00	946.40	78.32%	1,450.00	65.27%
Bldgs. & Grounds Mainten.	0.00	344.72	40.56%	850.00	40.56%
Library	0.00	100.00	100.00%	100.00	100.00%
Membership	106.00	379.24	53.85%	845.00	44.88%
Music & Worship	409.76	1,819.63	46.46%	4,700.00	38.72%
RGL Council	75.83	1,190.65	59.53%	2,000.00	59.53%
Social Justice	0.00	106.30	17.47%	730.00	14.56%
Technology	0.00	249.99	35.67%	841.00	29.73%
Leadership Dev-Nomination	0.00	70.32	6.49%	1,300.00	5.41%
<b>Subtotal Committee Expenses</b>	<b>711.48</b>	<b>6,278.93</b>	<b>48.85%</b>	<b>14,781.00</b>	<b>42.48%</b>
<b>TOTAL EXPENSES</b>	<b>16,518.62</b>	<b>170,946.97</b>	<b>91.36%</b>	<b>220,762.86</b>	<b>77.43%</b>
<b>EXCESS INCOME\EXPENSES</b>	<b>-\$4,822.04</b>	<b>\$14,693.44</b>	<b>-336.02%</b>	<b>-\$1,516.86</b>	<b>-968.67%</b>

## Second Unitarian Church Proposed 2018-2019 Budget

Draft for Annual Meeting June 3, 2018

Numbers in Blue are Changes Made at or since Budget Team Meeting on May 10, 2018

Line #	Income	Approved 2017-2018	Board Adjusted 2017-2018	Proposed 2018-2019	Change 2017-2018 2018-2019	% Change
1	Pledge Income/Current Yr	\$197,000	\$197,000	\$196,000	-\$1,000	-1%
2	New Pledge Current Member	\$0	\$0	\$0	\$0	0%
3	New Pledges New Member	\$7,000	\$7,000	\$6,188	-\$812	-12%
4	Pledges for Previous Year	\$0	\$0	\$0	\$0	0%
5	Dividend Income	\$0	\$0	\$250	\$250	
6	Gifts	\$200	\$200	\$200	\$0	0%
7	Fundraising	\$2,366	\$2,366	\$5,000	\$2,634	111%
8	Offering	\$12,000	\$12,000	\$12,000	\$0	0%
9	Rent	\$200	\$200	\$200	\$0	0%
10	Other Income	\$480	\$480	\$489	\$9	2%
11	Transfer from Reserves	\$0	\$886	\$0	\$0	0%
12	<b>Total Income</b>	\$219,246	\$220,132	\$220,327	\$1,081	0%
<b>Expenses</b>						
<b><u>Salary Expenses</u></b>						
13	Office Admin. Salary	\$20,818	\$20,818	\$21,235	\$416	2%
14	Office Admin Ins Benefits	\$420	\$420	\$428	\$8	2%
15	Office Admin Retirement Fund	\$2,082	\$2,082	\$2,123	\$42	2%
16	OA Prof Expenses	\$625	\$625	\$637	\$12	2%
17	DRE Salary	\$20,072	\$20,072	\$16,958	-\$3,113	-16%
18	DRE Insurance Benefits	\$405	\$405	\$342	-\$63	-16%
19	DRE Retirement Fund	\$2,007	\$2,007	\$1,696	-\$311	-16%
20	DRE Prof Expenses	\$602	\$602	\$509	-\$93	-16%
21	Music Director	\$12,269	\$12,269	\$12,514	\$245	2%
22	Guest Musicians	\$2,400	\$2,400	\$1,800	-\$600	-25%
23	Childcare Supervisor	\$1,520	\$1,520	\$1,800	\$280	18%
24	Bookkeeper (combine with OA)	\$0	\$0	\$0	\$0	0%
25	Staff Payroll Taxes	\$4,183	\$4,183	\$4,017	-\$166	-4%
26	Payroll Processing	\$1,445	\$1,445	\$1,350	-\$95	-7%
27	Staff Appreciation/Development	\$200	\$200	\$200	\$0	0%
28	<b>Total non-ministerial staff</b>	\$69,047	\$69,047	\$65,609	-\$3,438	-5%
<b><u>Ministerial Package</u></b>						
29	Housing Allowance	\$14,400	\$14,400	\$15,600	\$1,200	8%
30	Insurance Benefits	\$10,053	\$10,940	\$12,403	\$1,463	13%
31	Minister W2 Salary	\$43,600	\$43,600	\$43,560	-\$40	0%
32	In Lieu of FICA	\$4,437	\$4,437	\$4,526	\$89	2%
33	Professional Expenses	\$4,790	\$4,790	\$4,569	-\$221	-5%
34	Minister Pension	\$5,800	\$5,800	\$5,916	\$116	2%
35	Moving Expenses	\$0	\$0	\$0	\$0	
36	<b>Total Ministerial Expense</b>	\$83,080	\$83,967	\$86,573	\$2,606	4%
<b><u>Administrative Expenses</u></b>						
37	Administrative Expenses	\$1,110	\$1,110	\$1,110	\$0	0%
38	Treasurer Admin Expense	\$873	\$873	\$933	\$60	7%
39	<b>Total Administrative Expense</b>	\$1,983	\$1,983	\$2,043	\$60	3%

## Second Unitarian Church Proposed 2018-2019 Budget

Draft for Annual Meeting June 3, 2018

Numbers in Blue are Changes Made at or since Budget Team Meeting on May 10, 2018

	Approved 2017-2018	Board Adjusted 2017-2018	Proposed 2018-2019	Change 2017-2018 2018-2019	% Change
<b><u>General Expenses</u></b>					
40	Board Mtgs & Retreat	\$275	\$275	\$300	\$25 9%
41	Share the Plate Donations	\$6,000	\$6,000	\$6,000	\$0 0%
42	Fundraising Expense	\$500	\$500	\$500	\$0 0%
43	RGL-Childcare	\$2,560	\$2,560	\$2,500	-\$60 -2%
44	Religious Education Programming & Supplies	\$1,150	\$1,150	\$2,150 *	\$1,000 87%
45	Copier Expense	\$600	\$600	\$1,000	\$400 67%
46	Denominational Dues	\$10,115	\$10,115	\$10,320	\$205 2%
47	Insurance	\$4,250	\$4,250	\$4,875	\$625 15%
48	Janitorial-Cleaning	\$7,020	\$7,020	\$7,000	-\$20 0%
49	Janitorial Sup/Trash Pick up	\$2,000	\$2,000	\$1,500	-\$500 -25%
50	Lawn Care & Snow Removal	\$2,785	\$2,785	\$2,785	\$0 0%
51	OTOC dues	\$1,100	\$1,100	\$1,102	\$2 0%
52	Postage	\$500	\$500	\$500	\$0 0%
53	Telephone/Internet	\$3,509	\$3,509	\$3,500	-\$9 0%
54	Communications/Marketing Advisory	\$1,590	\$1,590	\$1,440	-\$150 -9%
55	Utilities: Gas/Electric/Water	\$5,300	\$5,300	\$5,200	-\$100 -2%
56	Depreciation Expense	\$600	\$600	\$600	\$0 0%
56A	Mortgage **	\$0	\$0	\$5,000	\$5,000 New
57	UUA/MAR Consulting	\$500	\$500	\$0	-\$500 -100%
58	<b>Total General Expenses</b>	\$50,354	\$50,354	\$56,272	\$5,918 12%
<b><u>Committee Expenses</u></b>					
59	Caring	\$260	\$260	\$260	\$0 0%
60	Fellowship	\$1,705	\$1,705	\$1,765	\$60 4%
61	Finance Coordinating Council	\$1,450	\$1,450	\$1,450	\$0 0%
62	Bldg & Grounds Mainten	\$850	\$850	\$950	\$100 12%
63	Library	\$100	\$100	\$100	\$0 0%
64	Membership	\$845	\$845	\$845	\$0 0%
65	Music and Worship	\$4,700	\$4,700	\$3,000	-\$1,700 -36%
66	Religious Growth and Learning	\$2,000	\$2,000	\$0 *	-\$2,000 -100%
67	Social Justice	\$730	\$730	\$600	-\$130 -18%
68	Technology	\$841	\$841	\$699	-\$142 -17%
69	Leadership Dev./Nominations	\$1,300	\$1,300	\$160 #	-\$1,140 -88%
70	Committee on Ministry	\$0	\$0	\$0	\$0 0%
71	<b>Total Committee Expenses</b>	\$14,781	\$14,781	\$9,829	-\$4,952 -34%
72	<b>Total Expenses</b>	\$219,246	\$220,132	\$220,327	\$194 0%
73	<b>Out of Balance By</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	

\*\* - Mortgage added as Line 56A to help finance new Bathroom Addition and Parking Lot Replacement Projects.

\* - RGL Expenses on Line 66 moved to Line 44 - Religious Education Programming & Supplies

# - \$1,300 for Midwest Leadership School Scholarship and Travel Stipend removed from Budget Line 69 and will be funded by Board on request.

## Proposed By-law Changes Board of Trustees

### Article 5. Membership

#### Section 5.1. Eligibility.

Any person 16 years of age or over, or any young person who has completed our senior high Coming of Age program, may become a Member of this Church. The Church shall not adopt nor require any articles of faith or creed as a condition of membership.

#### Section 5.2. Members and Affiliates.

5.2.a. Members. Members shall be those who have signed the Membership Book and who ~~commit to fulfilling~~ **have fulfilled** the ~~expectations~~ **requirements** of membership set forth in Section 5.4.

~~Exemption from pledging and the financial contribution may be granted by the Board of Trustees upon application to the Minister or the Board for such exemption.~~

~~5.2.a.1. Member Emeritus: A Member Emeritus is defined as a long-time Member who no longer has the capacity to meet Member requirements. Requests for Member Emeritus status can be made to the Minister or the Board by the Member or someone close to the Member. Requests are approved by the Board and, once approved, continue until a request is received to discontinue. A Member Emeritus shall not have the right to vote at congregational meetings and is not reported in the UUA Census.~~

5.2.b. Affiliates. An Affiliate is a person who, though not a Member as defined under Section 5.2.a., is ~~active in the Church and who~~ makes an annual **pledge and an annual** recordable financial contribution ~~to the Church~~ **towards their pledge**. The Church encourages Affiliates to become Members in order to ~~fully~~ participate **fully** in the **life of the Church**. **Affiliates are entitled to have their contact information in the Church Directory, but otherwise have no rights of membership as defined in Section 5.3. An Affiliate will lose their status if either of the following are true: If by June 30, they have not made a recordable financial contribution for the year ending June 30, their Affiliate status will end as of June 30, OR if by June 30, they have not made a pledge for the next fiscal year beginning on July 1, their affiliate status will end as of June 30. The Chairperson of the Board of Trustees will notify Affiliates of this loss of status by letter.**

#### Section 5.3. Rights of Membership.

5.3.a. Members shall have the exclusive right to decide with their vote

5.3.a.1) to elect or dismiss members of the Board of Trustees, Endowment Committee, and Nominations and Leadership Development Committee, and delegates to General Assembly,

5.3.a.2) to call or dismiss a minister,

5.3.a.3) to adopt the annual budget,

5.3.a.4) to approve solicitation of funds or expenditures in excess of five percent of annual budgeted income for a single project or expenditure,

5.3.a.5) to approve disbursements from the Endowment Fund,

5.3.a.6) to buy or sell property or to mortgage (encumber) property,

5.3.a.7) to amend the Bylaws, and

5.3.a.8) to decide other issues submitted to the Congregation by the Board of Trustees.

**5.3.b. Members shall have the right to receive pastoral care and rites of passage from the Minister at no cost.**

Section 5.4. ~~Expectations of Members~~ Requirements for Admission to Membership.

To be admitted to membership, a person must sign the Membership Book and make a financial pledge of support. The date membership begins is the date the Membership Book is signed. The pledge must represent an amount judged by the Member to be their fair share of the Church's needs, in light of the Member's income and means. ~~unless exempted as noted in Section 5.2.a.~~ If a pledge is made by a household, all with eligibility may become Members of the congregation by signing the Membership Book. If, after signing the Membership Book, a new Member does not make a financial pledge of support to the Church within 60 days of the date of their signing, they will be contacted by the Stewardship ~~Committee~~ Team. If at ~~that~~ the time of contact, they do not make a financial pledge, they will be removed from membership by a letter from the Chairperson of the Board of Trustees.

Section 5.5. Ongoing Requirements for Membership.

To continue in membership, Members must make an annual financial pledge of support for the next fiscal year before June 30 of the current fiscal year ~~during each annual stewardship campaign~~ and also make a recordable financial contribution during each year that they pledge.

Section 5.6. Expectations of Members and Affiliates.

It is expected that Members and Affiliates will commit to living in accord with the Seven Principles of Unitarian Universalism and the Church's Covenant of Right Relations. ~~Members are expected to attend the Annual Meeting.~~ Members and Affiliates are expected to attend Sunday worship, to participate in the life and activities of the Church, and to read communications sent by the leadership and staff of the congregation via postal mail and email.

Section 5.7. Notice of Membership Status.

~~The Board of Trustees shall annually, in preparation for the annual census to the Unitarian Universalist Association, direct that Members who have not made a pledge and a recorded contribution within the preceding 12 months, and who are not exempt per Sec. 5.2.a., be notified that their status will be changed, unless they indicate a desire to continue membership within 30 days by written notice to the Board Secretary and take steps to meet the membership requirements.~~

5.7.a. Each year, after the Annual Meeting and before July 1, the Board of Trustees shall direct that Members who have not made a pledge of financial support for the upcoming fiscal year beginning July 1 or who have not made a recordable financial contribution during the current fiscal year, be notified by a letter, signed by the Chairperson of the Board of Trustees, that they will be removed from Membership unless they make a pledge for the upcoming fiscal year within 30 days of the date of the notification letter if they have not made a pledge, or unless they make a recordable financial contribution for the current fiscal year.

5.7.b. Each year, in preparation for the Church's Annual Meeting, the Board of Trustees will notify by letter all those Members who made a financial pledge for the current fiscal year, but have not made a recordable financial contribution, that if they do not make a recordable financial contribution before or on the day of the Annual Meeting, they will not be eligible to vote at the Annual Meeting. If the financial contribution is made the day of the Annual Meeting, it must be in cash.

Section 5.8. Termination of Membership.

5.8.a. Any Member who moves away from Omaha or its vicinity or who may choose to withdraw from membership for any reason ~~can~~ by requesting that their name be removed from the current membership list by sending written notice to the Secretary. ~~The Board of Trustees may direct that Members who do not meet expectations for membership and who do not respond to attempted contact within 30 days be removed from the membership list.~~

5.8.b. Members can be removed from membership, as directed in Sections 5.4., 5.5, and 5.7.a., for failing to make an annual pledge at their time of joining the congregation, for failing to make a pledge for the upcoming fiscal year during the annual stewardship campaign, OR by failing to make a recordable financial contribution during the current fiscal year.

5.8.c. Members can be removed from membership as per the process set forth in the Church's Disruptive Participants Policy.

#### Section 5.9 Renewal of Membership.

5.9.a. Any former Member who voluntarily requested their removal from membership may renew their membership by following the Membership Committee's policy and process for membership renewal.

5.9.b. Members who are removed from membership for reasons having to do with pledging or making a recordable financial contribution, as per 5.4, 5.5 and 5.7.a. above, may renew their membership by making a financial pledge and/or making a financial contribution on an existing pledge.

5.9.c. Former Members who are removed from membership for disruptive behavior may only have their membership renewed by following the process set out for them at the time of their removal, as per the Disruptive Participants Policy.

### Article 6. Congregational Meetings

#### Section 6.4. Right to Vote.

The right to vote at congregational meetings shall be extended only to persons who have ~~become~~ been designated Members at least 60 days prior to the meeting. ~~All financial contributions must be recorded within the past ten months preceding the 60-day cutoff date. Unless otherwise specified herein, all action at any meeting shall be by majority vote. [Previous sentence moved to Section 6.6. on Procedures]~~ Proxy votes shall not be accepted.

#### Section 6.6. Procedures.

All congregational meetings shall be conducted in a timely and courteous manner, adhering to the Covenant of Right Relations with open interaction among all interested parties. Sufficient time shall be provided for discussion. At the discretion of the Chairperson or upon the request of any member, the Chairperson shall provide for voting by secret ballot on the matter under consideration. **Unless otherwise specified herein, all action at any meeting shall be by majority vote.** The rules contained in Robert's Rules of Order, Revised shall govern all meetings in matters not covered by the Articles of Incorporation and By-Laws. Minutes of all congregational meetings shall be kept by the Board Secretary

### Article 7. Board of Trustees

#### Section 7.1. Selection and Term.

The governing body of this church shall be a Board of Trustees consisting of six members elected for three-year terms by the church membership. Two Trustees shall be elected annually by the members. No person who has served four successive years on the Board of Trustees is eligible for election or appointment until that person has been absent from the Board of Trustees for a period of not less than one year. No more than one family member from the same household shall serve on the Board of Trustees at the same time. No member of the congregation shall be eligible to serve on the Board of Trustees if a family member from the same household is an employee of the church. If the number of candidates for election to the Board of Trustees exceeds the number of seats to be filled, then voting at the annual meeting shall proceed by secret ballot with each voting member present at the meeting allowed to vote for a number of candidates equal to the number of seats to be filled.

The candidate(s) receiving the highest number of votes shall be elected. There shall be separate nominations and elections for the regular three-year terms and for any unexpired terms. ~~No candidate nominated for the Board of Trustees shall be on the slate for election at the Annual Meeting unless they have been cleared through a background check regarding offenses against children as per the Safe Congregation Policies and Procedures. The Nominations and Leadership Committee is responsible for ensuring that the background check is done and for notifying any ineligible candidates for the Board of Trustees of their ineligibility for election. If someone is nominated to the Board of Trustees from the floor during the annual meeting and is elected, that person cannot take office on the Board of Trustees until they have been cleared through a background check. If the newly-elected member of the Board of Trustees does not have a clean background check and therefore does not take office, the vacancy may be filled by election by the Board of Trustees, as per Section 7.3.~~ Terms of office for elective Trustees shall begin July 1, following their election at the annual meeting. All Trustees shall have been Members and actively involved in the Church for at least two years prior to the start of their terms and be prepared to attend the June Board of Trustees meeting for orientation.

#### Section 10.4 Minister's Compensation.

The Ministerial Compensation Review Committee shall be chaired by a Board of Trustees member and consist of a Board member, ~~a committee chairperson and a member of the Committee on Ministry~~ **Personnel Committee**. Prior to February 1st each year the Ministerial Compensation Review Committee shall meet with the minister to review salary and other compensation together with other conditions of the ministry, and shall report its ~~findings and any~~ recommendations to the ~~Board of Trustees for consideration~~ **Budget Committee Team for inclusion in the upcoming fiscal year's budget.**

It shall be the duty of the Chairperson of the Board of Trustees to assure that this Committee convenes each year.

### **Article 11. Church Organization**

#### Section 11.1. Committees.

Committees should include Finance, Religious Growth and Learning, Membership, Building and Grounds, ~~Music and~~ **Worship**, and Social Justice. Membership on committees is open to Members and Affiliates of the Church. ~~Membership on a committee is term-limited to 6 years, at which time, the member must leave that committee for at least one year.~~

# Property Improvement Ministry Team

## Team Description and Purpose

The Board of Trustees in June 2017 organized the Property Improvement Ministry (PIM) Team with the following directive: Move forward on replacing the parking lot and adding a handicapped accessible restroom on the main floor. The team will develop proposal(s) to the Board to include work to be completed, strategies to cover the costs, communication with the congregation and the Board and implementation plans. This team will also facilitate implementation following Board Approval of any proposal(s). The Board expects this initiative to connect to the Key Outcomes of the Church Developmental Goals and the meaning it has for Second Unitarian Church.

## Team members – Appointed by the Board

- ∂ Clyde Anderson, Finance Coordinating Council
- ∂ Rick Bell, Building & Grounds replacing Tom Rundquist
- ∂ Pat Caffrey, Board Liaison
- ∂ Janet Doan (resigned from the Team for personal reasons)
- ∂ JoAnne Draper
- ∂ Gene Kopecky
- ∂ Tom Rundquist, Building & Grounds (resigned from the Team for health reasons)
- ∂ Justin Short
- ∂ Cyndi Simpson

## Status Report

During the first ten months of its existence, the PIM Team has met about twice a month. We first tackled getting the Team organized by refining our mission and goals and writing a covenant. Since the bathroom and parking lot projects were quite different, the Team decided to start with the handicapped restroom. While a sub-team looked at opportunities for external funding, the Team developed a list of Bathroom Requirement Questions to help guide our discussion with an architect.

In December the Team got Board approval to hire architect Art Smith to develop conceptual design options for adding a handicap accessible bathroom to the church. In January the Team selected the design that entail a small addition to the west of the Entryway with enough space for two small unisex bathrooms and a hallway. The Board also approved funding for a Site Survey to locate property boundaries and utility lines, information needed for preparing construction drawings and getting building permits.



About 25 members attended an informational meeting put on by the PIM Team on April 8th to provide a status report on the project. Drawings of the conceptual design were posted on the Second Showing wall. Since late Summer the Team has published monthly informational articles about our progress. In February, the Team submitted a request for a Chalice Lighters Grant from the MidAmerica Region, one of the external funding sources identified. The Team was excited to learn that 2U was one of three congregations selected to receive funding from the Spring Chalice Lighters Appeal. It is estimated that 2U will receive approximately \$6,000.

The bathroom addition is expected to cost about \$62,600 which assumes \$10,000 of sweat labor by our volunteers. Art Smith is working on construction drawings due to be finished by mid-June. The Team is working on plans for a Capital Campaign to help fund the work. Although no plans have been developed for the parking lot yet, Justin estimates that its replacement will cost about \$50,000. In addition to revenue from the Capital Campaign, the Chalice Lighters grant, and other sources, a mortgage will be obtained to fund the rest of the project.



# Church Leadership & Staff

## Board of Trustees' Report

The 2016-2017 Board of Trustees welcomed Steve Abraham and Lolly Thomas as new members. Carol Johnson, Greg Minter, Don Mundy and Joe White were the continuing members on the Board. Carol Johnson served as Chair, Greg Minter, Vice Chair and Steve Abraham as Secretary for the Board.

The primary focus of this second year in Developmental Ministry was to deepen the understanding and engagement of the congregation as a whole with the Developmental Goals and Key Outcomes developed during our first year. Key Outcomes have been identified for our 4 Developmental Goals of: Identity, Welcoming, Worship and Structure. Board members came to understand themselves as the leaders and role models of Developmental Ministry after much study, many clarifying discussions and planning sessions. The Board implemented strategies within our Board meetings to keep the Goals and Outcomes present in our work.

In January, the Board led a Town Hall meeting to re-acquaint congregants with the Developmental Goals and Key Outcomes. Board members have been meeting with congregational groups to examine that group's role and aspirations for engaging with the Goals and Outcomes. We want the Goals and Outcomes to be embedded within our congregational life to guide what we do and how we do it.

The previous Board began the process of "convening a small task force to move forward on replacing the parking lot and adding a restroom on the main floor, and for that group to come up with recommendations to the Board that would include work to be completed, strategies to cover the costs, communication with the congregation, etc." This task force has named itself the "Property Improvement Ministry" and the Board has appointed the following members to serve on this task force: Clyde Anderson, Rick Bell, Pat Caffrey, JoAnne Draper, Gene Kopecky, Justin Short and Rev Cyndi Simpson. The PIM focused on planning for the upstairs bathroom as the most urgent need and presented plans at a Town Hall Meeting in April. The Board continues to be updated on the progress of the PIM and to support their efforts.

The Board recognized that our Safe Congregations policy, which deals with abuse issues, was in need of revision. The task of updating and revision was taken on by the Director of Religious Education, Molly Kliment-Jenkins and Rev. Cyndi Simpson. The revised policy was approved and adopted by the Board in December and can be accessed on our website in Governing Documents.

The Board was given an opportunity to consider a request to open our building for weekly Narcotics Anonymous meetings. We thought about the meaning and values we would be demonstrating by allowing NA meetings in our facility: engagement with community, caring about a vulnerable population, outreach to the community, support for persons who have addictions. The Board approved a building use contract with the organization for them to meet in our facility.

Lolly Thomas served as the Board liaison to Program Council and as Co-Chair to the Program Council with Pete Miller. Lolly and Pete, in collaboration with members of the Program Council determined that Program Council was not serving needs of committee chairs for collaboration and communication. The second Saturday of October, 2018 has been designated as a time for committee chairs to meet and plan together for the upcoming church year. Agenda and outcomes are yet to be determined.

Greg Minter and Rev Cyndi Simpson agreed to write revisions to the Second Unitarian Church By-laws. The Board identified their primary concerns as threefold: clarification of membership issues, revising the process for recommending annual ministerial compensation and alignment of background checks with procedures in the revised Safe Congregations Policy. Revisions were approved by the Board for presentation at a Town Hall meeting conducted in May. Revisions from that meeting and a First Hour presentation have been approved and posted for vote of the congregation at the annual meeting.

The Board is currently considering establishment of a Safety Task Force to write procedures around potentially harmful situations of: 1. Medical emergencies; 2. Weather emergencies; 3. Fire and explosion; and 4. Attacks. We are defining the scope of this task force. The goal of such a task force is to prepare the congregation to respond to an emergency in such a way as to limit and reduce harm.

We are beginning to see ,and feel that we, as a congregation, are different than we were a year ago. This means we are progressing in our work to achieve our developmental goals. This Board is appreciative of the dedication our membership exhibits to the mission, purpose and work of this congregation. It has been an honor for each of us Board members to have your trust and support as we work toward the “dream” we shared in our application for Developmental Ministry. May we continue to progress together!

# Minister's Report

Dear Members and Affiliates of Second Unitarian,

I hope you are all doing well!

(It seems most natural to me to address you in the form of a letter.)

I have now completed almost two years as your Developmental Minister. Before I came, church leaders and members had done a thoughtful analysis of the congregation's needs and decided on four goals as appropriate for what you defined as your "stuckness": Identity, Welcome, Structure and Worship.

I knew that in coming to Second Unitarian, I was coming to a congregation that had a clear sense of wanting to be a congregation devoted to living and sharing our Unitarian Universalist Principles in order to make our planet a better place, locally and beyond, for all who live on it. I appreciated the insight and self-awareness that were obvious in your application. Your assessment made sense. Your goals seemed 'right,' considering your assessment. And the areas you identified for change are all areas in which I believe I have skill and interest as a minister. I was very happy to come here to serve as your Developmental Minister!

Last year I had to begin get to know you and learn how this church 'works.' I needed, with you, to develop a sense of trust between us. And I needed to fulfill all the duties required of any minister: pastoral care, worship, staff supervision, administration, prophetic witness, in addition to the work of Developmental Ministry.

This year, the Board of Trustees, having developed detailed Goals and Key Outcomes, is taking the Goals and Key Outcomes 'on the road' to various Committees and groups within the congregation. This is to help folks understand why Developmental Ministry matters, what the Goals and Outcomes are about and how we might get there.

As well, the Property Improvement Ministry is going full steam on the proposed bathroom and parking lot projects for which we were able to secure a Chalice Lighters Grant from the MidAmerica Region of the UUA. The Membership Committee has done a thoughtful re-vamping of its processes for welcoming visitors and helping them along the path to membership. The Committee on Ministry is planning to lead the congregation through a refreshment of their connection with our Covenant of Right Relations, as well as designing a conflict resolution process. Other committees are considering different ways of sharing and supporting leadership. Each of these initiatives and others relate to or have come directly out of the Developmental Ministry process. It seems to me that the culture changes needed by this congregation are beginning to happen!

I am very grateful this past year for the incredibly excellent leadership of Carol Johnson as President of the Board of Trustees. I am grateful to all the Board members for their flexibility, openness to new ideas and willingness to take risks: Steve Abraham, Joe White, Greg Minter, Don Mundy and Lolly Thomas.

I am grateful beyond my ability to express it for the excellence of our staff: Jaime Short as Office Administrator, Molly Kliment-Jenkins as Director of Religious Education, Donna Zebolsky as Music Director and Pam Curtiss-Smith as Childcare Coordinator.

And I am grateful to ALL of you as members of this wonderful UU religious community. You have volunteered, you have voted, you have participated, you have wondered, you have trusted, you have welcomed, you have questioned and you have thought. This is an excellent congregation on the way to becoming a community of deeper meaning, richer relationships and more spiritual growth as Unitarian Universalists!



Faithfully yours,

*Cyndi*

The Reverend Cyndi Simpson  
Minister

# Director of Religious Education's Report

By Molly Kliment-Jenkins

*Note: For convenience sake, I am referring to caretaking adults of children as "parents," and the time for children on Sundays downstairs apart from worship as "Sunday school." My data collection starts with July 2017 and continues to April 2018.*

## Curriculum for Sunday Mornings

We had ten children and youth officially registered with the Sunday morning program, with 34 children and youth attending over the course of the year. And an average Sunday school attendance of 1 in Spirit Play, 3.4 in Intermediate, and 2.2 in Second Circle. That works out to an overall average of 7 children and youth per Sunday. For comparison, in 2016-2017 we had an overall average of 13 children and youth per Sunday. In 2015-2016 we had an overall average of 12 children and youth per Sunday. That is a significant drop in attendance this year: nearly 50%.

- ∂ **Spirit Play:** The youngest group, our pre-readers to early readers (roughly aged three through first grade) continued with Spirit Play. Activities for this group do not require the ability to read yet. The Spirit Play curriculum is Montessori-based, adapted by Dr. Nita Penfold to the Unitarian Universalist tradition. This year we recycled some of our older lessons and added a few others. We have few children in the Pre-K through early reader group so this has been a sparsely attended class when it is restricted to that age group. They use a separate chalice lighting from everyone else.
- ∂ **Intermediate:** There were two curriculums used in this 2nd grade through tween (roughly 5-6th grade) class.
  - *Faithful Journeys (Fall)* The central idea of the Faithful Journeys curriculum is that Unitarian Universalists express faith in our actions and behaviors. Faithful Journeys uses the Principles as a foundation of understanding how our beliefs translate into action. As they moved through the lessons, they created a path and added footprints each week where they wrote actions they took over the past week that lifted up our UU values. As you may have noticed, the bulletin board was getting pretty full by the end of the session!
  - *Soul Matters (Spring):* In the spring, we moved the intermediate group to the Soul Matters model, so they, along with Second Circle, were exploring the same material as the congregation upstairs. I also changed their chalice lighting words to become the same as the congregation uses in order to create familiarity during Whole Church Worship. Prior to that, they had chalice words that matched the Spirit Play classroom.

- o **Second Circle:** The middle and high school youth were using the Soul Matters materials, as well as what I created, to participate in the themes taking place in the sanctuary. The chalice lighting words are the same as the congregation uses to create familiarity during Whole Church Worship. We had good attendance throughout the year, so I think we found something that worked for a lot of them. Lots of discussion and challenging topics found traction with both leaders and youth.
- o **Summer Books We Share (Summer 2017):** This is our one room schoolhouse model used during the summer. Summer 2017 was the first year we tried it. Members of the congregation were asked to offer up a book to share with the children. Each person sharing was paired with a member of the RGL Council, who developed a craft that went along with the story. It was a popular model and involved some members of the congregation who are not regular volunteers in the RE space.

## **Childcare**

Pam Curtis-Smith has continued to make this program strong, and children regularly vacillate between the Spirit Play classroom and this space as they transition, which signals to me that they are comfortable in exploring, but also aware they have a home in the nursery until they are fully ready to move. We consistently have 2 children in the nursery each Sunday.

## **Young Religious Unitarian Universalists: YRUU**

Justin Short and Carolyn Miller provided the leadership from Second Unitarian along with Geoff Erickson from First Unitarian. Last summer, Jan Wilson, DRE from First Unitarian, and I constructed a monthly calendar/structure for them as well as found a curriculum for them to work from. They have been looking at world religions and it has been going well. This June they are planning on an overnight camp out at Waubonsie State Park on the way to General Assembly.

## **UU Pen Pals**

This year we brought back a program that had been popular in the past, with a new name: UU Pen Pals. The program pairs adults/youth with children/youth. This year we had 10 pairs of pen pals participate.

## **Upcoming Summer Programming**

This summer we are repeating the “Summer Books We Share” program we debuted last summer. Individuals in the congregation will present children’s books they are attached to or that represent a UU value or belief. Lessons and projects are organized around each book. The RGL Council is taking the lead on this programming.

## Acknowledgements

I am beyond thankful for the classroom leaders for the Sunday programming this year. They not only help welcome those who are young into our religious community, they also are willing to grow and expand their understanding of our world and universe.

My RGL committee has helped me when I needed extra classroom assistance or setting up for special events. I appreciate their fellowship as well!

Finally, I have been blessed beyond measure to witness these bright and engaging children and youth becoming voices in our community. These individuals are the future of our faith and restore my hope during some dark days over the past couple of years. Spending time with them reinforces how the future is shaped in the now. Please take time in the coming year to spend time with them and get a dose of hope!

Truly, you are all the reason this church and congregation has a successful Religious Education program. Thank you, again, for all you do!





# Office Administrator's Report

It has been a busy year here at the church!

- ∂ We have had the new copier for over a year, and it has led to some very beautiful Orders of Service. After the initial learning curves were worked out, having a copier that runs well, prints quickly and is able to scan and fax is a great benefit for the church!
- ∂ An all church directory went out last fall. A new directory will be out this summer.
- ∂ I continue to provide support to committees on minor and major projects. This support includes sitting on the MAC committee, helping with the Stewardship campaign and keeping the calendar organized for committee meetings and events and processing those committee reimbursement checks.
- ∂ The start of 2018 began a new era for church communications. The once a month newsletter was retired. The content of the weekly eNews was increased. This allows for announcements and information to reach members on a timelier basis.
- ∂ In case you have not heard, the last day to turn in check reimbursement requests for the 2017-2018 fiscal year will be Monday, June 25th.

## Music Director's Report

The choir sang several times this past year: October 8th, November 19th, December 24th, January 28th, March 4th, April 1st and May 20th. Current choir members include Tom Peterson, Carla/bill Kuhn, Lucy Horpedahl, Casey Horpedahl, Deb Gibson and Joe White. Julie Kirn also performed with the choir, filling in on very short notice when we needed her help. Tera Kirk was a dedicated choir member for several months this past fall and winter. (Sara Horpedahl also attends choir practice faithfully and gives us all a lift just by being there!)

Several guest musicians have performed in our services this past year, including Dan Pearson, clarinet; Lucy Horpedahl, piano; Carla/bill Kuhn, guitar and voice; Deb Gibson, voice; Vicki Pratt, recorder; and Russ Riley, percussion.

Many thanks to all our choir participants and guest musicians for contributing their energy and talents!

# Our Sacred Space

## Building & Grounds

*Prepared by Clyde Anderson & Tom Rundquist, Co-Chairs*

**Committee Mission Statement:** The Building & Grounds Committee (B&G) works to insure the facilities of the Church are safe and meet the needs of its members and guests.

**Committee Members:** Clyde Anderson and Tom Rundquist (Co-Chairs), Rod Baumann, Rick Bell, Jaime Short (Custodial Contact), David Johnson, Carla/Bill Kuhn (Technology Contact), Larry Kurtz, Greg Minter (Board Contact), Roger Nicolaisen, and Tom Peterson.

### **Major Achievements:**

- ∂ Thanks to the many volunteers who participated in the Church Cleanups October 7th, November 11th and April 28th and all the other B&G volunteer opportunities during the year!
- ∂ Converted several additional florescent light fixtures to use LED bulbs for a significant increase in bulb life and decrease in power consumption.
- ∂ While the Property Improvement Ministry (PIM) Team works on a long-term solution to our worn out parking lot, we patched several of the large potholes with asphalt patch material.
- ∂ Contracted with H&F Complete Clean Company to clean the carpets throughout the church and the tile floors. The tile floors, which were really dingy, now sparkle!
- ∂ Spruced up the window wells on the west side of the church by cleaning out trash and dirt and lining the bottoms with crushed rock.
- ∂ Planted the new Paw-paw tree for Earth Day on the east side of the church.
- ∂ Pruned many of the trees in the church yard.
- ∂ Installed a “smart” keypad lock on the front door that can be locked and unlocked remotely.
- ∂ Affordable Maintenance Solutions did an excellent job clearing the church parking lot and walks after several ice and snow events this winter. The above-normal rainfall during the Summer and Fall growing season kept Whitney Loucks busy mowing our church lawns. As a result, B&G had to request that the Board increase the Budget allocation for Lawn Care and Snow Removal from \$2,785 to \$3,415.



### **Future goals:**

- ∂ Continue making repairs to the Church parking lot until the Property Improvement Ministry Team is able to rebuild it.
- ∂ Continue working with the PIM Team on plans for the Bathroom Addition and Parking Lot Replacement Projects. B&G will coordinate volunteers to provide sweat equity where possible.
- ∂ 2U has joined the Habitat for Humanity Faith Builders Coalition which will be building a new home at 13956 Hickory Circle, and B&G will work with the Social Justice Committee to recruit volunteers to help with the build.
- ∂ Paint the exterior roof beams and fascia plus changes to the colors and signage on the south side of the church being designed by the Marketing Advisory Council.
- ∂ Replace the metal doors at the main entrance with glass doors with panic exit bars to make the church entrance more welcoming and a safer emergency exit.
- ∂ Continue replacing incandescent and florescent lights with energy-efficient LED lights.
- ∂ Repaint the Sanctuary.

**Leadership** – Tom and Clyde have co-chaired Building & Grounds for six years, and Rick Bell has agreed to take over as Chair effective July 1st.

# Church Finances

## Finance Coordinating Council Report

**The Finance Coordinating Council (FCC)** includes the Endowment Committee, Fundraising Task Force, Stewardship Task Force, and the Treasurer.

**Finance Coordinating Council Members:** Joel Haskins – Chair, Clyde Anderson – Recording Secretary, Vicki Pratt, Cheri Cody (Treasurer), Ed Bok (Stewardship Chair), & Phil Phillips (Endowment Chair)

### **FCC Major Achievements during 2017-2018:**

- ∂ Managed the 2017-2018 Budget of \$220,132.
- ∂ Held 11 meetings.
- ∂ Volunteers prepared the Weekly Deposit forms from Sunday offerings.
- ∂ Revised the Credit Card Acceptance & Security Policy.
- ∂ Completed the Church Audit for 2011–2016 (Clyde Anderson and Shirley Rundquist).
- ∂ Fixed a problem with the Office Administrator's Long Term Disability Insurance.
- ∂ Created a policy for Use and Security of Church Purchasing and Credit Cards, which was approved by the Board.
- ∂ Created a list of cross training needs in the event of the Office Administrator's absence.
- ∂ Restocked hymnals with offering envelopes.
- ∂ Created a policy to acknowledge non-offering monetary gift donations, which was approved by the Board.
- ∂ Consolidated all of the policies regarding gifts into a single policy, which was sent to the Board for approval.
- ∂ Clyde Anderson started working with Kathy Bell to develop a donation page for the church website.
- ∂ Found a problem with Rev. Cyndi's FICA withholding and obtained a reimbursement.
- ∂ Identified the need to update church inventory.

- ∂ Started looking for possible alternatives to PowerChurch, the church's financial/membership software.
- ∂ Provided financial advice to the Property Improvement Ministry Team for its Bathroom Addition and Parking Lot Replacement projects.
- ∂ Recommended that the 2018–2019 budget should include a line for a mortgage payment for the Bathroom Addition and Parking Lot Replacement projects.
- ∂ Recommended to the Board, and the Board acknowledged, that a new audit team for 2016–2018 will be named in the Fall of 2018.
- ∂ Reviewed 12 months of financial statistics

The Budget Team (Clyde Anderson (Chair), Carol Johnson, Steve Abraham, Cheri Cody, and Joel Haskins) prepared the Proposed 2018-2019 Budget, which can be found on pages 17 and 18 of the Annual Report.

## Stewardship Task Force



### **Stewardship Task Force Achievements:**

The 2018 Stewardship Pledge Campaign had a theme of A New Way Forward: Year Two.

- ∂ It began by recruiting 22 Stewards, and training them on February 11.
- ∂ The Campaign got under way with a Kickoff Dinner held at the church on March 3rd.
- ∂ Ninety-Five households were canvased.
- ∂ Pledges received as of May 16th were \$181,133. At that point, 85 pledges had been turned in, with an average pledge of \$2,131.
- ∂ Due to a generous donor's matching pledge offer, the amount pledged was in excess of \$195,320. A few additional pledges are likely to be received before the official end of the church year.

We are grateful for our members' continued support of Second Unitarian Church!

# FUNdraising Task Force

## FUNdraising Task Force Achievements:

- ∂ Phil Philips and Joel Haskins managed the sales of Fair Trade products after church on most Sundays.
- ∂ Lynn Alsman is leading the E-Bingo Fundraiser this Spring.
- ∂ The Marketing & Communications Committee encouraged both members and friends to make contributions to the Church at Omaha Gives on May 23<sup>rd</sup>.

## Endowment Committee Report

- ∂ The Committee consisted of Sue Aschinger as leader, Russ Alberts as fund monitor and Phil Phillips as Secretary. Sue Aschinger is completing her third year and will be moving off the committee.
- ∂ The goals of the Endowment Committee remained to try and educate and motivate Second Unitarian members to donate to the Endowment Fund and to also include Second Unitarian in their Estate planning. Both goals remain a challenge. Our year end campaign concluded with \$425 to add to our Endowment investments.
- ∂ As of April 2018 a total of \$135,420 is invested in Vanguard and UUA funds.
- ∂ Gift Policy – working with Finance Committee, the Benefactor Plaque Policy was reviewed and revised to now have memorial gifts documented in the Annual Report. In this church year, we received two memorial donations to the funds from:
  - ∂ Anita Jeck in memory of her husband, Gregory Jeck
  - ∂ Vicki Pratt in memory of her mother, Viola Pratt
- ∂ In the coming year, the Committee hopes to look at ways to energize the congregation about the Endowment Fund – to make it more relevant to meeting the goals of the church, and to include how the charter may need to be amended to support our near future dreams.

# Committees & Groups

## Caring Committee

**MEMBERS:** Kathie Haskins (chair), Cindy Lynne, Vicki Dudley, Lolly Thomas and Ronda Stevens. Rev. Cyndi Simpson (ex-officio member).

**MISSION:** The Caring Committee's mission is to build a caring community that will help and support each of our members as we experience the events, stages, and transitions of life.

### ACTIVITIES:

- ∂ From July 1st, 2017 through May 19th, 2018, we have sent **54 cards** to members who are celebrating joys or are dealing with illnesses, deaths, and other sorrows. Other contacts are made by calls, e-mails, and visits. Information for these contacts is gained from the Sunday service Joys and Concerns, from members of the congregation, and from Rev. Cyndi Simpson.
- ∂ Provided cards, stamps, pens, and addresses for members, during fellowship, to write notes of caring as a way to facilitate congregational connections. This continues to be well received. An average of 2-4 cards are written by church attendees each Sunday and are sent by the committee member supervising at the time.
- ∂ Provided assistance for members with special needs.
- ∂ Assisted with two Memorial Services.

### GOALS:

- ∂ Recruit new members so that we are better able to continue our mission of caring and support.
- ∂ Continue to facilitate connections and communication within the church community.



# Fellowship

Chair: Judy Eller. Members: Lynn Alsman, Janet Nichols

The mission of the Fellowship Committee is to enhance the vision of the Second Unitarian Church by providing a ministry of welcome and celebration. We support the mission of Second Unitarian of being authentic, compassionate and transformative by providing radical hospitality. We continued to host the traditional Thanksgiving dinner. This winter we sponsored a board game afternoon that was well attended. We also partner with other committees to support special events, such as assisting the caring committee with memorial services. We provide the hospitality supplies and coffee for coffee hour.

# Library

The Macyl Boruff Memorial Library Committee continued to meet monthly on the third Monday. The annual library book sale was a success. This year the sale was coordinated to occur on the same Sunday as our annual Book Communion Service. There were several new titles added to our library, especially in the Social Justice category. We worked with RGL to help stock the new Little Free Library that was erected by the church cairn. We received a lot of archival materials from Dodie Robison, a founding member the Second Unitarian. We have tentative plans to meet with archivists from First Unitarian for guidance of preserving and storing the materials.





# MAC - Marketing & Communications

## Committee:

Kathy Bell

Carol Johnson

Molly Kliment-Jenkins

Jaime Short (convener)

The MAC committee has been very busy this year!

- ∂ We joined in with the Social Justice Committee for the 2017 Pride Fest parade and booth.
- ∂ In August, MAC collaborated with Film Streams on the *Gender Revolt* series. We also organized events for the youth and the OATS groups around the movies *Celluloid Closet* and *Pariah*.
- ∂ Once again we worked with First Unitarian to create ads for the Rose Theater and the River City Mixed Chorus.
- ∂ After a few bumps, the transition away from a monthly newsletter to a more in depth weekly eNews has been successful. MAC feels people are better informed and more up-to-date on the 2U happenings.
- ∂ We continued our Second Unitarian ad on KIOS.
- ∂ The MAC is diligent about the upkeep and updating of our website. We are very dedicated to maintaining our strong presence online.
- ∂ At the time this is being written, MAC is gearing up for Omaha Gives the Omaha area the 24-hour online fundraiser. The goal is \$2500.
- ∂ We are currently in the process of buying frames to enhance the aesthetics of the outdoor banners.
- ∂ We will be joining with the Social Justice committee on a LGBTQ+ event called *Corn this Way*. This is a great opportunity to support the LGBTQ+ community and to show the Omaha area we are a welcoming congregation.

# Membership Committee

**Members:** Donna Dudley chair, Kathy Bell, JoAnne Draper, Phil Dudley, Lorraine Duggin, Anita Jeck, Tom Rundquist, and Rev. Cyndi Simpson

## **Activities:**

**Membership classes:** The Membership Committee hosted two classes (EnqUUiring Minds) this past year. The fall class met on 3 consecutive Saturday mornings, October 21st, 28th, and November 4th. The spring class was held on 3 consecutive Sunday afternoons; March 4th, 11th, and 18th. Board members and all current members were encouraged to join us to meet and welcome possible new members. Classes consist of getting acquainted and sharing spiritual journeys, answering any questions about the UU organization, plus learning about our own church and ways of becoming involved.

**Hospitality Teams:** We currently have 9 Hospitality Teams with 62 people involved. Eight teams serve one Sunday every other month and the 9th team serves every month when there is a fifth Sunday. Teams greet at the front door, refer newcomers to Visitors table, usher, prepare coffee + treats, and clean-up. Periodic training is provided when teams add new members.

**Visitors:** Visitors are always encouraged to fill out a connection card at the Visitors desk. This year the committee has worked hard on developing a “Visitor to Member Protocol” policy: a step-by-step guide to welcoming. Included in the “Visitor to Member Protocol” are ordering nametags, posting pictures & profiles of new members, plus helping with new member ceremonies. We also reviewed and revised the “Resuming membership” policy. Copies of these policies are available to anyone interested.

## **Statistical information:**

- o Two new members in the fall and 2 resuming membership.
- o Four new members since March class. New member ceremony scheduled for June 3rd.

## Hospitality Team Members

4/17/2018

	Odd Months (Jan, March, May, July, Sept, Nov.)				Even Months (Feb, April, June, Aug, Oct, Dec.)				5th Sundays
	1st	2nd	3rd	4th	1st	2nd	3rd	4th	
<b>Sundays =&gt;</b>	Transform-ers	Flames	Pleasant Porters	Journeys	Chalice Bearers	@ U'r Service	Joyful Servers	The Welcomers	Beacons
<b>Team Name</b>									
<b>Leader</b>	Kathy Bell	Donna Dudley	Elise Brazeal-Daganaar	Janet Nichols	JoAnne Draper	Nancy Vander-Sluis	Meg Quintana	Lynn Alzman	Michelle Godfrey
<b>Member 1</b>	Tom Rundquist	Phil Dudley	Michaela Weiss	Phil Phillips	Darrel Draper	Craig Piquette	Tom Peterson	Roger Nicolaisen	Ben Godfrey
<b>Member 2</b>	Shirley Rundquist	Ronda Stevens	Kathy Bell	Betsy Phillips	Greg Winter	Gene Kopecky	Ed Bok	Julie Nicolaisen	Cheri Cody
<b>Member 3</b>	Rick Bell	Anita Meyer	Melissa Konecky	Don Mundy	Jack Frost	Vija Kopecky	Carolyn Miller	Wesley Morrison-Sloat	Janet Nichols
<b>Member 4</b>	Larry Kurtz	Jan Afrank	Sue Aschinger	Judy Eller	Julie Kirn	Pat Caffrey	Michaela Weiss	Tera Kirk	Sabrina Short
<b>Member 5</b>	Clyde Anderson	Sana Amoura-Patterson	Tammy Hunter	Pat Hart	Carol Johnson	Rod Baumann	Steve Marks		Isabelle Short
<b>Member 6</b>	Tom Cantrell	Joan Benziger	June Jenn		David Johnson	Janet Doan	Beth Marks		Jim Poleshuk
<b>Member 7</b>			Judy Wieczorek		Ray Harris		Cat Nilsson		Ruth Corwin

# TUUsday Circle

## (Formerly Retirees Group)

The most notable change for what we knew as “Retirees Group” is now known as TUUsday Circle to be more inclusive. The purpose for the group remains the same: socialization and personal growth or learning. By the way, “TUUsday” is pronounced “Tuesday.”

### **Programs this year included:**

- ∂ On the Campaign Trail: My Experience by Mele Mason, Videographer who followed the presidential campaigns
- ∂ Tour of Baxter Arena
- ∂ What’s the Big Deal About the Eclipse? presented by Russ Alberts
- ∂ What Does the VNA do by Kathy Rehder, Community Educator
- ∂ Long-Term and Rehab Care Options in Omaha by Theresa Jordan, founder of Care Matrix
- ∂ USS Indianapolis: The Legacy, Documentary
- ∂ Holiday Luncheon at Quick Bites Soul Food, Bellevue
- ∂ Volunteer Experiences at the Omaha Zoo by Sherry Fletcher and Judi Ray
- ∂ Update from Omaha Together, One Community by Jenna Vrable (Intern) and Joe Higgs, Organizer
- ∂ Tour of Companion Services/ Mosaic arranged by Mark Siepker
- ∂ Behind the Scenes at the Rose Parade presented by Mary Anna Anderson
- ∂ Financial Realities in America presented by Julie Kalkowski, founder of Financial Hope Collaborative

TUUsday Circle meets the second Tuesday of each month at 1 p.m.. Please join us for interesting topics and discussions. All are invited to attend.