



2011-2012 Annual Report

Annual Meeting

Sunday, May 20, 2012

1 p.m.



Second Unitarian Church of Omaha

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Omaha, NE 68144

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ANNUAL REPORT 2011-2012

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Second Unitarian Church of Omaha

Rules for the Annual Meeting

The Handling of a Motion:

- A member makes a motion. ("Member" means voting member of the Church.)
- Another member seconds the motion.
- The chair states the question on the motion.

Neither the making nor the seconding of a motion places it before the assembly; only the chair can do that (with step 3). When the chair has stated the question, the motion is pending and is open for debate.

Members debate the motion (unless no member claims the floor to do so). During debate, no one shall speak more than two minutes (unless the assembly declares its desire to waive this rule for a specific speaker). No one is entitled to the floor a second time on the same motion as long as any other member who has not spoken on this motion desires the floor. With the permission of the chair, a non-member may participate in debate (please identify yourself as a non-member when recognized by the chair, so there is no confusion).

The chair asks if there is any further discussion and, if there is not, puts the question to a vote, calling for those in favor, those opposed, and those abstaining.

The chair announces the result of the vote.

During the debate on the motion, a member may call for the "question," which is a request to close debate and proceed to a vote. The chair may observe that the question has been called and ask if there is any objection to closing debate. If there appears to be significant objection, the chair may allow the debate to proceed. If a member wishes to press for closure, she/he may seek recognition and "move the previous question." This is a priority-taking motion, which, if seconded, must be voted on immediately. If it carries by a 2/3 majority, then debate on the previous motion is terminated, and the chair proceeds immediately to put the previous question to a vote. Otherwise, debate on the previous motion continues.

In cases of questions on parliamentary procedure, the chair shall rule. If the ruling is contested, the assembly shall vote on whether or not to uphold.





Second Unitarian Church of Omaha

Annual Meeting

May 20, 2012

AGENDA

1. **Call the Meeting to Order:** Cheri Cody, Board Chair
2. **Opening Words and Chalice Lighting:** Rev. Scott McNeill, Minister
3. **Validation of Quorum**
4. **Approval of Minutes of 2011 Annual Meeting**
5. **Treasurer's Report:** Pat Caffrey
6. **Presentation and Vote on bylaw revisions for number of board members**
7. **Presentation of Slates of Nominees, Nominations from the floor, Election of Nominees:**
 - Board of Trustees
 - Endowment Fund Committee
 - Nominations and Leadership Development Committee
5. **Presentation, Discussion, and Approval of Annual Budget for 2012-13**
6. **Capital Campaign Report Presentation, Discussion, and Approval of going forward**
7. **Presentation and Vote on additional bylaw revisions**
8. **Nomination and Election of Delegates to General Assembly**
9. **Closing Words:** Rev. McNeill
10. **Adjournment**



**Minutes of the Annual Meeting
Second Unitarian Church of Omaha
May 22, 2011**

Second Unitarian Church of Omaha is an inclusive and nurturing religious community engaged in thoughtful pursuit of truth and meaning. Our mission is to grow as a beacon of hope—sharing a vision of a world community that embraces diversity, justice and respectful stewardship within the interdependent web of existence

1. **Call the Meeting to Order:** Tom Peterson, Board Chair
2. **Opening Words and Chalice Lighting:** Rev. Scott McNeill, Minister.
3. **Confirmation of Quorum**
OUTCOME: Lorraine Duggin, secretary, confirmed quorum. 6 absentee ballots, not counted to the quorum, were also received. A motion was also passed to amend the minutes from last year's meeting to the correct date of May 23, 2010.
4. **Affirmation of Guidelines for Right Relationships**
OUTCOME: Vote passed unanimously.
5. **Presentation and election of slates of nominees.**
Board of Trustees – Joanne Draper, Anita Jeck. All 3 year terms to replace Tom Peterson and Carol Johnson, who served their terms.
Endowment Fund Committee: Joel Haskins, taking Cy Leise's place (3 year term)
Nominations and Leadership Development: Richard Koelling, to replace Joanne Draper (3 year term)
OUTCOME: Steve Abraham presented the slate, which was moved for acceptance by Gene Kopecky and seconded by Janet Nichols. The slate was passed with 1 abstention.
6. **Presentation and vote on annual budget for 2011-2012**
OUTCOME: After a brief discussion, the vote passed unanimously
7. **Approval of Delegates for General Assembly** (3 allowed)
OUTCOME: Clyde Anderson moved and Darrell Draper seconded to elect Don Shennum as a delegate to the General Assembly in Charlottesville, NC. In June and to permit the Board to name two other delegates. (Assuming that two other 2nd UU members are going and are willing to be delegates.) Outcome was unanimous.
8. **Discuss Possibility of moving to Two Sunday Services**
OUTCOME: After considerable discussion following a presentation by Rev. McNeill, the congregation voted to approve the proposal with 43 approving, 2 opposing. Motion carried. Rev. McNeill added a friendly amendment to report back to the congregation by June 19 on the details of the two services format.
9. **Closing Words:** Rev. Scott McNeill

Respectfully submitted,
Lorraine Duggin, Secretary of the Board



VOTING SECTION

Nominations and Leadership Development Committee

By Sue Aschinger, Chair

The Nominations & Leadership Development Committee: Sue Aschinger (Chair), Steve Abraham, and Richard Koelling, have completed our mission of developing a slate of candidates for the upcoming Annual Meeting in May. We are very excited about the candidates we are presenting for the open positions on the Board, Nominations & Leadership Development Committee, and Endowment Fund for your consideration.

The committee is also challenged to facilitate leadership development for the congregation. We support not only finding qualified candidates for our elected positions, but also helping to find and grow current and future leadership for our various committees and programs. In order to understand these needs, during this past year, we conducted a needs assessment of each group. We are now in the process of reviewing that information to develop a leadership growth plan for the congregation. This includes training needs to ensure our congregation's continued vitality and growth.

We are proud to submit the following nominees to you: for Board, the two candidates are Michael Lynne and Bill Kuhn; for Nominations and Leadership Development, Carol Johnson; and for Endowment Fund, Don Mundy. All of our nominees have served in various capacities in the Church and have a true passion for our mission and vision. This year, we will be replacing two of the three board members whose terms are expiring in June 2012. This is in anticipation of a by-law change to in the total number of board members.

Each candidate has provided the following biographies so that you will be more familiar with each of them from a personal perspective, their church experience, and their thoughts about our church.

Bill Kuhn **Board of Trustees, 3-Year Term**

Born and raised in a small town in Louisiana, where I graduated from High School. I graduated from Southern Illinois University, BS Electronics and Management; also have a BS in Automotive Technology, (but I don't change the oil in my own car).

Retired from United States Air Force after twenty years of active duty, I have been fortunate (or not) to visit many places. Some I can mention, and some I am unsure of the actual location, because based on my observations, the terrain did not match the destination on paper documents. Suffice it to say, that I have been on all the continents except Australia, and the Antarctic.

Interests and hobbies: Playing guitar and singing, LGBTQ Rights Activism, Social Justice. My interest in liberal politics, and social justice, is a result of observing my parents, who were not afraid to support and care for people of color, even though this was not a popular activity among neighbors. It was OK to be "Different" than the folks around us.

I feel that as a board member I will bring a perspective as someone who is somewhat new to our community, but sharing the views of many who are long-time members. As a new member, I still have much to learn on my journey and I look forward to continuing my growth at Second Unitarian. Our community is very important to me, and I want to see it grow and continue to be a refuge for those seeking to find community as I have.

While I do not feel that I will be able to assume a leadership position on the board, at this time, I still feel I can add value and be a contributing member of the board, advocating for social justice and technology, and acting as a liaison for these and other interests.

Michael Lynne **Board of Trustees, 3-Year Term**

I grew up in Westchester County, just north of New York City, as the oldest of three children. My father, an alcoholic, deserted us when I was 12. I paid my way through Hartwick College by working as a paper boy, in a stationery store, as a janitor and truck loader for Avon Products and with scholarships and loans. Always a reader, I majored in English and later earned two masters degrees at

Binghamton University in upstate New York. I taught junior-high and high-school English and later became a staff developer. After earning an administrative certificate, I became an elementary principal and director of special education, finishing my career in a small district at the tip of Long Island in New York.

Cindy and I were in the same seventh-grade class, and our mothers grew up on the same street in Larchmont. We met again when I cleaned the department in which she worked at Avon. We have three daughters. Our oldest Heather and her husband Scott live in Elkhorn and have two daughters Marie (6) and Katie (5). Our middle daughter Johanna is a psychiatric nurse at the San Diego Veterans Hospital. Our youngest Jessica and her dentist husband Tom live in Kingston, New York, and have recently had our first grandson Lyndon. I enjoy my involvement with my grandchildren, volunteering as a mentor at Fire Ridge Elementary in Elkhorn, gardening and home maintenance, and an occasional round of mediocre golf. Of course, I still read widely in literature, history, religion, and -- too much -- politics and current events.

Although raised as a Presbyterian and confirmed as a Methodist, I have not been affiliated with a church during my adult life. Always a spiritual seeker, I practiced Transcendental Meditation and explored other spiritual traditions but have never found a spiritual "home." Second Unitarian Church is the first church where I have felt a shared spiritual and social justice mission that answers to my own needs. My work as a Worship Associate has been extremely satisfying, for which I am grateful. The sense of a communal mission, whether it be at the annual house painting, church clean up, working on the Committee on Ministry for Rev. Sarah Gettie Burks, the hiring committee for the Director of Religious Education, or the Stewardship Kickoff Event Committee has contributed to my own spiritual and social development. The people of 2U are its greatest asset. It has been a privilege and a continuing satisfaction to work with and get to know them better.

Obviously, a small church such as ours needs to continue to provide for the spiritual, social, and social justice needs and interests of its members by continuing to involve them in all aspects of church life. At the same time, we need to reach out to potential members in order to grow both in numbers and to enrich our spiritual and social ministry. An essential step in the long-term evolution of 2U must be to upgrade our current facility. It is inadequate to our current needs

and blocks our ability to fulfill our mission and to attract and hold new members. At the same time the Board needs to maintain its tradition of prudent management of resources, monitoring of all aspects of church mission and functioning, and adjusting programs, personnel, and priorities as necessary. It would be an honor to serve on the Board and assist in the continuation and development of this unique and precious institution.

Carol Johnson

Nominations and Leadership Development, 3-Year Term

Since joining Second Unitarian in 2005, I have served on several committees and leadership groups including Stewardship, Communications (Marketing), Personnel, Social Justice and Board of Trustees. I am interested in assisting organizations to adapt to changes in healthy ways, the growth and development of volunteers and models and qualities of leadership.

I recently retired from employment with an area education agency that served 13 southwest Iowa counties and 33 school districts in that area. In my capacity as Coordinator of the Community Youth Connections Program, my work consisted of facilitating various task groups, supervising staff, mobilizing communities and forming coalitions to address various issues, serving on boards and advisory committees for a variety of non-profits organizations and providing training for educators and community members.

As a member of the Nominations and Leadership Development Committee my goals would include:

- matching the passions and skills of congregants with the leadership opportunities that would best utilize those talents
- Increasing both the skill sets and the spiritual satisfaction of leadership within our church ministries

Don Mundy

Endowment Fund, 3-Year Term

Attended Fremont Senior High School, Midland College,
College of Financial Planning
Certified Financial Planner; holds security licenses 6,7, 63, 65
and 24

In the financial services industry since 1974.

Owner and President of The Solutions Group, Inc. and CEO of Resource Alliance Company

Works with closely held business owners and individuals of high net worth dealing with issues of wealth transfer, intergenerational planning, business exit planning. Design and manage qualified retirement plans including ESOPs, wealth allocation models, corporate benefit packages, estate planning.

Personally enjoys college sports (especially basketball), reading, performing arts, movies and travel.

Active member of the Second Unitarian Audit Committee.

Bylaws Revisions

Bold text are changes and [bracketed/underlined text] are deletions.

Article 3. Mission Statement

[Second Unitarian Church of Omaha is an inclusive and nurturing religious community engaged in thoughtful pursuit of truth and meaning. Our mission is to grow as a beacon of hope – sharing a vision of a world community that embraces diversity, justice and respectful stewardship within the interdependent web of existence.]

Our Mission is to be Authentic, Compassionate and Transformative in our lives, in our faith, and in our world.

Rationale: This is the new mission statement as forged through discussions held with church committees, Program Council, Board of Trustees, and Committee on Ministry.

Article 5. Membership

Section 5.6. Termination of Membership.

Any Member who moves away from Omaha or its vicinity or who chooses to withdraw membership, can request that their name be removed from the current membership list and their status changed to former member by sending written notice to the Secretary. **The Board of Trustees may direct that Members whose status has been listed as non-voting for 12 months, who have not made a recorded financial contribution during that time, and who do not respond to**

attempted contact within 30 days be removed from the membership list and their status be changed to former member.

Rationale: It was pointed out to the Board that since creating the status of “Non-Voting Member” in 2010, inactive non-voting members tend to stay on the rolls indefinitely because there has been no provision for the Board to remove their names from the rolls.

Article 7. Board of Trustees

Section 7.1. Selection and Term.

The governing body of this church shall be a Board of Trustees consisting of [eight] **six** members elected for three-year terms by the church membership. Two elective Trustees shall be elected [once every three years and three all other years for three year terms each year at the annual meeting] **annually**. [The terms shall be staggered so that the terms of two Trustees begin each third year and three on all other years]. No person who has served four successive years on the Board of Trustees is eligible for election or appointment until that person has been absent from the Board for a period of not less than one year. No more than one family member from the same household shall serve on the Board of Trustees at the same time. No member of the congregation shall be eligible to serve on the Board of Trustees if a family member from the same household is an employee of the church. If the number of candidates for election to the Board of Trustees exceeds the number of seats to be filled, then voting at the annual meeting shall proceed by secret ballot with each voting member present at the meeting allowed to vote for a number of candidates equal to the number of seats to be filled. The candidate(s) receiving the highest number of votes shall be elected. There shall be separate nominations and elections for the regular three-year terms and for any unexpired terms. Terms of office for elective Trustees shall begin July 1, following their election at the annual meeting. All Trustees shall have been Members and actively involved in the Church for at least two years **prior the start of their terms** and be prepared to attend the June Board meeting for orientation.

Rationale: The Board of Trustees recommends changing the membership of the Board from eight members to six. It had been increased to eight several years ago when board members were liaisons to committees and expected to attend those meetings each month. The governance structure is evolving toward a program council model which no longer requires board attendance at committee meetings. This change is also consistent with wider trends in governance toward smaller governing boards that are focused on policies and vision, rather than more direct operations of the church. Having an increased membership on the board also drains committees of potential leaders.

[Subsection 7.1.a. Transition from two-year terms to three-year terms.

The change from two-year terms to three-year terms of members of the Board of Trustees shall not affect the length of term on the Board of any member elected prior to the 2008 Annual Meeting. At the 2008 Annual Meeting, to maintain an eight-member Board, four trustees shall be elected; two for three year terms and two for two-year terms. At the 2009 Annual Meeting, four trustees shall be elected; three for three-year terms and one for a one-year term. At the 2010 Annual Meeting three trustees will be elected for three-year terms.]

Section 7.6. Specific Responsibilities.

7.6.d. Appoint [committee chairs in cooperation with members of the committee.]

members to the Endowment Committee.

Rationale: Currently the by-laws state that the Endowment Committee consists of 3 members who are elected by the voting members of congregation at the Annual meeting. The Nomination Committee is suggesting that the bylaws be amended to make the Endowment committee a board-appointed position. The Nominations committee could still be involved to make recommendations to the board; but the board would ask the member. It would still be a committee of three, with 3-year terms, and one person revolving off every year and a new member being appointed.

Article 8. Officers of the Board of Trustees

Section 8.2 Duties of the Officers.

8.2.c. The Secretary shall keep full records of all actions of congregational meetings and of the Board of Trustees, shall cause notice to be given of all meetings as provided in the Articles and By-Laws, shall maintain a current roll of voting members of this church and be responsible for certifying voting members as required at membership meetings, and shall distribute and [maintain records for keys] **provide for distribution and maintenance of records for keys/key codes** to the church. The Board Secretary shall set apart in a prominent place in the church, a Membership Book that shall be headed by the Articles of Incorporation.

Rationale: In practice, the office administrator maintains records of keys and key codes, under the direction of the Board secretary.

Article 9. Nominations and Leadership Development Committee

Section 9.2. Calls and Recruitment.

The Nominations and Leadership Development Committee shall make an open and active call for candidates to run for election to the Board of Trustees, **Endowment Fund Committee**, and the Nominations and Leadership Development Committee, and also for candidates for positions that are appointed by the Board of Trustees. Church Members may nominate themselves or any other Member with the Member's consent.

Section 9.3. Duties.

The Nominations and Leadership Development Committee shall publish the names of the nominees for the Board of Trustees, **Endowment Fund Committee**, and the Nominations and Leadership Development Committee which are to be filled by election at the annual meeting, in sufficient time to send to the membership not less than seven days before the Meeting. **They will coordinate with other church leaders for leadership development as appropriate.**

Rationale: *The proposed last statement reflects a current expectation of this committee.*

Article 10. Minister

Section 10.6. Dismissal of Minister.

Failure of the Minister to follow [Board of Trustees] **Church** policies, loss of confidence By the Congregation, or unprofessional behavior shall be grounds for recommending the dismissal of the Minister. The Board of Trustees, or twenty-five church Members by petition, shall call a congregational meeting for consideration of the dismissal of the Minister. A majority vote is necessary for dismissal or the acceptance of a resignation. Voting shall be by written ballot.

Rationale: *Correction to “Church” policies, rather than “Board” policies.*

Article 14. The Endowment Fund Committee (EFC)

Section 14.2. EFC Membership.

The Endowment Fund Committee shall consist of three (3) members, all of whom shall be voting Members of the Second Unitarian Church of Omaha for a minimum of one (1) year **prior to the start of their term on the committee.** One member will be [elected] **appointed** each year **by the Board of Trustees** [at the Annual Meeting]. The term of each member shall be three (3) years. No member of the EFC shall serve more than two (2) consecutive three (3) year terms. After a lapse of one (1) year, former EFC members may be [re-elected] **reappointed**. The Minister, the Chair of the Board of Trustees, and a representative from the Finance Committee shall be advisory, nonvoting members of the EFC.

Rationale: *Proposed revisions reflect Nominations committee recommendation for Board appointments, and clarifies eligibility for membership to the committee.*

[Section 14.3. Nominations.

The Nominations and Leadership Development Committee shall nominate new members for the EFC.]

Section 14.4. Vacancies.

In the event of a vacancy on the EFC, the Board of Trustees shall appoint a qualified member of the Congregation to fill the vacancy [until the next annual meeting, at which time the Congregation shall elect a member to fulfill the term of the vacancy].

Section 14.5. Meetings.

The EFC shall meet at least quarterly, or more frequently as deemed by it in the best interest of the Endowment Fund. A quorum shall consist of three (3) members. A majority present and voting shall carry any motion or resolution. [Upon election by the Congregation at the annual meeting,] **T**he EFC shall elect from its own membership a chairperson, financial secretary, and recording secretary. The chairperson, or member designated by the chairperson, shall preside at all EFC meetings.

Proposed Budget

The proposed budget for 2012-2013 is presented on the following two pages.

**Second Unitarian Church
Proposed Operating Budget
2012-2013**

INCOME

Pledge Income/Current Yr	\$167,758
New Pledges Current Year	\$3,500
Interest Income Transfer	\$1,000
Gifts	\$2,000
Fundraising	\$5,000
Offering	\$13,000
Rent	\$1,000
RGL/Youth Program	\$2,100
Transfer from Committee Funds	\$3,400
Transfer from Reserves	\$2,228
Total Income	\$200,986

EXPENSES

Salary Expenses

Staff Payroll Taxes	\$3,469	
Office Admin. Salary (OA)	\$15,600	\$15.00/hr for 20 hrs per week
Office Admin Ins Benefits	\$1,750	
Office Admin Retirement Fund	\$1,794	
Asst. Treasurer	\$2,340	\$15.00/hr for 3 hrs per week (OA)
DRE Salary	\$16,800	\$1400/mo for 12 months (\$12.50/hr)
DRE Insurance Benefits	\$1,800	
DRE Retirement Fund	\$1,400	
Music Director	\$8,000	\$667/month - includes 6.5% pay increase
Membership Coordinator	\$2,600	52 weeks x 5.0 hours x \$10/hr

Ministerial Pkg

Housing Allowance	\$18,000
Insurance Benefits	\$6,292
Minister W2 Salary	\$38,000
In Lieu of FICA	\$4,338
Professional Expenses	\$5,600
Minister Pension	\$5,600

Administrative Expenses

Administrative Expenses	\$1,526
Treasurer Admin Expense	\$1,225
Financial Audit	\$0
DRE Prof Expenses	\$1,680
Youth Program	\$4,000
Membership Coord Prof Expenses	\$390
Staff Appreciation/Development	\$250

**Second Unitarian Church
Proposed Operating Budget
2012-2013**

New Equipment Expenses

Office Equipment	\$470
Office Furniture	\$0

General Expenses

Board Mtgs & Retreat	\$300
Share the Plate Donations	\$6,500
Consultant: Capital Campaign	\$0
Architect	\$0
Minister Sabbatical Fund	\$0
RGL-Childcare	\$2,950
Religious Education Supplies	\$750
Copier Expense	\$2,370
Denominational Dues	\$10,773
Insurance	\$3,100
Janitorial-Cleaning	\$4,950
Janitorial Sup/Trash Pick up	\$1,725
Lawn Care	\$1,200
Leadership Development	\$100
OTOC dues	\$940
Postage	\$551
Telephone/Internet	\$2,268
Advertising	\$400
Utilities: Gas/Electric/Water	\$3,960

Committee Expenses

Caring	\$650
Committee on Ministry	\$200
Communications	\$210
Fellowship	\$1,170
Finance	\$1,460
Bldg & Grounds Mainten	\$1,630
Membership	\$1,725
Music and Worship	\$5,850
Lifespan Religious Growth and Learning	\$1,100
Library	\$150
Leadership Development	\$100
Social Justice Coordinating Council	\$700
Technology	\$280

Total Expenses \$200,986

Voting Membership for 2012 Annual Meeting

ABRAHAM, Stephen
ALBERTS, Russ
ALSMAN, Lynn
AMOURA-PATTERSON, Sana
AMSLER, Nancy
ANDERSON, Clyde
ARCHER, Jill
ARMBURST, Herbert
ASCHINGER, Sue
ASHLEY, Barry
BAIN, Erin
BALLARD, Laura (Gypsi)
BALLARIN, Marco
BALTARO, Richard
BARNEY, Merry
BELL, Kathy
BELL, Rick
BURKS, Sarah Gettie
BURNS, Stu
BURNSIDE, Lisa
BUSACCA, Joan
BUSSE, Shari
CAFFREY, Pat
CHISHOLM, Mary Anne
CODY, Cheri
COZINE, Neva
CURTISS-SMITH, Pamela
DILLEY, Dawn Marie
DILLEY, Frank
DODGE, Virginia
DRAPER, Darrel
DRAPER, JoAnne
DUDLEY, Donna
DUDLEY, Phil
DUDLEY, Victoria
DUGGIN, Lorraine
ELLER, Judy
EURICH, Gwen
FLAMEN, Agnes
FLANERY, Jim
FOSTER, Louisa
FREYER, Audrey

FREYER, Dale
GIBSON, Debora
HALLORAN, Jana
HARRISON, AI
HART, Pat
HARTMAN-KURTZ, Carlynn
HARVEY, Brett
HARVEY, Leslie
HASKINS, Joel
HASKINS, Kathie
HAY, William
HEINEMEYER, Nancy
HOMAN, Julie
HUFF, Ashley
HUNTER, Tammy
IRBY, Ruthann
JECK, Anita
JOHNSON, Carol
JOHNSON, David
KIRN, Julie
KLIMENT-JENKINS, Molly
KOELLING, Norma
KOELLING, Richard
KONECKY, Melissa
KOPECKY, Gene
KOPECKY, Vija
KUHN, William
KURTZ, Larry
LABELLARTE, Tina
LECLAIR, Courtney
LEISE, Cy
LEISE, Marcia
LUNDAHL, Tom
LYNNE, Cindy
LYNNE, Michael
MACCALLUM, nellie sudavicius
MARKEL, Celine
MCGUIRE, Megan
MCNEILL, Scott
MEYER, Anita
MILLER, Carolyn
MILLER, Pete

MUNDY, Don
NEECE-BALTARO, Laura
NESBIT, David
NICHOLS, Janet
PEARSON, Dan
PEARSON, Ferial
PETERS, Chris
PETERSON, Stephanie
PETERSON, Tom
PIQUETTE, Craig
PRATT, Vlcki
QURESHI, Sajda
REDD, Roxanne
ROBINSON ABRAHAM, Gay
ROBISON, Dodie
RUNDQUIST, Shirley
RUNDQUIST, Tom
SAUNDERS, Nancy
SCHERBRING, Becky
SCHERBRING, Bryan
SEGELL, Betty
SHENNUM, Don
SHENNUM, Laura
SHORT, Jaime
SHORT, Justin
SMOTHERMAN, Kent
SOLOMON, Naomi
TESSIN, Jeff
TESSIN, Katie
THARIANI, Ann
THOMAS, Lolly
TOTH, Gary
VANDERSLUIS, Nancy
WALLACE, Doris
WATTERS, Morgan
WEISS, Michaela
WHITE, Jennifer
WHITE, Joe
WILLIAMS-SMOTHERMAN, Melanie
WOODHAMS, Bill
YAMAMOTO, Rachel



LEADERSHIP AND STAFF

Parish Minister, Rev. Scott McNeill

Summary of Achievements

- Provided leadership as the church moved to two worship services on Sunday mornings. While difficult in many ways, we worked well to adapt to this major change and allow for more people to join us in worship. Our attendance rose greatly due to this new worship service – and it has taken a lot of work on the part of volunteers and staff, but we have been greatly served by this folks who did help us on Sunday mornings.
- Last year (2011), I suggested to our Board, Social Justice Council and Finance Committee that we undertake the “Share the Plate” program that so many UU churches organize. Since starting it in the fall of 2011, it has been a huge success, sharing our resources with the community and getting our name out to other organizations.
- Part of my ministry has been to work with our larger Association. In addition to regular clergy gatherings, I have served on our Association’s committee to address Anti-Racism, Anti-Oppression and Multi-Cultural work. Additionally, I was chosen to serve on the committee to nominate the Moderator (chair of the Board, convener of General Assembly) for the UUA. Both positions have been great work and further our ministry by helping to grow our faith, helping to educate me as a minister, and in building connections.

Statistical Information

- Two classes taught (World Religions and UU History) – total 10 people
- Three weddings and three memorials officiated (mostly for outside the congregation)

- Participated in Omaha-based World AIDS Day Service with interfaith clergy and joined with interfaith clergy to support equal employment ordinance
- Shared sermon snippet in Omaha World-Herald quarterly (3-5 over the year).
- Visited many members and friends of the church at home or in the hospital.
- Attended 3 Pathways to Membership classes and most of the Newcomers Lunches to encourage people to be a part of our church

Affiliated Community Minister, Rev. Sarah Gettie Burks

Summary of Achievements

- Rev. Sarah Gettie Burks, with Rev. McNeill, led a workshop on Sexual Assault in the Gay, Lesbian, Bisexual and Transgendered communities for Methodist Hospital’s Sexual Assault team.
- Rev. Burks has completed a fourth unit of Clinical Pastoral Education through the University of Nebraska Medical Center. This allows her to pursue becoming a Board Certified Chaplain through the Association for Professional Chaplains. It also creates opportunities for her to learn more about CPE Supervisor training.
- Rev. Burks has participated in several committees in her hospital work, including Patient Rights and Ethics, the Ethics Education Team, Diversity Committee, Harper’s Hope (Cancer support services), Integrated Oncology Team, De-escalation Training, and the Women’s Hospital Council. Additionally, she has worked with Second Unitarian’s Caring Committee and is interested in establishing a health ministry program with other members of the church.

Statistical Information

- Wedding and Premarital counseling sessions for one Omaha-area couple.

- Two worship services led at Second Unitarian (and 2 other worship services she participated in – Association Sunday as well as Christmas Eve).
- Led worship for First Unitarian and other regional congregations; led one workshop on Addictions Ministry.

Chair, Board of Trustees, **Cheri Cody**

Board Members: Cheri Cody, Chair; Nancy VanderSluis, Vice Chair; Don Shennum, Secretary; Lorraine Duggin; Kathy Bell; Laura Neece-Baltaro; Anita Jeck; JoAnne Draper

Summary of Achievements

- Based on the feedback from the facilitated joint meeting of the Committee on Ministry, Program Council and the Board of Trustees in January 2011, the Board crafted a mission statement and a vision statement to guide the work of the board, committees and the congregation. The mission statement that the board will be presenting to the congregation on May 20 is:

Our Mission is to be Authentic, Compassionate and Transformative in our lives, in our faith, and in our world.

And this vision statement for Second Unitarian Church:

*Authentic, Compassionate, Transformative
Second Unitarian Church encourages people to live with integrity, to nurture one another, and to change the world through acts of love and justice.*

We minister to each other through vibrant worship, religious growth and learning, and a commitment to advocacy, witness and action.

We come together to comfort and to challenge. We enrich our lives by weaving together our personal experiences, theologies and practices into one larger tapestry.

The board looks forward to the many ways we will live out this mission and vision together as a congregation.

- Revisit/update the long range plan completed in 2004. As the number of members grew in the past year a switch was made to two worship services to accommodate a more crowded sanctuary. However, more members and more activities also led to more difficulty in securing space for church meetings/activities, thus the board decided more action needed to be taken. In January 2012, the board met with Prairie Star District Executive, Nancy Heege, and she recommended that our first step be an update of the existing long range plan rather than implementing the traditional method for long range plans that requires 18-24 months for completion of a new plan. The major goal from the 2004 plan that was not implemented was the securing of a building for the congregation that would be accessible; have adequate worship, meeting, fellowship, and office space; and have attractive religious education areas.
- To that end, the board invited UUA campaign consultant, Dave Rickard, to do an assessment of the congregation's resources to move towards a more suitable building. He made that visit on April 20-22, 2012 and has recommended that the board select a long range planning committee to update membership growth and financial projections as well as a membership development plan to guide us as we proceed with this effort. He also recommended a building planning committee be selected to reassess building needs, update as indicated, and then prepare criteria for a new space. The consultant's report/recommendations will be presented to the congregation on May 20 for consent to proceed.
- The board has been exploring the future trends for congregations and has made a commitment to enhance our knowledge on these topics through webinars, workshops, and reading together and discussing a common book. Our goal is to be more creative in our thinking about how we guide the work of the board and committees to be ready to meet the changing needs of the congregation and the greater community.

Director of Religious Education,
Kirsten Stiles

Summary of Achievements

- The transformation that goes along with switching to two services has been key to several changes to the organization of the Religious Education program.
- We started the year by offering two RE classes for the first service and one for the second service. During the first service we offered RE to Pre K- 1st and 2nd – 6th grade. For the second service we offered RE for only Pre K -1st.
- After the first of the new year we combined the classes. We began an all ages classroom style for each service thus providing RE classes for all children and during both services. The children seem to enjoy the warmth of everyone able to gather together to light the chalice.
- Each week’s lesson is presented on several different learning levels to accommodate each child’s learning stage, as a younger child can learn so much from observation alone of an older child. That encourages the older children to act as role models and allows the younger children to learn at their own pace with new challenging ideas to be explored right at their fingertips.
- We welcomed Molly Wilson to our team from First Unitarian Church of Omaha in February. Molly is our new Childcare Coordinator.

Statistical Information

- 34 recorded Sundays from September 11 until April 29 2012
- 5 intergenerational services
- 29 weeks we provided Religious Education classes
- 30 children officially registered
- 300 in attendance of RE classes during the dates recorded

Monthly Attendance Per Service

Month	9:30 Service	11:30 Service	Total for both
September	24	17	41
October	29	15	44
November	21	9	30
December	13	21	34
January	24	29	53
February	23	6	29
March	28	2	30
April	20	19	39
Total	182	118	300

Office Administrator,
Gary Emenitove

Summary of Achievements

- Many people were involved in the office’s biggest accomplishment of the year -- the office/nursery move. Many thanks to Clyde Anderson and Tom Rundquist from the Building & Grounds Committee and to Bill Kuhn and Tom Peterson from the Technology Committee for their assistance in planning and executing the move. Thanks to my partner Michael Jones for building, staining, and assembling the new desk and cabinetry furniture. The new church office allows multiple people to easily work together -- or separately -- in the space, and it’s great to have windows in the office.
- I served as a sort of “project manager” for the new directional signs that the church has at 120th & Westwood Lane and West Center & Westwood Lane. After the go-ahead from the Board, we sent a letter to the City of Omaha which approved our request for the signs. The Communications Committee, Building &

Grounds Committee, and Rev. Scott worked together to make this project happen.

- We acquired a larger format scanner to prepare presentations for services. The model is also a color printer, which has helped in several church projects, and a fax machine (replacing our old, nonworking fax).
- I've been involved with the new church website, www.2uomaha.org, regularly updating some sections of the new website. Thanks to Don Shennum for leading the website task force and the Communications Committee and Technology Committee working together to make the new website happen. Special thanks to Kathy Bell for her helpful training.

In addition, I'd like to mention two exciting, but rather unpleasant, events of the past church year.

Flood of June 2011

- We experienced water in the lower level following a heavy rainstorm on June 26. I arrived to find puddles of water and soaked carpeting. Both Rick Bell and Clyde Anderson were out of town, so Tom Rundquist, on call for Building & Grounds, spent much of the week following up, including renting a dehumidifier and contacting a water remediation company to make sure we'd done everything right (and we had!) B&G checked on the cause and how to avoid water in the future.

Fire of July 2011

- The very next month, we had a fire at our Community Garden. Several neighbors pounded on our doors and alerted us while other neighbors tried to put out the flames with water and small fire extinguishers. Someone had already called the fire department, which quickly arrived and put out the fire. According to one fireman, and confirmed by Larry Kurtz, the fire was apparently caused by spontaneous combustion in the hay bales surrounding the garden. The garden committee folks removed the hay that evening.

Special Thanks to Volunteers

Thanks to the office volunteers during this church year:

Nancy Amsler, Audrey and Dale Freyer, Kathie Haskins, Pam Curtiss-Smith, and Vicki Pratt

And to our newsletter proofreading staff:

Richard Koelling, Betty Segell, and Nancy Amsler





ADMINISTRATIVE

Committee on Ministry

Submitted by Betty Segell

Committee Members: Betty Segell, Chair; Richard Koelling; Craig Piquette; Gay Robinson Abraham; Tina Labellarte; Rev. Scott McNeill (ex officio)

Summary of Achievements

- Committee members completed **The Committee on Ministry Evaluation for the UUA Ministerial Fellowship Committee:** Betty Segell---Counseling and Pastoral Care; Craig Piquette---Organizational Ministry, Denominational Activities; Gay Abraham---Personal and Professional Growth, Worship; Anita Jeck (committee member in 2011)---Teaching (all ages); Richard Koelling---Prophetic Outreach
- Ongoing evaluation and discussion of the Congregational Covenant of Right Relations and its application and administration as it applies to Second Unitarian's membership
- Study of ministry and ways to strengthen the ministry of Second Unitarian





PROGRAMS

Caring Committee

Submitted by Dodie Robison

Committee Members: Dodie Robison, Chair; Jill Archer; Nancy Heinemeyer; Norma Koelling; Marcia Leise; Rev. Scott McNeill (ex officio); Rev. Sarah Gettie Burks (ex officio)

Summary of Achievements

- Update of volunteer list. The committee plans to reorganize the list to make it more user-friendly.
- Dr. Susan Milner has offered to visit receptive individuals or organizations with a trained therapy dog. Scheduling will begin in May.
- The committee assisted the Koelling family with the memorial service for daughter Lisa.
- As part of our ongoing committee responsibilities, we contact members and friends of the congregation who are celebrating milestone events and those who are experiencing illness or loss. We also have provided food for individuals in need and transportation in keeping without transportation policy.
- A scheduled addiction forum was canceled because the speaker had to cancel. The committee plans to reschedule this fall.

Communications Committee & Marketing Advisory Council

Submitted by Nancy Amsler

Communications Committee Members: Nancy Amsler, Chair; Pam Curtiss Smith; Carlynn Hartman Kurtz; Dodie Robison; Gary Emenitove (ex officio); Rev. Scott McNeill (ex officio)

Summary of Achievements

- Directional signs to the church were installed on 120th Street and West Center Road.
- The Master Communications Policy was finalized and incorporates standards for all church communications.
- The Advertising Advisory Committee (now the Marketing Advisory Committee) was started in August. The main purpose is to help the church and committees get publicity in a focused way.

Marketing Advisory Council Members: Nancy Amsler, Chair; Carol Johnson; Kathy Bell; Laura Neece-Baltaro; Jaime Short; Gary Emenitove (ex officio); Rev. Scott McNeill (ex officio)

Summary of Achievements

- Gathered samples of ads that have been run this year and the costs for them. Submitted a consolidated budget request for advertising.
- Beginning a marketing plan.
- Working on a “look” – chalice, font, etc. A graphic designer will start on this once the new mission statement is approved.
- Working on a check list for committees to use for publicity.

Fellowship Committee

Submitted by Janet Nichols and Betty Segell

Committee Members: Janet Nichols, Co Chair; Betty Segell, Co Chair; Judy Eller; Dodie Robison; Nancy Amsler; Laura Neece-Baltaro

Summary of Achievements

- 35th Anniversary Celebration---Pot Luck, Program (Aug.8, 2011)
- Celebration honoring the marriage of the Reverends Scott McNeill and Sarah Gettie Burks (Nov. 12, 2011)
- Thanksgiving Dinner (Nov. 19, 2011)

Statistical Information

- Approximately 75-80 church members and guests attended the above events.
- Fellowship has supported other committees and events as needed.
- Fellowship provides coffee and treats between the two Sunday services.



Lifespan Religious Growth and Learning

Submitted by Jaime Short

Lifespan Religious Growth & Learning Members: Jaime Short, Chair; Anita Jeck; Pam Curtiss-Smith; Gay Robinson Abraham; Anita Meyer; Kirsten Stiles, Director of Religious Education (ex officio)

Summary of Achievements

- We welcomed Kirsten Stiles as new Director of Religious Education after a brief time spent as the Religious Education Coordinator with Jodi Wangness as DRE.
- We began offering religious education at both services.
- The RE programming was combined into one class. Preschool/ Kindergarten – 6th grade.
- We started our new “Cornerstones” program with a drumming workshop in the summer, a Samhein festival in the fall, and our traditional Holiday Happenings in December.
- In the second half of the year we welcomed a new Childcare Provider, and a new nursery. The church office was switched with the old nursery, giving the office administrator some much needed space & the nursery a much needed update!

Future Goals

- We will continue with our *Cornerstones* events – but try to do two a year instead of three or four, as RGL is a small committee, and we were stretched very thin this year.
- In the fall we will be using a curriculum of our own making. Kirsten will be preparing it to fit with the church’s new mission statement. *Authentic, Compassionate, Transformative.*
- Come up with a continuation plan, as we do not have an incoming chair.

Second Circle

Submitted by Gay Robinson Abraham

Summary of Achievements

- The teen program, Second Circle, met on the first and third Sunday mornings at the space donated by the Hannemans. From September-February, the meeting time was between the two worship services at 10:30-11:30 am; in March the time was changed to 11:30-12:30, during the second service. Plans are to meet with the teens and parents in summer 2012 to evaluate the best time, and to review the needs of the program.
- The program centered around the monthly congregational theme, utilizing Rev. Scott's weekly spiritual messages as jumping of points for discussion, team-building activities, and rituals, and to review the church covenant.
- Summer plans are to hold a social gathering with the minister, e.g. laser tag, a campfire, bowling, or a movie and discussion. Future goals are to continue to coordinate activities with the church's mission and to develop new meeting space ideas.

Statistical Information

- Attendance ranged from 3-11 teens on any given Sunday.



Macyl Boruff Library Committee

Submitted by Melissa Konecky

Committee Members: Melissa Konecky, Chair; Gwen Eurich; Vicki Pratt; Lorraine Duggin; Naomi Solomon

Summary of Achievements

- We held our annual book sale and made approximately \$588.
- We have continued to order books as replacements to those checked out and not returned, and to order books to support church committees and individuals in their searches for truth and meaning.
- We thank everyone very much for their support in donating books or money to the Macyl Boruff Library and for purchasing books at the book sale.
- We are in the process of recruiting new members and also incorporating an e-reading lending program with Rev. Scott's help.



Membership

Submitted by Kathy Bell

Committee Members: Kathy Bell, Volunteer Membership Coordinator; Frank Daman; JoAnne Draper; Lorraine Duggin; Tom Rundquist

Greeters: Cy & Marcia Leise, Frank Daman, Julie Homan, Tom & Shirley Rundquist, Gene & Vija Kopecky, Joel & Kathie Haskins, Tom Lundahl, Lynn Alzman, Mary Anne Chisholm & Shari Baumer, Sana Amoura-Patterson, Don Mundy, Becky Scherbring, Stu Burns, Tom & Stephanie Peterson, Roger & Julie Nicolaisen, David Martin, Sue Aschinger, Phil & Donna Dudley.

Welcome Desk Staffers: Cheri Cody, Frank Daman, JoAnne Draper, Megan McGuire, and Kathy Bell.

Summary of Achievements

- Created **new web pages** specifically geared toward visitors for the new church web site. The Visiting menu includes 17 pages covering: What We Believe, What to Expect, About Our Minister, Becoming a Member, Map & Directions, and Contact Us.
- Hosted **Lunch for Newcomers** on the second Sunday of the month October through May. These soup lunches replaced the monthly Getting to Know UU sessions and the quarterly Just Food and Friends dinners. They were well-received and attended by 23 newcomers.
- Added a third **Pathways to Membership Class**. A total of 22 newcomers attended classes in October, January and May. Held **New Member Recognition Ceremonies** during church services in November, February, and May. Also continued to feature new members' pictures and biographies in the newsletter and on an easel in the foyer.
- Doubled the number of greeters to accommodate two services per Sunday.

Statistical Information

- 23 new members have joined and one former member was reinstated.
- We reported 133 members to the UUA census in January, an increase of 13.
- On average, 81 people attended Sunday worship services each week, an increase of 12 per Sunday.

Music and Worship

Submitted by Julie Kirn

Committee Members: Julie Kirn, Chair; Steve Abraham; Michael Lynne; Lorraine Duggin; Tom Peterson; Chris Peters; Vicki Dudley; Jenny White; Rev. Scott McNeill (ex officio)

Aesthetics Subcommittee Members: Pam Curtiss-Smith, Dodie Robinson

Summary of Achievements

- Collapsed duties of Worship Steward into Lay Associate duties
- Introduced monthly Vesper services
- In the minister's absence, decided Rev Scott will now choose speakers
- Tom Peterson will be new chair of committee effective 08/12
- Produced lay associate texts and resource materials for worships when minister is not in pulpit
- Produced preaching guide
- Provided feedback and ideas for sermons to minister

Social Justice Coordinating Council

Submitted by Pat Caffrey

Members: Care for the Environment Group: Vicki Pratt, Clyde Anderson, Marcia Leise, Marco Ballarin, Larry Kurtz; Closing the Economic Gap: Cheri Cody, Pat Caffrey; LGBTQ Welcoming Committee: Tammy Hunter (Chair), Ferial Pearson, Stu Burns, Mary Anne Chisholm, Shari Baumer, Bill Kuhn, Betty Segell, Bill Hay, Joan Busacca, Neva Cozine, Carolyn Miller

Care for the Environment



Submitted by Vicki Pratt and Marco Ballarin

Committee Members: Clyde Anderson; Marco Ballarin, Community Garden Coordinator; Vicki Pratt; Many others who participate informally

Summary of Achievements

- Celebrated Earth Day in Elmwood Park with an information booth about our Green Sanctuary practices at church, at home, and in the community. Thanks to Karin Anderson, Courtney LeClair, Carol and David Johnson, Melissa Konecky, Larry Kurtz, and Ann Theriani for distributing packets of organic green bean seeds and chatting with passers-by about our community garden.

- Organized the Hungry for Change discussion series based on a curriculum from the Northwest Earth Institute. Thanks to Marcia Leise for leading the discussions and creating educational research activities. Discussion topics included healthy eating, politics of food, organic and fair trade products, alternatives to animal confinement, and the environmental impact of consumption.
- Hosted showing of “Forks Over Knives” documentary that examines controlling degenerative diseases by rejecting processed foods.
- Community Garden: Marco Ballarin is the Committee Chair and reported that all 14 plots have been allocated: 5 plots to non-church parties; 2 for the Children's Education Program of our church; 5 to four church members; and 2 to one church member family. A banner will be displayed: “Welcome to our Community Garden. Plots cared for by local gardeners.”

Statistical Information

- 500 seed packets handed out at Earth Day
- 6 Hungry for Change sessions with 10-18 participants
- 14 community garden plots
- 30 attendees for “Forks Over Knives” showing and discussion
- Green Sanctuary Accreditation continued in the four focus areas of: Worship and Celebration, Religious Education, Environmental Justice, and Sustainable Living.

LGBTQ Welcoming Congregation Committee

Submitted by Tammy Hunter

- In February, we began hosting a monthly **transgender youth group** meeting at the church. The group is still in its evolutionary stages, but thus far we've had about 20 non-member attendees, along with about 10 members who've participated. Some have come from Lincoln, as well as many from the Omaha area. Our

goal is to provide a safe and nurturing space for transgender teens, young adults, and children, as well as their families and friends. We begin with a potluck lunch, then have a focused activity, as well as unstructured time to share with one another.

- In October, we hosted a **Dessert and Book Signing for In My Shoes: Teen Reflections on Hope & the Future**. This book of personal essays was authored by South High School students who had been in Committee member Ferial Pearson's English classes. Many of the students, as well as some of their families, attended the Book Signing.
- Our members were active in **supporting the passage of the extension of Omaha's non-discrimination ordinance** to include sexual orientation and gender identity.
- Participated in the **Annual Pride Parade and Festival**



Statistical Information:

- Raised \$322 for Nebraska AIDS Project with our Night of 1,000 Stars New Year's Eve party.
- Sponsored Nebraska AIDS Project and Tom Mahony Pride Prom as Share the Plate organizations. Second Unitarian then contributed \$509 and \$533, respectively, to those organizations.

- Published Second Unitarian ads in:
 - ◊ the PFLAG monthly online newsletter
 - ◊ SNAP! Productions playbills
 - ◊ Pride Players Teen Theater playbills
 - ◊ River City Mixed Chorus programs

Closing the Economic Gap/Economic Justice

- ◊ The group is working with members of other OTOC congregations. On April 15, 2012, a non-partisan candidates forum for US Congress was held at North High School. The forum was sponsored by the **Interdenominational Ministerial Alliance, the North Omaha Empowerment Network, and OTOC**. Issues addressed with candidates included Health Care, Education, Workforce Development and Jobs, Immigration Reform and Youth.

Additional Justice-Making

Share the Plate Program: One half of the offering each Sunday will be given to a non-profit outside organization. In the first eight months of the program, \$4,647.65 was received and then donated to the following organizations: Neighbors United Community Meal (2); UUA Association Sunday; Justice for Our Neighbors-Nebraska; Nebraska Aids Project; Ministers Discretionary Fund; Together Inc; Siena Francis House; Tom Mahony Pride Prom and Food Bank for the Heartland.

Social Justice Movie Nights are opportunities to provide education in a variety of justice areas. Each of the movie nights was well attended and included discussion or panels to provide further insight for the participants.

Rev. Scott McNeill and the Music and Worship Committee selected **Social Justice as the theme for January's Sunday Services Worship.**

2011 Paint-A-Thon: This was our fifteenth year participating in Brush-Up Nebraska's Paint-A-Thon. We received feedback from the

homeowner whose house we painted in August. The homeowner was most appreciative of the work. Volunteers from Second Unitarian and First Church participated.

Co-sponsored with Project Interfaith, the “Then and Now: Civil Liberties and Interfaith Relations Ten Years After 9/11” held on 9/11/2011.

Immigration: A Moral Issue discussion series, led by Carol Johnson, was attended by 8-15 members and friends and included: *Understanding the Causes of (Im)migration; The History of (Im)migration in the U.S.; Economic Pressures Around (Im)migration; Security, Enforcement and Human Rights; Who Benefits From a Broken System? Seeking Solutions. The discussion series was kicked off with a documentary entitle “abused: The Postville Raids.”*

Omaha Together One Community – broad based community organizing

Just and Comprehensive Immigration Reform

Members of Second Unitarian were part of the diverse group of 450+ Omahans in attendance at an Immigration Forum on 9/26/11 where we learned how we can work together to improve the treatment of immigrants in Nebraska. OTOC’s Immigration Action Team worked with 10 Omaha area



Senators to express our opposition to “Arizona style” immigration legislation introduced in the Unicameral. OTOC Leaders worked with Omaha Senators, members of the key Judiciary Committee who led the opposition resulting in all immigration bills being held in committee for the 2012 session. The Action Team has held training sessions in 15 different institutions involving over 800 people who came to learn more about this issue where participants learned more

about the challenges facing immigrant families, the need for comprehensive immigration reform and the problems created by adoption of a patchwork of state laws concerning immigration.

Neighborhood Revitalization

Housing Action Team worked to encourage the City of Omaha to raise the re-inspection fee when homes are found to be in violation of city housing codes. OTOC leaders learned that there are over 4,000 open cases where property owners have failed to make repairs once a housing code violation was found. Nearly 70% of these violations are in rental properties and many are longstanding violations. OTOC met with council members to explain why the \$41 fee needed to increase as a way to turn up the heat on negligent landlords. Responding to OTOC leaders and allies who testified, all seven Council members voted at their October 25th meeting to increase the re-inspection fee from \$41 to \$125 over the next 3 years. OTOC leaders continue to seek ways to improve housing.

Jobs and Workforce Development

OTOC’s Workforce Team is working to improve customer service and job training at the federally funded workforce center located at 24th and Lake Street. OTOC joined with the Interdenominational Ministerial Alliance (IMA) to put pressure for improvement on the agencies responsible for managing the center. Mayor Suttle appointed Heartland Workforce Solutions (HWS) to assume management of the center and OTOC and IMA have met with the new management on a regular basis and attended board meetings to express our concerns.

Alliance Schools Increase Parent Engagement In Education

OTOC’s Institute of Public Life (IPL) has partnered with several OPS schools to help parents learn how to participate more actively in the education of their children. Parents have worked with OTOC on a variety of strategies to engage parents in working to improve the climate for education in their school, communities and homes. Each group of parents determines their own priorities and parents have organized events such as a Family Heritage night for the diverse families at Kellom and immigration workshops at Spring Lake with lawyers and the Mexican Consul. Parents at Gomez have worked to develop a Pathways to College Leadership Academy to better

understand how to help their children succeed in school from kindergarten through college.

Refugee Leadership Academy Teaches New Skills, confidence

After holding house meetings with 150 of the 20,000 African and Asian refugees living in Omaha, OTOC's Refugee Support Action Team recognized that many refugees face daunting challenges as they attempt to settle their families here. The Action Team has organized a Refugee Leadership Academy which meets to help refugee leaders understand how to help their communities address fundamental issues. So far, over 40 refugee leaders from 7 different communities have participated in 2 rounds of training sessions. Refugee leaders are currently working with OTOC leaders on improving housing code enforcement at apartments with high concentrations of refugee families and adding bus route signs and route maps at OMetro bus shelters.

LB599 which restores prenatal care to all women and babies in Nebraska was passed through the collaboration and work of OTOC and many organizational allies

Participation with UUA Doctrine of Discovery

The UUA Board of Trustees and the Prairie Star District Board has encouraged all congregations to study the Doctrine of Discovery so that delegates can be ready to vote each congregation's position at the General Assembly in June 2012. Our Social Justice Coordinating Council led our discussion and asked for feedback for our delegates. The Doctrine of Discovery has been used as the legal justification for the colonization of the Americas and the subordination of aboriginal peoples. The vote at General Assembly will be on a resolution to repudiate the Doctrine and encourage the United States to implement the United Nations Declaration on the Rights of Indigenous Peoples. Our feedback to delegates is that we agree in principle with the resolution but have some questions about specific wording.

UUA Study/Action Issues

In fulfillment of our Fifth Principle of Participation in the Democratic Process, the Social Justice Coordinating Council organized the

discussion and voting on proposed major issues (called Study/Action Issues). Delegates to the General Assembly in June 2012 will select one issue from five proposals. The Commission on Social Witness will then distribute research materials for congregation to use for discussion and study. After three years of feedback by congregations the Commission on Social Witness develops wording (called a Statement of Conscience) that states the UU position and local actions on the issue. Feedback to our delegates for priority order of support for new issues: Exploring Class Barriers; Reproductive Justice: Expanding Our Social Justice Calling; Ending Slavery; Families, Population, and the Environment; Climate Action and Adaptation Plans.

Feedback was also submitted feedback to the UU Commission on Social Witness pertaining to the wording of the Statement of Conscience for Immigration as a Moral Issues.

Future Goals

In looking to the future for justice-making at Second Unitarian Church, we recognize the need to engage the congregation in a meaningful discussion about what that means for us, the entire congregation and reflect on where we have been and where we want to go. It has been a number of years since the Social Justice Empowerment Retreat was held and it is time to explore the possibility of doing a similar retreat to engage members, affiliates and friends of Second Unitarian Church in this important work, and in so doing, affirm the continuation of the current social action groups, and perhaps expand or re-think the possibilities.

Technology

Submitted by Bill Kuhn

Committee Members: Bill Kuhn, Chair; Tom Peterson; Don Shennum; Clyde Anderson

Summary of Achievements

- Website redesign, move to new hosting environment
- Supported move to new office
- Installed upgraded speakers in sanctuary
- New chair, pending nominating committee

Young Religious Unitarian Universalists (YRUU)

Submitted by Naomi Solomon, YRUU Director

Youth Coordinators: Ben Wallace & Shawne Coonfare (1st U)

Youth Advisors: Joe White (2nd U), Shari Busse (2nd U), Mary Anne Chisholm (2nd U), Shari Albert (1st U).

2011-12 Coming of Age participants:

Peter de Vreede (2nd U) and his mentor, Bruce Godfrey (1st U)
Maya Smith (1st U) and her mentor, Shari Busse (2nd U)
Sean McArdle (2nd U) and his mentor, Joe White (2nd U)
Kalen Short (2nd U) and his mentor, Ben Wallace (1st U).

Summary of Achievements

- Despite structural changes in YRUU leadership, there have been a number of exciting programs the youth participated in during this 2011-2012 school year.

- November: advisor Mary Anne gifted the group a handmade artistic chalice for use during each week's lighting
- January: teen lock-in where they learned about veganism and had some great local Indian food
- February: Naomi Solomon joined the group, special guest Douglas Lee-Rieger discussed the history of UU youth groups
- May: end-of-year dinner at Spaghetti Works, camping trip
- The group met at First Unitarian during the first semester and at Second Unitarian the second semester. Each week there are between 15 and 20 youth as well as a large number of engaged advisors. Because there was not a full-time director of religious education for a time, the coordinators and advisors picked up extra responsibilities, increased their volunteer hours, lesson planned and created engaging programming for the teens most of the year. They have all been very supportive of Naomi's recent addition to the group, and together we all look forward to an even more vibrant school year beginning next August.
- We also celebrate our youth during their upcoming Coming Of Age services at 1st U on May 13th, and at 2nd U on June 17th.



Building and Grounds

Submitted by Clyde Anderson

Committee Members: Clyde Anderson, Co-Chair; Tom Rundquist, Co-Chair; Rick Bell; Bill Kuhn; Larry Kurtz; Roger Nicolaisen; Tom Peterson; Nancy VanderSluis; Mike Brockman, Custodian

Summary of Achievements

- Thanks to the many volunteers who participated in the Fall Cleanup (19 on Oct. 8), Winter Cleanup (10 on Dec. 10), and Spring Cleanup (19 on April 28).
- Swapped the locations of the Church Office and Nursery providing a much more spacious and brighter work area for the Church Administrator. The old Church Office space was remodeled as the new Nursery making its size a better fit for the current need.
- Funded new Church directional signs located on West Center Road and 120th Street.
- Assisted members of the Technology Committee with installation of new speakers in the Sanctuary.
- Upgraded the storage area for garden tools and supplies on the west side of the Church.
- Installed a doggy potty station for dog owners who use the Church grounds for exercising their pets.
- Upgraded the Church signage to indicate two Sunday Services.

- Continued working on solutions to the problem of storm water entering the southwest Religious Education Classroom in the Basement.
- Cleaned up after August storm severely damaged Bradford pear and other trees in the Church Yard.
- We continued to maintain the Church Building and Yard to the highest standards possible with our part-time custodian, contract lawn care and snow removal services, and our dedicated volunteers.

Future Goals

- Parking lot repairs and painting
- Work with Technology Committee to purchase and install new intercom system between two Church entrances and the Church Administrator's Office and Minister's Office.
- Water supply in the coffee hour area
- Make upgrades and repairs to Main Church Entrance to enhance safety on deck and steps.
- Sidewalk repair at foot of minister's office door
- New cabinets and counter space on east side of Kitchen
- Improved lighting and security for Church Yard



Finance Coordinating Council

Finance Committee

Submitted by Vicki Pratt

Committee Members: Vicki Pratt, Chair; Clyde Anderson, Stewardship Chair; Stu Burns, Endowment Chair; Chris Peters, Fundraising Co-chair; Stephanie Peterson, Fundraising Co-chair; Pat Caffrey, Cheri Cody

Summary of Achievements

- Established two teams to count offering from both services and determine handling for all monies received during the week. Thanks to Kathy Bell, Kathie Haskins, and Nancy VanderSluis for their commitment to providing this “behind the scenes” assurance of transparency and accountability. Special thanks and ongoing praise to Office Administrator Gary Emenitove for carefully recording our financial transactions.
- Prepared draft of 2012-2013 Operating Budget. Thanks to the Budget Team (Clyde Anderson, Pat Caffrey, Cheri Cody, Joel Haskins, Rev Scott McNeill, and Nancy VanderSluis) for balancing expenses with projected income.
- Set policy for Use and Security of Church Purchasing Cards. Committee chairs may now use purchasing cards at Bakers, HyVee, and Office Depot rather than paying with personal funds and submitting paperwork for reimbursement.

Statistical Information

- Met 12 times
- Prepared 52 Weekly Deposit Forms

- Canvassed 15 new members
- Reviewed 12 months of financial statistics
- Updated 6 policies/procedures
- Created 1 policy

Endowment Committee

Submitted by Stu Burns

Committee Members: Stu Burns, Chair; Vicki Pratt, Recording Secretary; Joel Haskins, Financial Secretary; Rev. Scott McNeill (ex officio); Cheri Cody

Summary of Achievements

- This year saw the formation of Full Circle, an honorary association for those who have remembered the church in their estate planning. Members were invited to join through order of service items, newsletter articles, a Sunday afternoon forum, and a formal mention in stewardship house meetings. Full Circle’s charter members are:
 - ◇ Vicki Pratt
 - ◇ Al Harrison
 - ◇ Pat Caffrey
 - ◇ Cheri Cody
 - ◇ Steve and Gay Abraham
 - ◇ Gene and Vija Kopecky
 - ◇ Anonymous
 - ◇ Louisa Foster and Bill Hay
 - ◇ Sue Aschinger, who also thought of the name “Full Circle.” Thank you, Sue!
- Through the year, the Endowment Committee has continued to investigate socially responsible investment vehicles that earn competitive rates of interest. These vehicles include local microlending programs and socially responsible fixed-income mutual funds.
- In January, Second Unitarian member and professional financial

advisor Don Mundy led a fine afternoon session on planned giving and its tax aspects.

- As of April 10, 2012, the church's Endowment Fund was valued at \$64,153. This includes donations during the year in memory of Rev. Nancy Haley.

Fundraising Committee

Submitted by Stephanie Peterson and Chris Peters

Committee Members: Chris Peters, Co-chair; Stephanie Peterson, Co-chair; Lynn Alsman; Larry Kurtz; Tom Rundquist; Pat Caffrey; Kathy Bell

Summary of Achievements

- We updated the format of the annual fundraising auction. The event raised \$4,481.69
- We are planning a Yard Sale and appearance by the Pancake Man for June 9th, 2012
- Peter Mayer will play a benefit concert for Second Unitarian Church on Sept. 22, 2012.
- We are focusing upon planning fundraising events that reach out to the larger community.

Stewardship Task Force

Submitted by Clyde Anderson

Task Force Members: Clyde Anderson, Chair; Cheri Cody; Joel Haskins; Carol Johnson (Publicity Coordinator); Vicki Pratt (Budget and Statistics Coordinator); Sue Aschinger; Stu Burns; Michael Lynne; Carlynn Hartman-Kurtz; Rev. Scott McNeill (ex officio)

Summary of Achievements

- ***Finding Our Greatness*** was the theme for our Stewardship campaign. The theme was chosen to inspire us to let the light of liberal religion spread throughout our community—to be a “beacon of hope” to many more people. After two years of one-on-one stewardship visits with pledge households, this year the Team decided to invite members to attend “house meetings” where we created and deepened relationships as well as reflected on the work of Unitarian Universalism and our congregation. The discussions were framed around three words that sets us apart in the world: ***Authentic, Compassionate, and Transformative***. There were 10 house meetings with a total of 75 members and friends participating. Results (“themes”) from the house meetings were shared with the Board and Committee on Ministry.
- The Kick-Off Event for the Stewardship Campaign was held the evening of Saturday, February 25th at the Miracle Hills Golf and Tennis Club. It was a fun and festive event that promoted growth of relationships in our church community with Merry Barney, Sue Aschinger, and Becky Scherbring as testimonial speakers. Desserts and beverages were served.
- Sue Aschinger trained our 22 Visiting Stewards who canvassed 108 households and friends of the church inviting them to participate in the house meetings and making one-on-one visits with those who couldn't.
- As of April 29th we received 79 pledges totaling \$165,066, an average of \$2,089 per pledging household! This was 93% of our \$178,000 goal and an 5.3% increase over the amount pledged last year. We have once again demonstrated an exceptionally strong level of pledging in response to our deep commitment to our mission.

Future Goals

- In addition to recruiting new Task Force members, we plan to meet with the stewardship leaders at First Unitarian and Lincoln Unitarian churches to get ideas for making our stewardship

campaign even better next year. Within the next two or three years we may be assisting with a Capital Campaign.

Treasurer's Report

Submitted by Pat Caffrey, Treasurer

A special thank you to all contributors for their generosity and stewardship in ensuring that Second Unitarian Church continues to be a vibrant and dynamic church and an ever brighter beacon of hope in our community!

The Financial Statements presented include the following:

Consolidated Balance Sheet as of YTD 04/30/2012; EOY 06/30/2011; and EOY 06/30/2010

Income and Expense Report - Operating Fund as of YTD 04/30/2012; EOY 06/30/2011; and EOY 06/30/2010

To provide a historical perspective, the year end financial information for the previous two years is included in this annual report.

Presentation of Fund Balances as part of Consolidated Balance Sheet

The Consolidated Balance Sheet shows the restricted and unrestricted funds in both the assets and liabilities/members' equity portions of the balance sheet. As of 4/30/2012, Checking and Money Market Account Balances total \$64,956.06. \$46,509.02 is Restricted Funds. \$18,447.04 is Unrestricted Funds.

In addition it recognizes the prepaid pledges as payable in 2012-2013. To accurately report these as pledges paid in 2011-2012 for 2012-2013, this amount is recorded as a Liability (Payable). Prepaid pledges will be transferred to Pledge Income in the next fiscal year of 2012-2013.

The Endowment Fund – Fund 03 is detailed on the Consolidated Balance Sheet. Included in the Endowment Fund are investments in the Vanguard Group, the donated Jefferson Pilot Annuity and the

donated 5 shares of Citigroup stock. In May, 2011, the 50 shares of Citigroup Shares were converted to 5 Shares. As per the accountant's recommendation, in September, 2008, the investments are marked to market:

- Interest / dividends are recorded as capital gain or loss monthly as well as any fees.
- Changes in market value are recorded as "Unrealized Gain or Loss" account on a monthly basis (except for the Jefferson Pilot Annuity which is annual).

Second Unitarian Church - Consolidated Balance Sheet

	<u>Current Year-to-Date 4/30/2012</u>	<u>Year-to-Date 6/30/2011</u>	<u>Year-to-Date 6/30/2010</u>
ASSETS			
CURRENT ASSETS			
Checking	15,828.57	413.17	1,889.99
Money Market	<u>49,127.49</u>	<u>52,996.55</u>	<u>63,321.46</u>
	64,956.06	53,409.72	65,211.45
Checking & Money Market - Restricted			
01 - OPERATING FUND - Payables / Receivables	5,464.48	6,950.40	22,905.00
03 - ENDOWMENT MM - Memorial - Rev. Haley	1,000.00	0.00	0.00
04 - ASEC FUND	940.19	940.19	940.19
05 - BUILDING	4,422.77	4,622.77	4,441.05
06 - MUSIC & WORSHIP	453.87	453.87	452.67
07 - MACYL BOROFF LIBRARY	2,137.47	1,527.54	1,273.65
08 - SOCIAL ACTION	1,738.18	1,983.81	1,871.95
09 - RGL CHILDREN	166.29	46.29	46.29
11 - KIOS-MEMBERSHIP	0.00	0.00	0.00
12 - NEW BUILDING FUND MON MKT	7,125.00	7,125.00	7,125.00
15 - TEEN MINISTRIES	195.21	195.21	195.21
17 - TECHNOLOGY	775.86	533.92	300.53
19 - FELLOWSHIP FUND	699.76	699.76	749.76
20 - SERVICE/PROJECT COLLECTION	0.00	4.47	105.72
21 - RESERVE FUND	6,000.00	6,000.00	0.00
22 - OTOC-SJ	0.00	0.00	0.00
23 - MEMBERSHIP	211.80	211.80	211.80
26 - ASCHINGER MM	5,000.00	8,000.00	12,000.00
27 - CARING FUND	293.00	293.00	93.00
28 - GIFT-ELVERA BOGGS TRUST	7,200.00	7,200.00	7,200.00
29 - MINISTER'S DISCRETIONARY	2,324.63	<u>1,953.52</u>	<u>1,005.00</u>
31 - YRUU	<u>360.51</u>	0.00	0.00
Checking & Money Market - Restricted	46,509.02	48,741.55	60,916.82
01 - OPERATING FUND	17,442.48	3,794.55	3,712.17
13 - INTEREST FROM MONEY MARKET	1,004.56	873.62	582.46
24 - FUNDRAISERS	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Checking & Money Market - Unrestricted*	18,447.04	4,668.17	4,294.63

Second Unitarian Church - Consolidated Balance Sheet

	<u>Current Year-to-Date 4/30/2012</u>	<u>Year-to-Date 6/30/2011</u>	<u>Year-to-Date 6/30/2010</u>
ENDOWMENT FUNDS			
Vanguard Group	51,192.01	49,662.72	36,784.83
Jefferson Pilot Annuity	11,149.02	11,149.02	11,149.02
Citigroup Inc. 5 Shs CS/5/6/11 Converted 1 Sh to .10 Sh	<u>165.20</u>	<u>208.20</u>	<u>188.00</u>
Subtotal Endowment Funds	<u>62,506.23</u>	<u>61,019.94</u>	<u>48,121.85</u>
Subtotal Current Assets	<u>127,462.29</u>	<u>115,504.26</u>	<u>113,333.30</u>
FIXED ASSETS			
LAND AND BUILDINGS			
Land	20,000.00	20,000.00	20,000.00
Church Building	88,744.00	88,744.00	88,744.00
Equipment (to be reviewed)	1,650.00	1,650.00	1,650.00
Furniture and Fixtures (to be reviewed)	<u>5,125.72</u>	<u>5,125.72</u>	<u>5,125.72</u>
Subtotal Fixed Assets	<u>115,519.72</u>	<u>115,519.72</u>	<u>115,519.72</u>
TOTAL ASSETS	<u>242,982.01</u>	<u>231,023.98</u>	<u>228,853.02</u>
LIABILITIES (PAYABLES)			
Pledges Prepaid - Next Year	3,685.00	7,525.00	15,855.00
Quarterly Tax Payable - Transition to PayChex	489.48		
Gifts Prepaid - Next Year	0.00	500.00	7,050.00
Security Deposits-Rental	100.00		
UU Fellowship of North Bay - Auction Items (2)	<u>1,190.00</u>	<u>0.00</u>	
TOTAL LIABILITIES (PAYABLES)	<u>5,464.48</u>	<u>8,025.00</u>	<u>22,905.00</u>
FUND BALANCES / MEMBERS' EQUITY			
Fund Balances	120,992.21	107,959.95	101,179.51
Unrealized Gain/Loss Vanguard	1,865.90	336.61	-9,913.71
Unrealized Gain/Loss Citigroup	<u>-860.30</u>	<u>-817.30</u>	<u>-837.50</u>
	121,997.81	107,479.26	90,428.30
Restricted Funds - Committees; Payables	17,859.39	18,463.03	10,681.82
Restricted Funds - Endowment, Bldg, Aschinger, Boggs Gift, Minister's Disc	28,649.63	30,278.52	27,330.00
Restricted Funds - Endowment	62,506.23	61,019.94	48,121.85
Members Equity	<u>115,519.72</u>	<u>115,519.72</u>	<u>115,519.72</u>
TOTAL LIABILITIES AND FUND BALANCE/MEMBERS' EQUITY	<u>242,982.01</u>	<u>231,023.98</u>	<u>228,853.02</u>

Second Unitarian Church - Income and Expense Statement - Operating Fund (unaudited)

	4/30/2012				6/30/2011			6/30/2010		
	Current Month	Current Year to Date	Annual Budget	% Actual to Budget	Year to Date	Annual Budget	% Actual to Budget	Year to Date	Annual Budget	% Actual to Budget
INCOME										
Pledge Income/Current Yr.	\$10,149.31	\$131,233.39	\$156,747.00	83.72%	\$142,591.42	\$148,196.00	96.22%	\$119,454.65	\$130,143.00	91.79%
New Pledges Current Year	1,155.00	4,080.00	4,500.00	90.67%	983.00	4,500.00	21.84%	2,468.00	2,500.00	98.72%
Pledges for Previous Year	0.00	250.00	0.00	0.00%	3,110.00	0.00	0.00%	980.00	0.00	0.00%
Subtotal Pledge Income	11,304.31	135,563.39	161,247.00	84.07%	146,684.42	152,696.00	96.03%	122,902.65	132,643.00	92.66%
Interest Income	0.00	0.00	0.00	0.00%	0.00	150.00	0.00%	0.00	150.00	0.00%
Dividend Income	0.00	244.00	0.00	0.00%	255.00	0.00	0.00%	0.00	0.00	0.00%
Gifts	1,300.00	2,800.00	3,000.00	93.33%	10,515.00	7,050.00	149.15%	10,382.46	5,466.00	189.95%
Fundraising	(1,423.31)	4,481.69	7,711.00	58.12%	7,493.00	7,290.00	102.78%	0.00	0.00	0.00%
Offering	1,149.20	10,083.63	15,000.00	67.22%	8,241.89	7,500.00	109.89%	7,610.04	7,500.00	101.47%
Rent	50.00	350.00	700.00	50.00%	1,050.00	350.00	300.00%	400.00	350.00	114.29%
Refund Income	0.00	0.00	0.00	0.00%	35.39	0.00	0.00%	0.00	0.00	0.00%
RE Registration-Children	0.00	0.00	100.00	0.00%	70.00	300.00	23.33%	190.00	300.00	63.33%
RE Registration-Teen	0.00	0.00	100.00	0.00%	0.00	100.00	0.00%	60.00	100.00	60.00%
RE Registration - Adult	0.00	0.00	100.00	0.00%	90.00	300.00	30.00%	0.00	0.00	0.00%
Transfer Funds	0.00	0.00	0.00	0.00%	-6,000.00	1,200.00	-500.00%	20,740.92	20,613.00	100.62%
TOTAL INCOME	12,380.20	153,522.71	187,958.00	81.68%	168,329.7	176,936.00	95.20%	162,286.07	167,122.00	97.11%
EXPENSES										
Payroll Taxes-Staff	252.82	\$2,110.82	\$3,330.00	63.39%	\$2,415.02	\$2,853.00	84.65%	\$1,998.59	\$3,027.00	66.03%
Office Admin. Salary	1,113.71	11,758.60	13,781.00	85.32%	13,487.99	13,239.00	101.88%	11,495.00	12,246.00	93.87%
Office Admin-Ins Benefits	7.69	76.90	1,850.00	4.16%	99.97	102.00	98.01%	23.07	0.00	0.00%
Office Admin-Retirement	127.85	1,314.07	1,576.00	83.38%	1,915.70	0.00	0.00%	0.00	0.00	0.00%
Asst .Treasurer	164.75	1,482.75	1,977.00	75.00%	1,609.79	1,986.00	81.06%	550.00	1,807.00	30.44%
RE Coordinator Salary	1,400.00	9,172.50	6,589.00	139.21%	0.00	0.00	0.00%	0.00	0.00	0.00%
RE Coordinator-Ins Ben	0.00	0.00	857.60	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%
Music Director	626.44	4,985.08	5,638.00	88.42%	6,199.99	6,400.00	96.87%	0.00	0.00	0.00%
DRE Salary	0.00	895.05	10,349.00	8.65%	13,705.77	15,675.00	87.44%	15,675.00	13,845.00	113.22%
DRE-Insurance Benefits	0.00	0.00	992.40	0.00%	936.03	1,793.00	52.21%	1,799.56	0.00	0.00%
DRE-Retirement	0.00	0.00	1,271.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%
Subtotal Salary Expenses	3,693.26	31,795.77	48,211.00	65.95%	40,370.26	42,048.00	96.01%	31,541.22	30,925.00	101.99%

Second Unitarian Church - Income and Expense Statement - Operating Fund (unaudited)

	4/30/2012				6/30/2011			6/30/2010		
	Current Month	Current Year to Date	Annual Budget	% Actual to Budget	Year to Date	Annual Budget	% Actual to Budget	Year to Date	Annual Budget	% Actual to Budget
Housing Allowance	1,500.00	15,000.00	18,000.00	83.33%	17,875.00	18,000.00	99.31%	16,937.50	16,500.00	102.65%
Insurance Benefits	787.57	6,926.56	7,531.00	91.97%	7,292.62	7,257.00	100.49%	5,171.62	6,748.00	76.64%
Minister W2 Salary	3,000.00	30,000.00	36,000.00	83.33%	34,900.04	35,000.00	99.71%	32,949.62	33,800.00	97.48%
In Lieu of FICA	344.33	3,443.30	4,132.00	83.33%	4,040.96	4,055.00	99.65%	3,834.18	3,886.00	98.67%
Professional Expense	433.57	4,266.14	5,400.00	79.00%	5,300.00	5,300.00	100.00%	5,894.20	5,030.00	117.18%
Minister Pension	450.00	4,500.00	5,400.00	83.33%	5,277.54	5,300.00	99.58%	4,988.80	5,030.00	99.18%
Subtotal Ministerial Pkg	6,515.47	64,136.00	76,463.00	83.88%	74,686.16	74,912.00	99.70%	69,775.92	70,994.00	98.28%
Moving Expenses	0.00	0.00	0.00	0.00%	4,712.95	5,000.00	94.26%	7,315.38	5,000.00	146.31%
Administrative Expense	98.27	797.76	1,154.00	69.13%	1,230.96	1,604.00	76.74%	1,373.85	1,378.00	99.70%
Treasurer Admin Expense	108.25	1,169.12	1,200.00	97.43%	1,312.20	1,105.00	118.75%	1,314.32	850.00	154.63%
Director RE Prof Expenses	0.00	169.79	1,694.00	10.02%	117.00	1,568.00	7.46%	657.74	1,385.00	47.49%
Youth Director Contribution	300.00	900.00	2,610.00	34.48%	2,610.00	2,610.00	100.00%	2,610.00	2,610.00	100.00%
Office Equipment	0.00	199.99	100.00	199.99%	0.00	0.00	0.00%	0.00	0.00	0.00%
Office Furniture	0.00	528.87	530.00	99.79%	0.00	0.00	99.79%	0.00	0.00	0.00%
Board Mtgs & Retreat	35.96	35.96	300.00	11.99%	570.81	300.00	190.27%	392.27	300.00	130.79%
Interim Minister Search	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	300.00	0.00%
Minister Installation	0.00	0.00	0.00	0.00%	1,932.60	2,000.00	96.63%	0.00	0.00	0.00%
Share the Plate Donations	574.60	4,647.65	7,500.00	61.97%	0.00	0.00	0.00%	0.00	0.00	0.00%
Search Committee Expense	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%	9,885.03	10,000.00	98.85%
RGL- Childcare	137.50	870.90	2,200.00	39.59%	1,174.00	1,616.00	72.65%	1,306.84	1,616.00	80.87%
Religious Education Supplies	0.00	462.19	1,000.00	46.22%	706.40	800.00	88.30%	948.37	800.00	118.55%
Copier Expense	290.60	1,752.18	2,270.00	77.19%	2,286.94	2,248.00	101.73%	2,692.09	2,800.00	96.15%
Denominational Dues	972.00	9,720.00	9,720.00	100.00%	10,270.00	10,465.00	98.14%	10,440.50	10,706.00	97.52%
Insurance	0.00	2,243.00	3,100.00	72.35%	3,213.00	3,100.00	103.65%	2,751.00	3,100.00	88.74%
Janitorial-Cleaning	470.00	3,946.80	4,700.00	83.97%	4,762.80	4,680.00	101.77%	4,181.40	4,545.00	92.00%
Janitorial-Suppl/Trash PU	105.54	848.02	1,460.00	58.08%	617.04	1,110.00	55.59%	562.55	720.00	78.13%
Lawn Care	0.00	600.00	1,600.00	37.50%	960.00	1,800.00	53.33%	0.00	0.00	0.00%
Leadership Development	0.00	0.00	500.00	0.00%	38.91	500.00	7.78%	351.86	500.00	70.37%
OTOC Dues	0.00	900.00	900.00	100.00%	880.00	880.00	100.00%	836.00	830.00	100.72%
Postage	0.00	252.88	525.00	48.17%	357.28	525.00	68.05%	431.39	440.00	98.04%
Telephone	193.85	1,805.74	2,200.00	82.08%	1,997.07	1,900.00	105.11%	1,770.56	2,200.00	80.48%
Advertising	0.00	218.95	261.00	83.89%	256.20	260.00	98.54%	868.20	495.00	175.39%
Utilities	330.00	3,408.91	4,200.00	81.16%	3,962.34	4,400.00	90.05%	3,873.97	4,025.00	96.25%
Subtotal General Expenses	3,131.80	31,713.18	42,436.00	74.73%	33,985.39	36,584.00	92.90%	41,292.03	43,377.00	95.19%

Second Unitarian Church - Income and Expense Statement - Operating Fund (unaudited)

	4/30/2012				6/30/2011			6/30/2010		
	Current Month	Current Year to Date	Annual Budget	% Actual to Budget	Year to Date	Annual Budget	% Actual to Budget	Year to Date	Annual Budget	% Actual to Budget
Caring	0.00	43.61	510.00	8.55%	234.26	475.00	49.32%	0.00	240.00	0.00%
Fellowship	115.67	598.53	970.00	61.70%	596.25	725.00	82.24%	725.00	725.00	100.00%
Finance	0.00	743.57	1,300.00	57.20%	518.88	600.00	86.48%	186.29	200.00	93.15%
Bldgs. & Grounds Mainten.	25.00	729.21	1,710.00	42.64%	1,176.77	2,310.00	50.94%	1,147.00	1,550.00	74.00%
Library	52.48	150.00	150.00	100.00%	150.00	150.00	100.00%	0.00	0.00	0.00%
Membership	131.66	836.99	1,500.00	55.80%	977.52	1,300.00	75.19%	1,160.00	1,160.00	100.00%
Communications	0.00	0.00	30.00	0.00%	0.00	30.00	0.00%	0.00	0.00	0.00%
Music & Worship	500.00	4,151.84	4,600.00	90.26%	3,351.68	3,200.00	104.74%	3,355.09	4,500.00	74.56%
ASEC	0.00	0.00	0.00	0.00%	0.00	450.00	0.00%	278.00	278.00	100.00%
Lifespan RGL	0.00	354.00	1,100.00	32.18%	1,013.86	1,025.00	98.81%	423.68	800.00	52.96%
Soc Justice Coor Council	111.73	500.97	1,000.00	50.10%	750.00	750.00	100.00%	670.60	750.00	89.41%
Technology	0.00	355.58	490.00	72.57%	364.20	490.00	74.33%	498.08	400.00	124.52%
Committee on Ministry	0.00	0.00	200.00	0.00%	193.95	0.00	0.00%	0.00	0.00	0.00%
Subtotal Committee Expenses	936.54	8,464.30	13,560.00	62.42%	9,327.37	11,505.00	81.07%	8,443.74	10,603.00	79.64%
TOTAL EXPENSES	14,783.59	139,874.78	187,958.00	74.42%	168,352.32	176,936.00	95.15%	164,324.20	167,122.00	98.33%
EXCESS INCOME/EXPENSES	(2,403.39)	\$13,647.93			\$82.38			-\$2,038.13		



APPENDICES

Covenants

CONGREGATIONAL COVENANT OF RIGHT RELATIONS

adopted May 23, 2010

To strengthen the bond of peace within and beyond the Second Unitarian Church of Omaha: We pledge

- to create a religious community where we freely explore our values and honor our diversity as a source of communal strength.
- to build healthy relationships by respecting our differences and assuming good intentions.
- to listen appreciatively and endeavor to speak directly, honestly, and compassionately, particularly when we are in conflict.
- to do our best to forgive if we hurt one another, to make amends and to reconnect in a spirit of gratitude and generosity.
- to abide by this covenant in celebration of the common purpose that unites us.

Faithfully done, our work carries forward the ministry of this church to create loving community and supports our mission to grow as a beacon of hope—sharing a vision of a world community that embraces diversity, justice, and respectful stewardship within the interdependent web of existence.

STAFF COVENANT,

adopted September 2009; rev. November 2010, April 2012

In the interest of promoting spiritual growth and right relations within and beyond the Second Unitarian Church of Omaha, we, the professional staff and the volunteer staff, covenant to:

- model healthy relationships and teamwork among the staff and with congregants

- promote healthy business practices in a professional manner, with attention to good stewardship of all resources.

Recognizing that the way we are with one another affects the entire congregation, we agree to:

- express appreciation and encourage one another
- attend to group process, taking time together to remember what is important (such as important dates – anniversaries of employment, birthdays, etc)
- communicate openly with one another
- listen without interruption to what others have to say and process that
- encourage speaking and knowing when not to speak, in the interest of effective decision-making for the common good
- approach concerns and issues with direct communication, working toward resolution and with respect for confidentiality
- challenge assumptions (our own and others)
- avoid triangulation and offer mediation when appropriate
- inform each other about when we arrive and when we leave the building
- practice sensitivity to differences, cultural and otherwise
- and, allow for mistakes from ourselves and the members of Second Unitarian.

Faithfully done, our work carries forward the ministry of this church to create loving community and inspire spiritual growth and supports the mission to grow as a beacon of hope—sharing a vision of a world community that embraces diversity, justice, and respectful stewardship within the interdependent web of existence.

New Members

Courtney LeClair, October 1, 2011
Susan Milner, October 1, 2011
Aaron Loyd, October 1, 2011
Joan Busacca, October 1, 2011
Erin Bain, October 9, 2011
Naomi Solomon, October 9, 2011
Audrey Freyer, November 6, 2011
Dale Freyer, November 6, 2011
Ashley Huff, January 14, 2012
Neva Cozine, January 14, 2012
Donna Dudley, January 14, 2012
Phil Dudley, January 14, 2012
Mark Tipton, January 14, 2012
Carolyn Miller, January 14, 2012
Pete Miller, January 14, 2012
Molly Kliment-Jenkins, January 14, 2012
Lolly Thomas, January 22, 2012
Pat Hart, March 18, 2012
Patti Meglich, May 5, 2012
Eileen Novak, May 5, 2012
Meg Quintana, May 5, 2012
Jodi Straub, May 5, 2012
Stephen Straub, May 5, 2012

Departing Members

Julie Carda
Mark Dickmeyer
Dan Hanneman
Kelly Hanneman
David Martin
Yolanda Martin
Meredith Price
Nancy Saunders
Phillip Worthing

Births

Charline Dunlop, July 17, 2011

Marriages

Melody Jones and Nick Vaccaro, June 4, 2011

Deaths

Lisa Waddell, January 18, 2012

Graduating Seniors

2011

Michael Abraham
Andy Huggins
Jonathan Jaeger
Brian Jesteadt
TJ Murphy
Sam Nekoranec
Sam Raybine

2012

London Holmgren